



United We Stand

Provincial Newsletter of
the Ontario Council of
the International Union of
Painters and Allied Trades
Winter 2023

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Toronto ON M3J 2A9
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www.iupat.on.ca



DC 46 Local 1494 (Windsor) drywall finishers Harpreet Singh, Akashjot Singh Sandher, Harjinder Singh, Jaskaran Singh Gill, Lakhveer Singh, Ravinder Kumar and Ramdeep Singh.



DC 46 GRADUATES

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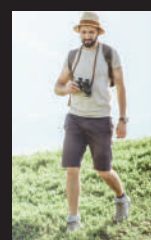
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MESSAGE FROM THE BUSINESS MANAGER



My Dear Sisters and Brothers,

Another year has gone by.

Looking back, it was a good year. Working hours are up. However, because of high interest rates and inflation, there is a slowing in sales in the residential sector, which could trigger a slowing in construction in the next year.

On a positive note, District Council 46 continues to grow. A new local, Local 2023—Automatic Door Technicians, has been formed. I attended one of their monthly meetings and it was a pleasure to see the members' enthusiasm.

I am also happy to report that our representatives, Tom Gibbs and Walter Qualizza, are working hard to organize residential spray foam insulation. So far, they have about 15 companies organized and I am hoping to begin enforcing the agreement next month.

Regarding residential painting in Ottawa, we continue to organize and have reached a tentative agreement for low rise paint. We are now working to reach an agreement for residential high-rise paint in Ottawa.

The above illustrates what an important component organizing is in the representatives' jobs; organizing allows the union to secure work for our members. It would be valuable if our members, from any trade, come forward and help us in our organizing efforts.

As you might know, Armindo Correia, former elected representative for Local 1891, former Director of Organizing and subsequently Servicing, has taken a position with the International Union as Lead Organizer for Canada. I take this opportunity to thank Armindo for his many years of dedicated service to DC 46 and hope he will enjoy his new position and help us grow throughout our country. **Congratulations!**

At the same time, I welcome our new elected representative for Local 1891 as well as the new Director of Servicing, Walter Qualizza.

One of the advantages of union membership is access to Health and Welfare Benefits. For information about recent improvements, please visit the Benefit Plan Administrators (BPA) website.

Once again, we held our picnic at Father Kamber Park on September 9, 2023. It was a wonderful day with lots of camaraderie, games and good food (especially ice cream). We hope to do it again next year.

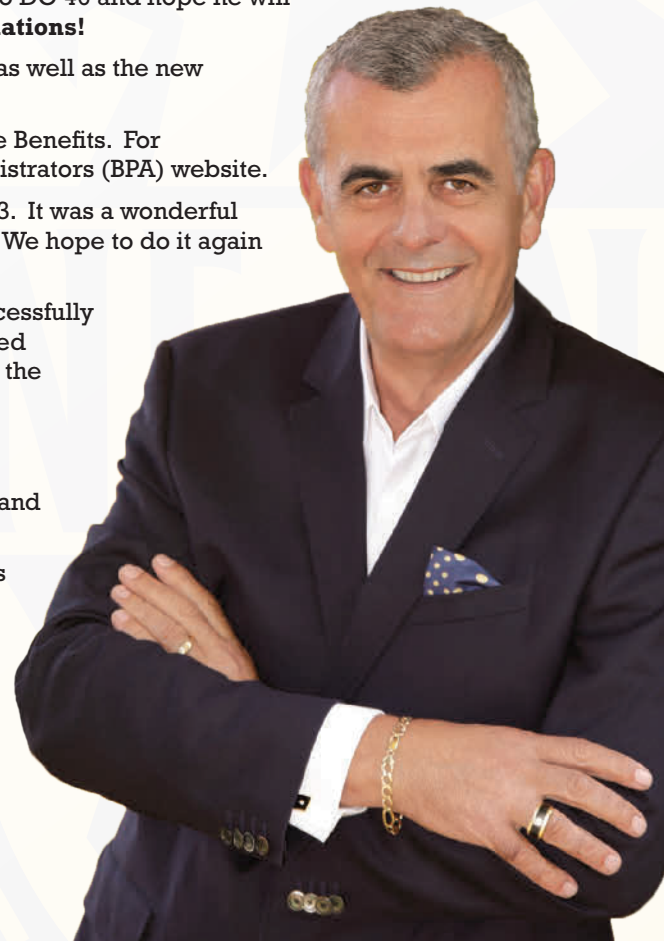
On October 29, 2023, a breakfast was held for all recent graduates who successfully passed the provincial test and received their qualification card. This included glaziers, painters and drywall finishers. We were honoured to be joined for the ceremony by the Honourable David Piccini, Minister of Labour. Once again, congratulations to you all.

Unfortunately, as it becomes colder and people move to indoor activities, COVID 19 is starting to spike again. Please protect yourselves, your families and coworkers.

In closing, as we approach the holiday season, may you and your loved ones be blessed with peace, health and happiness.

Merry Christmas and may God bless you all.

Bruno Mandic,
Business Manager/Secretary-Treasurer



GOOD OF THE UNION

Volta Luso Charities

On Sunday July 16th the IUPAT participated in this years annual Volta Luso Charities which is a walk, run or cycle event where over 600 participants gather in a show of strength and solidarity in support of Luso participants and their families.

Luso Canadian Charitable Society is a community-based organization that supports individuals and families living with physical and/or developmental disabilities to achieve personal growth. They work in partnership with the broader community to provide access to information and person-centered programs and services that facilitate growth, choice, independence and community inclusion.

DC 46 has been long time proud supporters and of this wonderful organization and will continue to help anyway we can.



The Walnut Foundation

On Saturday September 30, 2023, DC46, The Walnut Foundation, TAIBU Community Health Centre and Princess Margaret Hospital joined together to put on a Health Fair in Scarborough to bring awareness for prostate cancer. They offered free Prostate Specific Antigen (PSA) test to DC 46 members, their families, and members of the community.

Although DC 46 benefits cover the cost of the PSA test, the health fair was to encourage everyone to be proactive with their health, and to talk to their doctor about this disease. Although, one in eight men will be diagnosed with prostate cancer, if caught early, can be treated and can save your life.

The Walnut Foundation is a non-profit volunteer base organization that offers support for those diagnosed with prostate cancer.



DC 46 Political Director Ivan Downs, DC 46 Business Representative Walter Qualizza and Paul Dinis of Core Acoustic, filled out their form to do their PSA test.



The Walnut Foundation president Anthony Henry, Chair of Urology, Professor at the University of Toronto and Surgeon at Princess Margaret Hospital Dr. Neil Fleshner, The Walnut Foundation Co-founder Simon Samuel and DC 46 Political Director Ivan Downs.

GOOD OF THE UNION CONTINUED...

DC 46 Humanitarian House Build

When DC 46 Political Director Ivan Dawns read about 77 year old single father Radcliffe Carr who resides in Chapleton, Jamaica, Brother Ivan knew he had to help a fellow Brother out. Radcliffe who lives in the parish of Clarendon, Jamaica, just 40 minutes from his own hometown, lives with his daughter Joda, and her eight month old granddaughter Azaria. Joda, who is medically not well, and who does not have support of Azaria's father, struggle to provide food and shelter for their family.

The family lives in a one bedroom structure without a kitchen and bathroom. The floor bards are rotten and falling apart. The ceiling is infested with termites, and the roof leaks when it rains. Meals are prepared and cooked on a hotplate. The three of them have been living in the one bedroom structure without furniture. Ivan decided that as a father himself, he want to provide Joda with the safety and stability to raise her child.

He reached out to union and community partners for their help. Brother Ivan needed to raise \$21,000 Canadian dollars to build them a house. Apart from making a personal donation, Brother Dawns with a team of 14 other tradesmen paid their own airfare and hotel and flew to Jamaica to build this family a house. After arriving in Jamaica, Ivan went from the airport to see Radcliffe to let him know that they are on the island and would be working on the house the next day. Radcliffe put one of his arms around Ivan and raised his other hand to the heaven, and thanked the lord for sending angels to help him in his time of needs. The team built the Carr family a small two bedroom home, with a kitchen, dining room and a washroom.

After the build, the keys were handed over to the family, and Brother Ivan donated a bag with clothes and toys for little Azaria. The team of volunteers from Canada donated their tools to the Jamaican tradesmen who helped them build this home. Also, in attendance, were Members of Parliament for the area, Robert Morgan and City Councillor, Hershell Brown.

Radcliffe was formerly incarcerated and struggles to hold down a job. When hired, as soon as, they found out that he has a record he would lose the job. He would take job as a dishwasher, casual labourer, among other informal work.

We at DC 46 want to wish the family all the best in their new home.



GOOD OF THE UNION CONTINUED...

The Walnut Foundation's 9th Annual Walkathon

On Saturday June 3rd, IUPAT DC46 teamed up with The Walnut Foundation for a 10 km walkathon to bring awareness to prostate cancer and men's health. Prostate cancer is the most common form of cancer in men and one in eight men will be diagnosed with prostate cancer.

In attendance were representatives from the three levels of government and as well as our Toronto Medical Officer of Health, Dr. Eileen de Villa. They all praised DC46 for joining the conversation on prostate cancer and for encouraging members to be proactive and to take their health seriously. Prostate cancer if caught early can be cured. Dr. de Villa reminded us that it is recommended to start our prostate cancer screening by PSA blood test or by digital examination at the age of 50, and if you are from the high risk group (by race, family history, etc.) its recommended to start screening at the age of 40.

Honorary Chair and one of the organizers of this walkathon, DC46 Political Director Ivan Dawns, told the large crowd of his personal experience with this disease. He said when he was 16 years of age his grandfather died from prostate cancer and he also lost an uncle to the disease three years ago, and just last year he attended four of his members' funerals that died from this disease. Brother Dawns said that the most common thing he heard at the funeral was, "my husband didn't have to die, if he had gone to get tested he would still be here". Brother Dawns stressed that as a member of the Building Trades Union and with more than 90 percent of our members being men, it is our responsibility to educate them on the dangers of not getting tested. "We believe in Health and Safety" he said, "we want our members to go to work and come home to their families safe, and to live a long and healthy life".

The campaign raised over \$156,000 with all proceeds going towards prostate cancer research, support for men living with prostate cancer, support for families of someone that has died from the disease, and an annual scholarship in the form of an endowment for a student to study oncology or urology at the University of Toronto.

The Walnut Foundation is a non-profit organization that gives one on one support for men living with prostate cancer, and also works with Princess Margaret Hospital for prostate cancer research. All members of the board are prostate cancer survivors. They are all volunteers, so 100 percent of the funds raised goes towards this cause.



DC 46 PINS AND ACHIEVEMENTS



DC 46 tape coat 20 training class held at Local 1590. (Left to Right) Local 205 Business Representative Jerett Patey, Trevor Goodall, Paul Barnevald, John Hewlett, Shane Hansford, Aden Kerr, Rob Dalgety, Terry Campbell, Blake Barr, and Local 1590 Rick Labelle.



DC 46 L.1819 (Toronto) Glaziers President Brother Peter Turner spresents Brother Paul Dean a 50 year pin at Local 1819 meeting.



DC 46 Local 1590 (Sarnia) Industrial Journeyman Paint 404D Apprenticeship Graduates 2023. Pictured are Steve Nixon, Craig Farrell and Tyler Goodall

IUPAT TIP LINE

IUPAT has a new anonymous tip line for all our members where they can call this line to leave a private message regarding any problems on the jobsites. This line can also be used to report non-union workers on your jobsites, workers working weekends, members being paid straight cheques, any collective agreement issues etc. Please make sure you leave detailed information on the voicemail.

**The number is 416-630-5180 or
toll free 1-877-717-4322.**

FRIENDLY REMINDERS

1. If you are unemployed and looking for work, make sure the union has your correct contact information. If we cannot contact you, we cannot send you out to work!
2. Contact the union if you have recently moved. Update your email address so we can keep in touch!
3. Monthly meetings have resumed in all locals across the province. Check out our webpage at <https://iupat.on.ca/iupat-members/local-meetings/> for your date and time.

DC 46 SCHOLARSHIPS

Once again, District Council 46 presented scholarships to be made available to the children and grandchildren of our membership. District Council 46 has always been an advocate of education, whether it is within our working family by way of apprenticeship or skills upgrading, or externally by post-secondary institutions. Training and education is provided to our membership through our training facilities which is financially assisted by government and negotiated collective agreements. Extending financial opportunities to our members' families with the availability of a scholarship award will assist our members at a time of rising costs to post-secondary education.

A scholarship committee of members from District Council 46 have accepted to volunteer in awarding three scholarship awards of \$2000.00 each to the institution of choice for a member's child or grandchild. Congratulations this year to Sydney Ambury, Joshua Santeramo and Albert Balazs Laczko.



Congratulations to our scholarship winner Sydney Ambury, who is the daughter of Local 1671 (Thunder Bay) member Dave Ambury. Sydney will be attending Lakehead University to study social work. Good Luck Sydney!



DC 46 Business Representative Nelson Cidade presents Balazs Laczko-Albert a scholarship cheque. Balazs is the son of Local 1891 (Toronto) member Csaba Laczko-Albert. Balazs will be studying architectural design at Carleton University. Good Luck Balazs!



DC 46 Business Representative Nelson Cidade presents Joshua Santeramo a cheque for this year's scholarship award. Joshua is continuing his studies at York University to study sciences to become a veterinarian. Joshua is the son of Local 557 (Toronto) member Franco Santeramo and also the grandson of Local 557 (Toronto) retired member Virginio Cabral. Way to go Joshua and good luck!

EMAIL BLASTS

Attention All Members!

District Council 46 is sending out emails every month informing members of upcoming meetings and events. If you have not done so, please contact the Union office at **1-800-668-1823** or your local office.

Let's keep in touch!

NEW LOCAL CHARTERED 2023

January 1 2023 was a very exciting time for one of our trades, the Automatic Door Technicians. District Council 46 is proud to announce the new home for the ADTs, Local 2023. Over the last several years, these members, whom were traditionally under the Glaziers agreement, rallied to be recognized as their own trade. In the summer and fall of 2022 these members signed a petition to put forward to our International the start of a new Local so that they would feel the inclusion of their respected trade. In January of 2023, DC 46 received our new charter from GP Williams of the IU. On February 23rd of 2023, Local 2023 had their inaugural meeting. At that meeting the members in attendance signed the back of the new charter for historical purposes. Since then, there have been nominations and elections for their Executive Board, regular monthly meetings, and to establish a bylaw committee. After years of feeling left out, the Automatic Door Technician members now feel they are being recognized by the union for the skills and abilities that these members possess. There is still a lot of work ahead and the members have assured us that they are ready for the obstacles that may still be in front of us. Congratulations to these members for standing up and accomplishing what they have always wanted...Recognition!!!

President:	Vaughan Flippance
Vice President:	Adam Grimmell
Financial Secretary:	Nick Belasario
Treasurer:	Rory King
Warden:	Spencer Hummell
Recording Secretary:	Corrado Ferrara
Three Trustees:	Mark Whipple Stan Szymkow Norm Remilard
One Delegate to DC 46:	Vaughan Flippance



President Vaughan Flippance presents BMST Bruno Mandic a new Local 2023 sweatshirt and names him a honorary member of their local. Way to go Bruno!



DUES PAYMENTS

NEW! District Council 46 has arranged to pay your dues online. If you would like to pay your dues by credit card, please visit our webpage at iupat.on.ca and click on "pay your dues". An identification (i.d) number/account number is required. Your i.d number is located on your working cards.

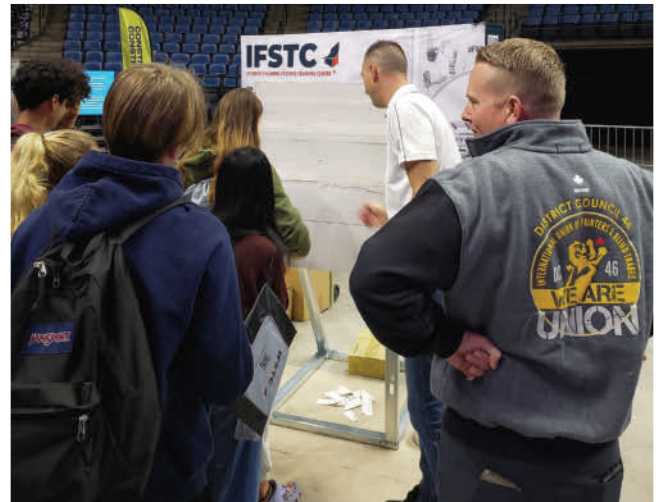
The Union has also made arrangements with major banks in Ontario to accept your payments. Our payee name is IUPAT, DC46, or for those in Ottawa, International Union of Painters and Allied Trades, DC 46. Again, the i.d./account number is required.

If you do not know your id number please contact our office at 416-630-9604.

EVENTS AND TRADESHOWS

Hamilton Tradeshow

Level Up is a trade show put on by MLITSD (Ministry of Labour, Immigration, Training and Skills Development). This trade show invited many high schools with their students to introduce them to the many career opportunities in the construction/trades fields, as the trades sector is severely underdeveloped with workers. This is a tool for recruitment with the younger generation. At this tradeshow most attendees were from local unions, businesses colleges/training centres promoting the different opportunities these young kids have as a future career.



DC 46 Business Representatives Peter Curic and Jeff Blyth were lucky enough to be invited by IFSTC (Interior Finishing Systems Training Centre) to attend this trade show to promote our trades and demonstrate our crafts to the students. The students were excited to try the tools and equipment that our trades in construction use.



IUPAT was pleased to spend these two days with the kids who attended this trade show and our booth and it was definitely fun and exciting teaching our crafts and educating them on the pay scale and most importantly what's involved physically working on the tools. Thank you Jeff and Peter for representing our Union!



DC 46 LIONS ROAR

Central Ontario Building Trades Baseball Tournament was held in downtown Toronto. Pictured are our DC 46 Lions which includes staff and members. Although they didn't win the tournament, they all had a day of fun and laughter. Better luck next time Lions!



IUPAT DC 46 Business Representatives Kristi Slade and Natalie Mayville with Interior Finishing Systems Training Centre Jenna and Gage attended the Levelup Skills trade fair in Windsor, Ontario, October 24-25, 2023 was a huge success. This event catered to over 4,000 students from grades 6 to 8. The event consisted of numerous hands on activities, food and career opportunities.

DC 46 ON THE JOB



DC 46 L.1819 (Toronto) Flynn Canada crew Pete Webster, Chris Pallotta, Jared Popp, Alex De Bruijn, Rob Dekker, Mike Van Holst, installing glass walls for Sky Grid Construction at the Liuna Training Centre.



DC 46 L.1904 (Sudbury) Brothers Joe Poulsen and Daniel Boucher working on the automatic doors on an apartment complex for Flynn Canada.



DC 46 L.1904 (Sault Ste. Marie) Member Ron Gareau working for Glass Employees, installing a new automatic system at the Home Sense store.



DC 46 L.1819 (Toronto) The crew from Contract Glaziers Corp. on site for EllisDon at the Scarborough University of Toronto campus.



DC 46 Business Representatives Jerett Patey, Rick LaBelle, Nelson Garbett and Business Manager Bruno Madic, Site visit at Bruce Power in Kincardine.



DC 46 L.205 (Hamilton) Brother Shand Short at Duffins Creek in Pickering, working for Algoma Contractors Inc.



DC 46 L.1590 (Sarnia) Kelsey Friesen Armstrong sandblasting at Shell.



DC 46 L.205 (Hamilton) members Ray Riley, Cody Peers and Phillip Lalande, painting at Dofasco for Dayson Industrial Services in Hamilton.



DC 46 L.1590 (Sarnia) Jada Marsh sandblasting at the Lambton Metal service shop.



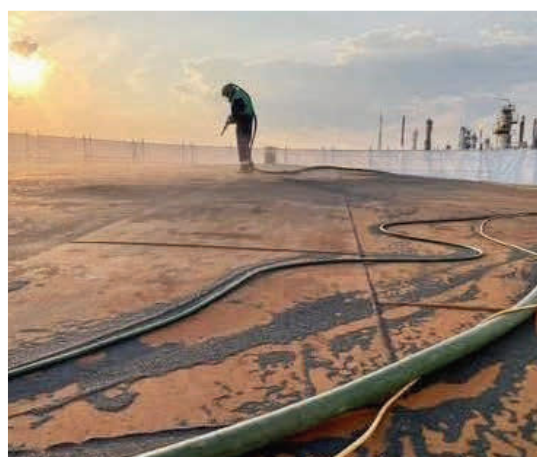
DC 46 L.205 (Hamilton) Member Raymond Riley painting the Queenston Lewiston Bridge for Dayson Industrial Services in the Niagara region.



DC 46 IUPAT members from Ontario and Saskatchewan working together for Park Derochie.



DC 46 L.557 (Toronto) Members Nelson Martins, Emanuel De Faria, Darren Favot and Wilfred Ginebra, working for the City of Toronto, painting over and removing graffiti from Christie Pits Park.



DC 46 L.1590 (Sarnia) James Hember sandblasting tank roof at Suncor for Matrix North American Construction.



DC 46 L.1590 (Sarnia) Jeremy Maheu sandblasting a vessel at the Lambton Metal Service shop.



DC 46 L.557 (Toronto) Preparing to blast and recoat the tie-ins of the Brimley Road Bridge over the 401 Noha Penney, Steve Koncovy, and Zachariah Kitsos all working for Harrison Muir.



DC 46 L.1904 (Sudbury) Glaziers and Automatic Technicians, Joe Poulsen and Zach Hopkins working at a Scotia Bank in Sudbury with faulty doors for Flynn Canada.



DC 46 L.1891 (Toronto) These L.1891 tapers take a quick break at a residential site in Oakville.



DC 46 L.1671 (Thunder Bay) Members Brian Arseneau and Matthew Steele at the Dilico Childrens Mental Health Services building for Frontier Glass.



DC 46 L.1891 (Toronto) Hazmat members Yeison Monsalve, Juan Miguel Suaza and Jorge Espinosa working on a PCL site in downtown Toronto.



DC 46 L.1671 (Thunder Bay) Painters Devon Murphy and Dylan Lange on site for Clara Industrial in Thunder Bay, assisting with the new hydro pole installations.



DC 21 L.252 (Philadelphia) Business Representative Brother Roberto Rios, in downtown Toronto touring all the construction sites in the area.



DC 46 L.1590 (Sarnia) Member Ray Gibson spray-painting interior structural steel at a Mucci building in Leamington.



DC 46 L.1590 (Sarnia) Member Aden Kerr sandblasting and preparing pipe for coatings at an Enbridge pipeline project outside Sarnia.



DC 46 L.557 (Toronto) Painters Gerard Bravo, Simon Loureiro and L.1891 Drywall finisher Everton Atkinson, working together to complete a newly built restaurant, Eataly at Sherway Gardens Mall.



DC 46 L.557 Business Representative Nelson Garbett, FTI Ontario Director Antonella Di Caro, and DC 46 membership supervisor Nicole Andrade visit the OPG Darlington site in Bomanville.



DC 46 L.205 (Hamilton) members metalizing for Park Derochie.



DC 46 L.1904 (Sudbury) Brothers Charles McBride, Brock Kinnunen and Josh Ayhart are working in Sudbury at a Dollar Tree store for Glass Employees Ltd.



DC 46 L.205 (Hamilton) and L.1494 (Windsor) Members painting the Ambassador Bridge working for Manz Contracting in Windsor.



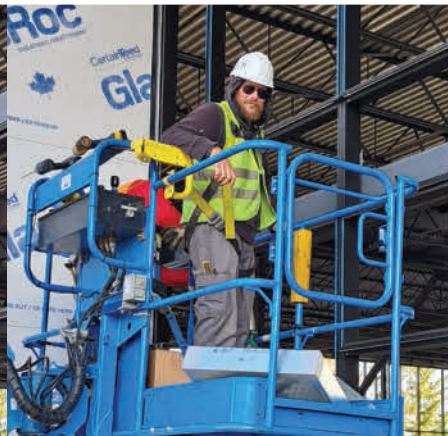
DC 46 L.1590 (Sarnia) Member Anthony Hendley using his rope access skills on site.



DC 46 L.1904 (Sudbury) Glazier Brother Clint Jardine doing automatics at the Wade Hampton House in Sudbury for Flynn Canada.



DC 46 L.1795 (Hamilton) Stephen Wilson and Richard Kemp from Westmount Storefronts setting frames on a project in the Halton Region.



DC 46 L.1795 (Hamilton) Glaziers Frank Leclercq, Ryan Taylor, Peter Misik Jr and Corey Adams on site in Oakville installing SSG framing for Just and Upright Installations. Keep up the great work brothers!!



DC 46 L.1904 (Sudbury) Glazier member Dennis Duguay in harnesses taking a Working at Heights class in Sault Ste. Marie.



DC 46 L.1671 (Thunder Bay) Members Otter Rapids Dam with Daniel Tamayo, Kevin Dennhardt and Petri Torne on an EPSCA site for Clara Industrial.



DC 46 L.1904 (Sudbury) Esmeraldo Toledo, Max Berezovskyi, Autumn Philippe and Sunny Volf are replacing windows at the Komatsu building in Sudbury for Flynn Canada.



DC 46 L.1904 (Sudbury) Glaziers Denis Giroux and Autumn Philippe of Flynn Canada in Sudbury putting the finishing touches on a Mary Brown's Chicken new build.



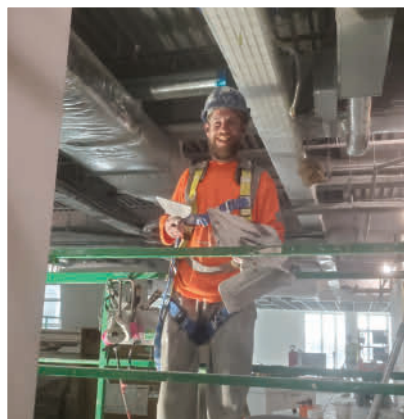
DC 46 L.557 (Toronto) Painters Orlando Batista, Carlos Teixeira, Aron Molina, Robert Szymanski and Paul Devine at the final stages of the newly built University of Toronto Innovation Campus in Toronto.



DC 46 L.1824 (Kitchener/Waterloo) Bus. Rep. Enzo Di Piazza and L.1891 Mike Servedio on site at the Co-Operators Insurance Building for Dixon Drywall Inc.



DC 46 L.1819 (Toronto) Glazier Tim Godlewski on site at the Well in downtown Toronto, working for Contract Glaziers Corp.



DC 46 L.1824 (Kitchener/Waterloo) Member James Train on site at the Co-Operators Insurance Building site.



DC 46 L.1824 (Kitchener/Waterloo) Drywall Finisher Winston Brown on a lift at the Co-Operators Insurance Building site for Dixon Drywall.



DC 46 L.200 (Ottawa) IUPAT Armino Corriea and journeyman drywall finisher John Viau working for RGZ-Cambridge in Ottawa.



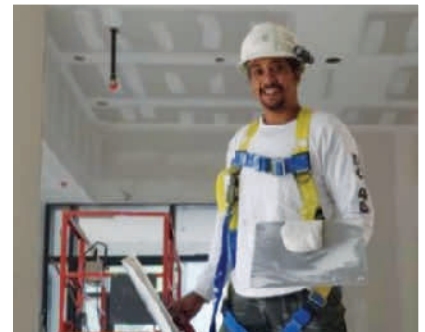
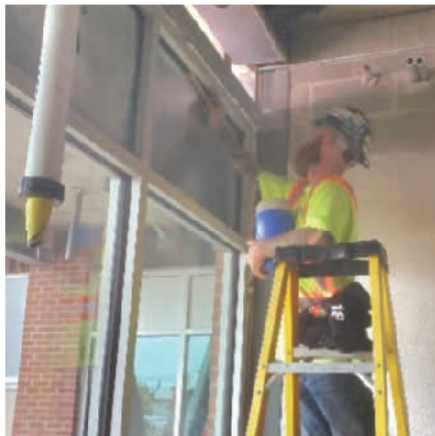
DC 46 L.557 (Toronto) Painters Gerry Findlay and Peter Gorlewski at the So-Operators site for Destra Painting & Coatings.



DC 46 L.114 (Kingston) Glass and Metal Technicians Jerry Pepper, Jamie Wallace and Stephane Bernier working on the entrance of the new fire station in Kanata, Ontario. When not working Jamie coaches both his son's and daughters hockey team, now that's community spirit, Bravo Jamie.



DC 46 L.1824 (Kitchener/Waterloo) Apprentice James McGuirk (left) and Evan Blackler (right) at St. Agnes Catholic Elementary School for Kitchener Glass in Waterloo.



DC 46 L.1891 (Toronto) Drywall finisher Damien Henry, working on Block Developments condos main lobby for Cobell Interiors. Damien Henry is one of our very skilled drywall finishers and takes a lot of pride in providing quality finishes.



DC 46 L.114 (Kingston) Member John Fejer (left) and Derrick Carroll (right) working for Hydro Tech at the Sauders Powerdam, Turbine Stator Base, mixing material for lead paint removal to repaint the turbine.

DC 46 Graduates – Certificate of Qualifications

On Sunday, October 29, 2023, the FTI Ontario Training Centre and the Interior Finishing Systems Training Centre held a graduation ceremony at the Julius Event Centre for those who currently completed their Certificate of Qualifications. The apprentices in our paint, drywall finishing and glazing trades were joined by the Business Manager/Secretary-Treasurer and the Minister of Labour, Immigration, Training and Skills Development, David Piccini, to congratulate them on completing their apprenticeships. The government in Ontario has always been a strong supporter of our construction trades and it was a pleasure to have him speak to all our graduates. Congratulations graduates!

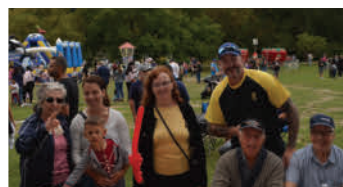


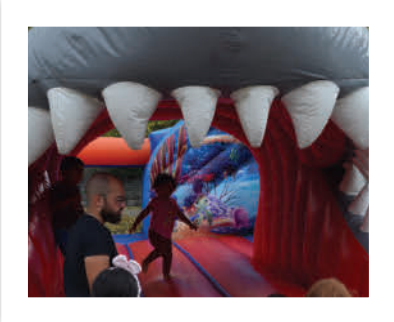
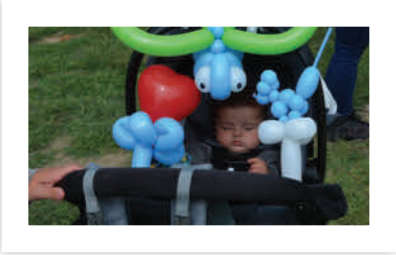
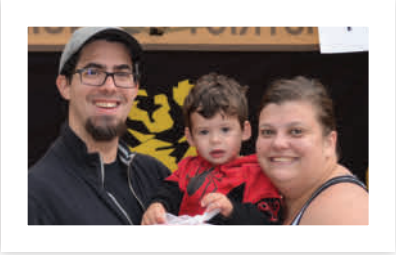
IUPAT Leadership Training

IUPAT DC 46 is proud to support our Women in the Trades. In October 2023, Business Representative Kristi Slade was proud to attend the recent IUPAT Leadership Training at our IUPAT head office in Maryland USA. This leadership training was run by the original “Wolfpack” with women from Canada and the USA. IUPAT believes in the trades and continues to embrace and build leaders. In the new year, if any women are interested in getting together as a DC 46 women’s group from Ontario, please contact Kristi at 647-327-0771.



DC 46 PICNIC







finishing
trades
institute
Ontario

Upcoming 2023 - 2024 APPRENTICESHIP CLASSES

TORONTO

Glazier		
	Course Start Date	Course Finish Date
Level 3	January 2, 2024	February 23, 2024
Level 2	January 2, 2024	February 23, 2024

Painter and Decorator		
	Course Start Date	Course Finish Date
Level 3	January 2, 2024	February 23, 2024

OTTAWA

Glazier		
	Course Start Date	Course Finish Date
Level 3	January 8, 2024	March 1, 2024
Level 2	March 18, 2024	May 10, 2024

ANCASTER

Industrial Painter		
	Course Start Date	Course Finish Date
Level 3	January 8, 2024	March 1, 2024
Level 1	March 11, 2024	May 3, 2024

**all classes are subject to change*

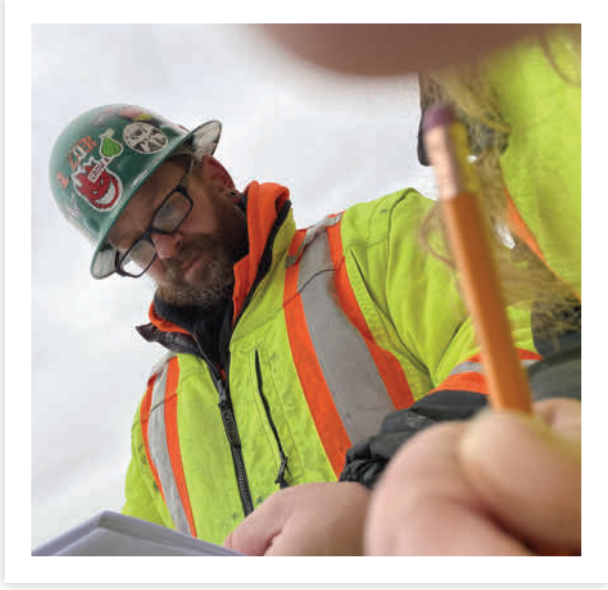
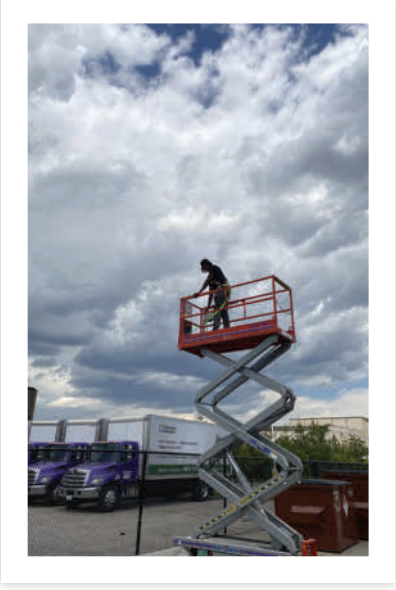
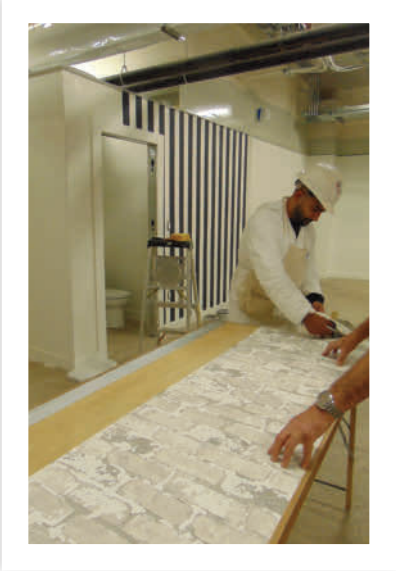
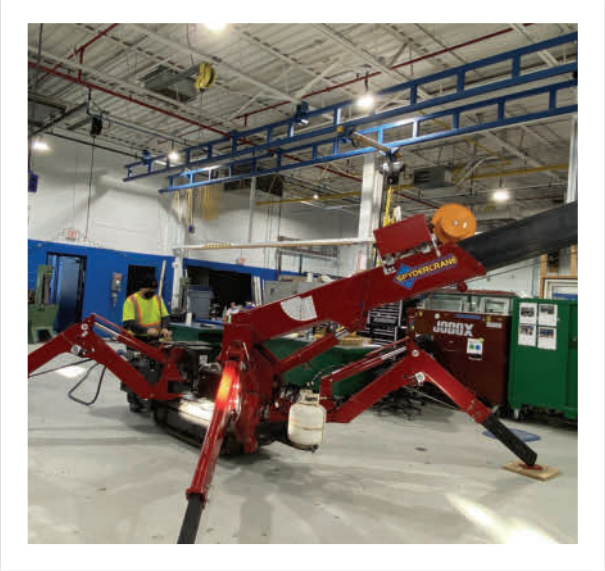
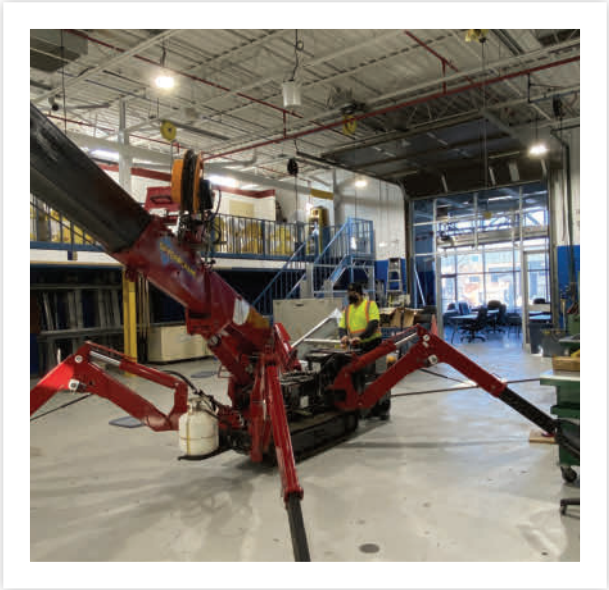
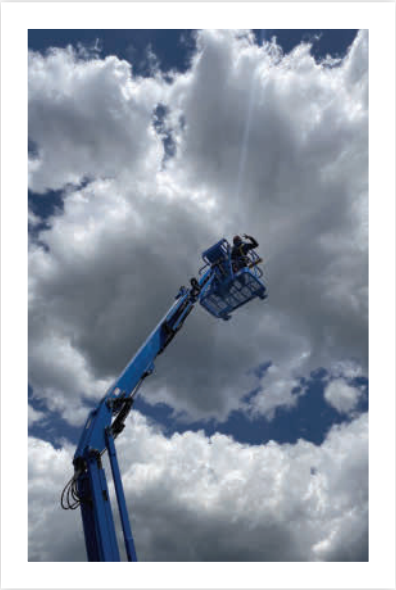
Health and Safety Courses

Please visit www.ftiontario.com to register for Health & Safety Courses

FTI Ontario Locations

TORONTO	ANCASTER	OTTAWA
130 Toro Rd, Unit C Toronto, ON M2J 3A9 Tel: (416) 635-7300	1430 Osprey Dr. Ancaster, ON L9G 4V5 Tel: (905) 304-4479	199 Colonnade Rd., Unit 4 Nepean, ON K2E 7K3 Tel: (613) 228-5222





COURSE SCHEDULE



APPRENTICESHIP & UPGRADING COURSE LIST FOR 2023

Course Name	Course Start Date	Course Finish Date
Certificate of Qualification Exam-Prep – Finisher & Plasterer (Night classes 4:30pm – 8:30pm twice/week)	8-January -2024	31-January-2024
Drywall Finisher & Plasterer Apprenticeship Program (12 full weeks)	02-January 2024	22-March-2024
Hazardous Material Worker (HAZMAT) (3 full weeks)	04-March-2024	22-March-2024
Drywall Finisher & Plasterer Apprenticeship Program (12 full weeks)	01-April -2024	21-June-2024

HEALTH & SAFETY TRAINING PROGRAMS Offered EACH WEEK:

Woodbridge - (416) 740-5411 and Ottawa – 1 (613) 724-3782

WHMIS 2015

Working at Heights

Working at Heights Refresher

STILTS

Power Elevated Working Platforms (PEWPS)

Additional Health and Safety Programs Offered:

First Aid/CPR +AED

Basics of Supervising

Suspended Access Equipment / Swing Stage
(Awareness/User/Operator)

Please call to register for upcoming classes.

Use your IFSTC Training Verification Card to check your certification expiry dates as well as upcoming scheduled training.

Please Contact IFSTC to reserve your seat and for information on *pre-requisites if applicable.

Woodbridge Office
60 Sharer Road
Woodbridge, ON L4L 8P4
Monday - Friday 8:30am - 4:30pm
Telephone: 416-740-5411

Ottawa Office
190 Colonnade Road South
Nepean, ON K2E 7J5
Telephone: 613-724-3782
www.ifstc.com

A reminder to all apprentices as per our Provincial Collective Agreement - Article 8.10 under Appendix B – it states:

Apprentices must successfully complete the final examination required for a Certificate of Qualification as a Journeyperson within six (6) months of completion of the required schooling and hours of work to fulfill the requirements of their apprenticeship or their membership in the union may be revoked.



Top 453A H&S - June 2023



Top Apprentice - June 2023



453A Class - June 2023



Ottawa Hazmat Class - Graduating November 3rd



Top HES Amy Waddell - 453A Sept 29



Top Apprentice - 453A Sept 29 - Andre Young



453A Grad Class - Sept 29

PROJECTS BY DC 46

TORONTO

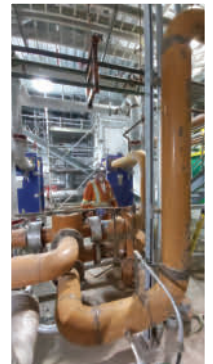
DC 46 L.557 Painters Thomas McCormick and Massimo Zanetta stripping old lead paint to revitalize the historical Queen's Wharf Lighthouse, also known as the Fleet Street Lighthouse located on Fleet St in Toronto, Ontario.

This unique octagon shaped Wharf Lighthouse, was originally known as the New Pier, which was built in 1833 to stimulate commercial activity in the west part of the harbour. The building is listed in the Toronto Heritage Register by the Historical Board of Toronto.



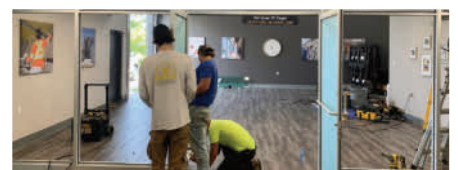
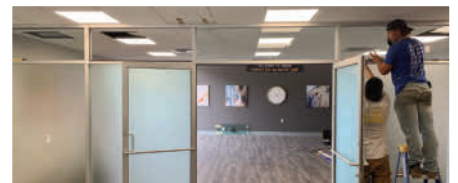
KINGSTON

DC 46 L.114 Painters Josh Compton, Brad Sauve, Brad Thompson, Shane Vokey and Ken Thompson working indoors when it is raining outside. These members are inside the plant at Atura Power that requires the Paint and Machine to take them to almost 100 feet up in the air. They are working on site for Northern Painters in Napanee, Ontario.



SARNIA

DC 46 L.1590 glaziers installing glass walls to the new office in Sarnia. Pictured are Robert Scrignaro, Carter Allard, Wade King and Toby Chapieski. Nice job!



LABOUR DAY

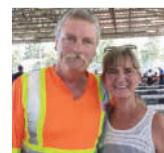
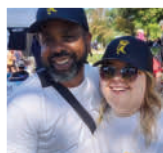
HAMILTON



SARNIA



WINDSOR





Out of Province/Country Medical Coverage



Whether you're travelling out of province or out of country, we've got you covered!

In Canada, each province provides a medical plan that covers hospital confinement, medical services, ambulance services, and other health practitioners. Provincial medical plans will typically make a payment towards medical expenses when outside of your province or country of residence, however, this payment can often be considerably less than the actual cost.

This benefit helps to cover expenses that would otherwise have to be paid out of pocket to allow peace of mind while travelling. It is important to note that such expenses are covered provided that they were unexpected and of an emergency nature.

Payable Benefits

- The services of a legally qualified physician or surgeon
- Laboratory tests and X-ray examination
- The services of a registered graduate nurse
- Rental of crutches or hospital type bed, or the cost of splints, canes, slings or other approved equipment
- The services of a legally qualified anesthetist
- Prescription drugs or medicines
- Services of a chiropodist, chiropractor, osteopath, physiotherapist or podiatrist
- Expenses for accidental injury to natural and sound teeth which requires treatment by a legally qualified dentist or dental surgeon
- Expenses for the relief of dental pain, other than pain caused by an accident
- Out-patient services provided by a hospital



Eligibility

- This plan is available for active members, employees, retirees, and their eligible dependents
- Eligible for those up to age 99
- **Stability clause for any sickness, injury or medical condition that was not stable in the 180 days prior to departure date for those over age 85**
- **No pre-existing condition or stability clause for those under age 85**



Coverage

- Coverage for per-trip maximum of \$5 million up to age 75 and \$1 million for age 75 and over
- Up to 90 day trip limit
- No Pandemic Exclusion
- No restriction based on Government of Canada Travel Advisory
- Emergencies pertaining to professional sports are not covered

INTERNATIONAL UNION OF PAINTERS AND ALLIED TRADES PROVINCE OF ONTARIO HEALTH AND WELFARE TRUST FUND

Electronic Claim Payments Now Available to IUPAT Members

IUPAT members can now receive claim payments directly to their bank account!

Register your banking information with the IUPAT Administration office in 3 easy steps:

Step 1

Download and register your account with the free BPA eClaims App found in the App Store & Google Play, or online at: <https://bpaclaims.onlineclaimsaccess.net/>

Step 2

Download and complete the EFT Direct Deposit Authorization form found under the 'Member Benefits' section on the IUPAT website.

Link: <https://iupat.on.ca/wp-content/uploads/2021/03/IUPAT-Agreement-Direct-Deposit-Secured.pdf>

Please submit the completed form to the IUPAT Administration office via mail, fax, or email to iupat@bpagroup.com.

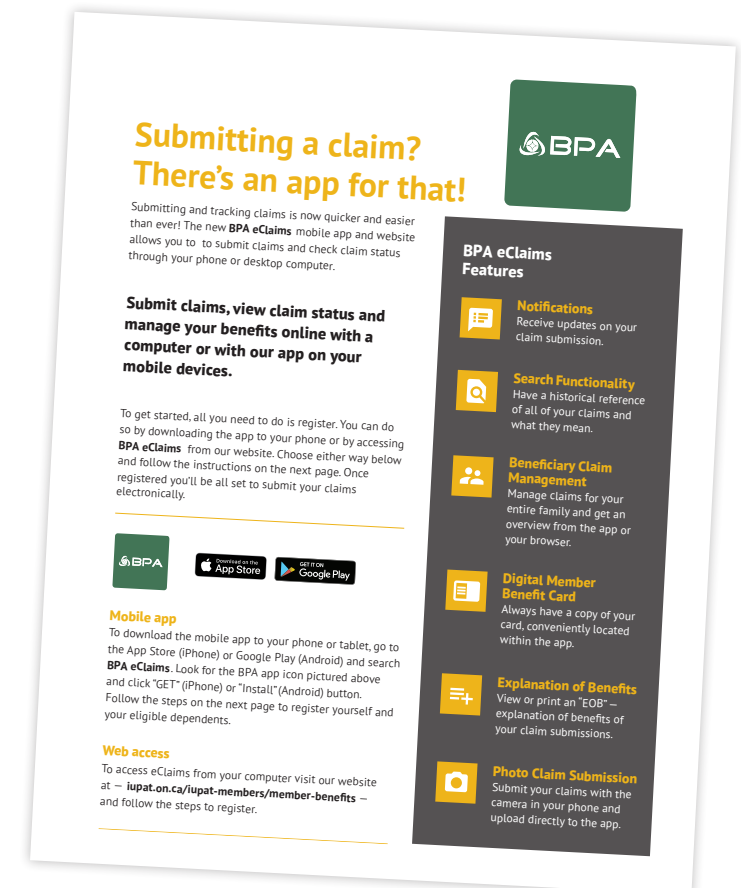
Step 3

Confirmation will be sent to your BPA eClaims account when your Direct Deposit has been enabled. Once a claim is processed, you can expect to receive a payment within 48 hours depending on your financial institution. Your eClaims account will notify you when a payment has been made.

Important – You must have a registered BPA eClaims account to have your claims reimbursed via EFT. Don't delay – sign up today! Feel free to contact our office at iupat@bpagroup.com or 416-636-4700 if you require assistance.

Drug Coverage for Members age 65 and Over in Ontario

Members aged sixty-five and over in Ontario are required to claim through the Ontario Drug Benefit (ODB) first. The Trust Fund will cover the \$100.00 deductible and any drugs eligible under the plan that is not included in the ODB formulary. You should ask your physician to prescribe drugs covered by ODB whenever possible in order to preserve your lifetime maximum under the plan. You may gain access to your ODB benefits by speaking to your pharmacist who will enter your information into the system when you fill a prescription. The ODB program runs annually from August 1 – July 31st the following year. You will receive a letter approximately 3 months prior to your 65th birthday advising you of your upcoming eligibility. Please be sure to advise your pharmacist of your eligibility and request that



Submitting a claim? There's an app for that!

Submitting and tracking claims is now quicker and easier than ever! The new BPA eClaims mobile app and website allows you to submit claims and check claim status through your phone or desktop computer.

Submit claims, view claim status and manage your benefits online with a computer or with our app on your mobile devices.

To get started, all you need to do is register. You can do so by downloading the app to your phone or by accessing BPA eClaims from our website. Choose either way below and follow the instructions on the next page. Once registered you'll be all set to submit your claims electronically.

Mobile app
To download the mobile app to your phone or tablet, go to the App Store (iPhone) or Google Play (Android) and search BPA eClaims. Look for the BPA app icon pictured above and click "GET" (iPhone) or "Install" (Android) button. Follow the steps on the next page to register yourself and your eligible dependents.

Web access
To access eClaims from your computer visit our website at – iupat.on.ca/iupat-members/member-benefits – and follow the steps to register.

BPA eClaims Features

- Notifications**
Receive updates on your claim submission.
- Search Functionality**
Have a historical reference of all of your claims and what they mean.
- Beneficiary Claim Management**
Manage claims for your entire family and get an overview from the app or your browser.
- Digital Member Benefit Card**
Always have a copy of your card, conveniently located within the app.
- Explanation of Benefits**
View or print an "EOB" – explanation of benefits of your claim submissions.
- Photo Claim Submission**
Submit your claims with the camera in your phone and upload directly to the app.

your drug be run through the ODB program. Your benefit card will only be required for drugs not included in the program.

Please note the \$100.00 deductible must be submitted separately to the BPA Claims office for processing. You can use your BPA eClaims App or you can submit a claim form for processing.

I.U.P.A.T. Benefit Plan Administration Office

132 Toro Road, Ground Floor, Toronto, Ontario, M3J 2A9

Toronto Number: 416-636-4700

Toll-Free Number: 1-888-863-2278

Fax Number: 416-636-4800

E-mail Address: iupat@bpagroup.com



**IF YOU OR
SOMEONE
YOU KNOW
IS SUFFERING,**



YOU ARE NOT ALONE

Here are the warning signs that someone you know may be at immediate risk for suicide.

The following three signs should prompt you to immediately call the U.S. National Suicide Prevention Lifeline at 1-800-273-TALK (8255), the Crisis Services Canada Helpline at 1-833-456-4566 or a mental health professional.

1 Talking about wanting to die or to kill oneself.

Communication may be veiled, such as: "I just can't take it anymore." or "What's the use?"

2 Searching for a means to end their life by suicide,

such as searching online or obtaining a gun.

3 Talking about feeling hopeless or having no reason to live.

Other behaviors may also indicate serious risk - especially if the behavior is new, has increased; and/or seems related to a painful event, loss, or change.

- Talking about feeling trapped or in unbearable pain
- Talking about being a burden to others
- Increasing the use of alcohol or drugs
- Acting anxious or agitated; behaving recklessly
- Sleeping too little or too much
- Withdrawing or feeling isolated
- Showing rage or talking about seeking revenge
- Displaying extreme mood swings (SPRC)

IUPAThelpinghand.com



WORKING TOGETHER
TO SAVE LIVES

FIND HELP NOW

UNITED STATES

**NATIONAL
SUICIDE
PREVENTION
LIFELINE**

1-800-273-TALK (8255)

suicidepreventionlifeline.org

CANADA

**Crisis
Services
Canada**

HELPLINE

1-833-456-4566



SUBSTANCE USE DISORDER IS TAKING ITS TOLL IN CONSTRUCTION



GET HELP

WARNING SIGNS OF SUBSTANCE USE DISORDER

The Mayo Clinic lists these symptoms and signs of substance use disorder: Symptoms Drug addiction symptoms or behaviors include, among others:

- Feeling that you have to use the drug regularly – daily or even several times a day
- Having intense urges for the drug that block out any other thoughts
- Over time, needing more of the drug to get the same effect
- Taking larger amounts of the drug over a longer period of time than you intended
- Making certain that you maintain a supply of the drug
- Spending money on the drug, even though you can't afford it
- Not meeting obligations and work responsibilities, or cutting back on social or recreational activities because of drug use
- Continuing to use the drug, even though you know it's causing problems in your life or causing you physical or psychological harm
- Doing things to get the drug that you normally wouldn't do, such as stealing
- Driving or doing other risky activities when you're under the influence of the drug
- Spending a good deal of time getting the drug, using the drug or recovering from the effects of the drug
- Failing in your attempts to stop using the drug
- Experiencing withdrawal symptoms when you attempt to stop taking the drug

IUPAThelpinghand.com

NATIONAL HELPLINES

GET HELP

AND FIND A
TREATMENT
CENTER NEAR
YOU, A FRIEND
OR A LOVED ONE

UNITED STATES

**1-800-662-4357 (HELP)
OR 1-800-487-4889**

*Free and confidential information in English and Spanish for individuals and family members facing substance use disorder and mental health issues.
24 hours a day, 7 days a week.*

CANADA

1-877-327-4636



WORKING TOGETHER
TO SAVE LIVES



**Experienced Driver?
Responsible Homeowner?
Member of IUPAT, DC 46?**

Call or email Union Power for a free
home & car insurance quote!



1-844-872-8722



info@unionpower.ca

**... if we don't save your family
hundreds, don't switch!**

LOCAL MEETING DATES

Toronto – District Council 46	1 st Monday – 6:00 pm 132 Toro Road, 1st Floor, Toronto (Delegates Meeting)
Toronto – Local 557	2 nd Tuesday – 7:00 pm 132 Toro Road, 1st Floor, Toronto
Toronto – Local 1630	1 st Wednesday – 7:00 pm 132 Toro Road, 1st Floor, Toronto
Toronto – Local 1819	4 th Monday – 5:00 pm 132 Toro Road, 1st Floor, Toronto
Toronto – Local 1891	4 th Wednesday – 6:00 pm 132 Toro Road, 1st Floor, Toronto
Toronto – Local 2023	4 th Thursday – 6:00 pm 132 Toro Road, 1st Floor, Toronto
Hamilton – Local 205	3 rd Tuesday – 7:00 pm 1430 Osprey Drive, Ancaster
Hamilton – Local 1795	3 rd Thursday, 7:30 pm 1430 Osprey Drive, Ancaster
Sudbury – Local 1904	Last Monday – 7:00 pm Best Western, 151 Larch Street, Sudbury
Sault Ste. Marie – Local 1904	Last Tuesday – 7:00 pm 68 Dennis Street, Suite 3, Sault Ste. Marie
Kitchener – Local 1824	4 th Thursday – 6:30 pm 124 Sydney Street South, Kitchener
Kingston – Local 114	Last Wednesday – 5:00 pm IBEW Hall, 40 Binnington Court, Kingston
Ottawa – Local 200	2 nd Wednesday – 5:30 pm 485 Industrial Avenue, Ottawa
Windsor – Local 1494	1 st Thursday (Mar/Jun/Sept/Dec) – 6:00 pm 631 Pitt Street West, Windsor
Sarnia – Local 1590	3 rd Wednesday – 6:00 pm 276 Tecumseh Street, Sarnia
London – Local 1590	3 rd Thursday (Mar/Jun/Sept/Dec) – 7:00 pm TownePlace Suites by Marriott London
Thunder Bay – Local 1671	3 rd Thursday – 7:30 pm 411 Cumberland Street North, Thunder Bay

ONTARIO COUNCIL LOCAL UNION DIRECTORY



DISTRICT COUNCIL 46

Toronto Locals 557, 1487, 1630, 1819, 1891, 2005, 2023

Bruno Mandic, Business Manager / Secretary-Treasurer

132 Toro Road, 2nd Fl., Toronto, ON M3J 2A9

Tel: 416-630-9604 Fax: 416-630-3400

Toll Free: 1-800-668-1823

Email: info@DC46.iupat.org

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Nelson Garbett	Ivan Dawns
Zelko Gradiski	Donald Lush
Alton Anderson	Walter Qualizza
Ray Preston	Greg Smith
Franco Santeramo	Ron Kirby
Chris Manuel	Enrique Rosas
Kristi Slade	James Clark
Justin Popp	Peter Curic
Christian Cedenio	

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jmccoll@DC46.iupat.org

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Enzo Di Piazza

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Email: local114@bellnet.ca

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Joe O'Shea

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Email: jcormier@dc46.iupat.org

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411 Cumberland Street North, Thunder Bay P7A 4P9

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Email: apellerin@DC46.iupat.org

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Andre Pellerin

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Email: natalie@dc46.iupat.org

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276 Tecumseh St.

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Email: sarnia@1590.iupat.org

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Rick LaBelle Klaas Hoogstra

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Thomas J. Black, General Counsel

Robert Kucheran, General Vice-President

PUBLICATION MAIL AGREEMENT #40041957

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