



United We Stand

Provincial Newsletter of
the Ontario Council of
the International Union of
Painters and Allied Trades
Winter 2021

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Toronto ON M3J 2A9
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L.1904 (Sudbury) Flynn Canada glaziers (left to right) Steven Vellow, Sunny Volf, Paul Lalonde & Marie-Helene Paquette

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MESSAGE FROM THE BUSINESS MANAGER



My Dear Sisters and Brothers,

Here we are at the end of another challenging year. We were all hoping that COVID 19 would be behind us by now. Although there has been some improvement, this terrible pandemic is not yet over. Some of us are fully vaccinated, some have built natural immunity; still, we need to do our best to protect each other.

Despite the pandemic, working hours are slowly improving. All indicators suggest that 2022 will be a busy year.

As you may be aware, there have been changes in the IUPAT Executive. General President Rigmaidan and General Secretary Treasurer Gallis have retired. We wish them all the best in their retirement, especially good health. At the same time, we welcome our new General President, James Williams Jr. and our new General Secretary Treasurer, Gregg Smith (not DC46 Greg). I have already expressed to them the support of DC46. We still get to keep our Canadian Vice President, Robert Kucheran.

As you know, we will begin the bargaining process for new collective agreements early in 2022. The monthly meetings have resumed (with COVID protocols). These meetings are particularly important at this time as they allow members to put forward proposals, which help to inform our bargaining committees. Please attend as many meetings as you can.

The raiding period will also begin in early spring 2022. There is an article in this edition of United We Stand regarding the raiding period; I encourage you to read it. If you have any questions, please contact your business representative immediately.

PLEASE DO NOT SIGN ANY CARDS FROM OTHER UNIONS—DOING SO COULD JEOPARDISE YOUR PENSION.

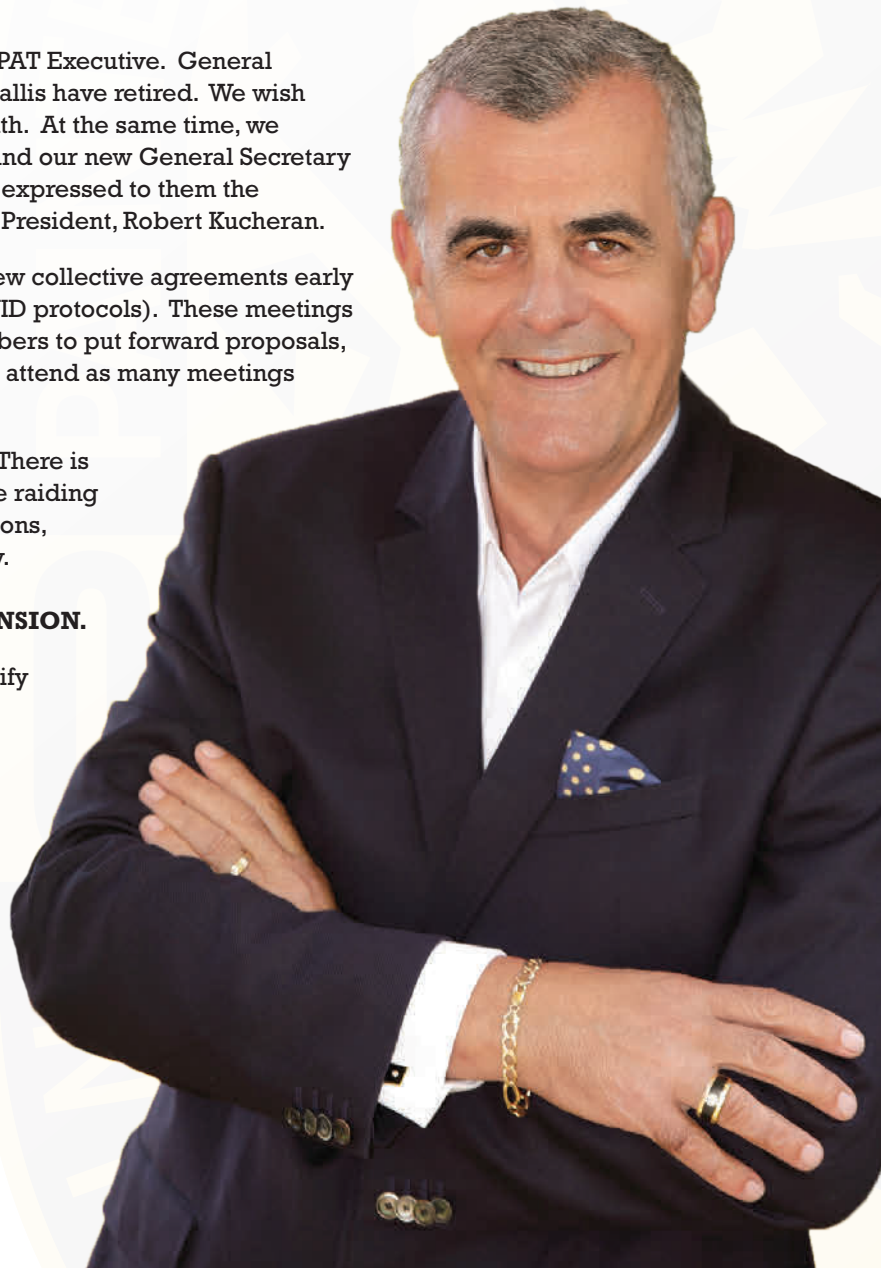
Let's work together to get the best possible deals and ratify our collective agreements on time.

In closing, to all you celebrate Christmas, may it bring you joy and peace. To all my sisters, brothers and their families, may 2022 bring you an abundance of health, happiness and prosperity.

Please exercise caution and stay safe.

May God bless you all!

Bruno Mandic,
Business Manager/Secretary-Treasurer



DC 46 SCHOLARSHIPS AND AWARDS

Every year District Council 46 presents scholarships to be made available to the children and grandchildren of our members. Education, whether it is within our working family by way of apprenticeships or skills upgrading, or externally by post-secondary institutions is very important to our Union. . Extending financial opportunities to our members' families with the availability of a scholarship award will assist our members at a time of rising costs to post-secondary education. This years winners were pictured left - Heather Batista, daughter of Local 1891 member Carlos Batista, centre – Milena Goncalves Brites, daughter of Local 1891 member Mario Brites, right - Sydney Krasinkiewicz, granddaughter of Local 1590 member Albert Shaw, not pictured are Marissa Bonilla Diamond, daughter of Jorge Bonilla Zarcena and Noah Lunn, son of Local 1795 member Donald Lunn.

Congratulations to you all!



DC 46 Business Manager Bruno Mandic congratulates long time glazier President Local 1819 Peter Turner with a 45 year Union pin. Way to go Pete!



DC 46 L.557 (Toronto) Business Representative Nelson Garbett congratulates Brother Dylan Steeves for passing his exam for his Certificate of Qualification. All the best in your future with the IUPAT!

CONGRATULATIONS LOCAL 1590 ON YOUR 75TH YEAR ANNIVERSARY!

Local 1590 was Chartered on February 25, 1947, and this February will mark 75 years!

Prior to affiliating with District Council 46, Local 1590 had its own Business Manager and staff.

Jim Miller and Clarence Shaffer served as Business Manager before Ron Last was elected in 1974. After Ron's retirement in the late 90's, Kevin Elliott was elected and served until 2016 when 1590 joined the District Council.

Local 1590 is a mixed trades local that is 537 members strong and includes Tapers, Painters, Glaziers, Firespray Technicians and Stucco Applicators. Local 1590 encompasses a large geographic area including the cities of London, Sarnia, St. Thomas, Stratford, Strathroy, Woodstock, Grand Bend, Port Stanley, Port Burwell, Goderich, Kincardine and Port Elgin.

Sarnia is primarily populated by Industrial Painters working in Chemical Valley. There are currently 266 hard working painters in 1590. Current Business Representative Jason Indoe, is an Industrial Painter by trade and lives in Sarnia. Jason comes from a family of IUPAT painters from Southampton and he served as our Steward at the Bruce Power for many years before being appointed as a Representative in 2020.

Former Local 1590 Representatives Simon Hazelwood and Wayne Wright organized drywall tapers in London and throughout the area in the early 2000's and we proudly represent 233 highly skilled tapers today. Al Ryan (London) was one of the first tapers to come on board with us back then and we appreciate his ongoing service as President of 1590. Current Business Representative Klaas Hoogstra, worked as an IUPAT taper alongside his father and brother for many years before being appointed as a Representative to 1590 earlier this year. Klaas lives in Glencoe Ontario.

For almost 40 years our Local 1590 office was located at 1151 Confederation Street in Sarnia, but prior to that, had held offices on Vidal at Wellington, on Exmouth Street, above a restaurant, and in London, near the corner of Horton and Wellington where we split an office building with the Sheet Metal workers.

This December our Local 1590 office will be moving to 276 Tucemseh Street in Sarnia. There will be minor renovations, but the office will remain open from 8:30 am to 4:30 pm Monday through Friday. All monthly meetings will be now held at this office. This building was purchased for our Local 1590 members, and we are excited to share this with them. In the spring, we are hoping to host an open house to celebrate the 75th Anniversary of this local.



Glazier Service Pin Ceremony – back row: Don Kampstra, Jim Fairweather, Tom Ward - Front Row: Ron Last Sr., Ernie Wilkins, and John Daly



Sarnia Painters on the Bluewater Bridge



Former 1590 Business Manager Ron Last Sr.



Strike in 1992 – Terry Clark, Ron Last Jr., Tony Kosmac



Glaziers Mike Langan and Pat Coady in 1989



Longtime Paramount Employee Chris Scanlan and fellow member Jody Mathers



Brittney Jorge, Sarah Banville, Ramona May and Patricia McDonald at Bruce Power



1590 Members volunteering at the Canadian Cancer Society of Sarnia



Retired former Business Manager Kevin Elliott presents a recognition of service plaque to long time Bruce Steward Lindy Indoe upon his retirement in 2005, Lindy is with his sons Shawn and Jason in the photo.



Current Reps and Executive Board at the last Sarnia meeting: Cory Johnson, Mitch Cossette, Jason Indoe, Ron Last Jr., Dave Gibbons, Joe Maw and Klaas Hoogstra



IMPORTANT NOTICE

**TO ALL MEMBERS OF THE INTERNATIONAL
UNION OF PAINTERS AND ALLIED TRADES**

**THE 2022 RAIDING PERIOD IS APPROACHING
BE PREPARED**

WHAT IS THE “RAIDING PERIOD”?

Once every three years, the labour law in Ontario allows for a two month “Raiding Period”. Basically, during this two month Raiding Period, representatives of some unions attempt to increase their membership by “raiding” the members of other unions.

WHEN IS THIS “RAIDING PERIOD”?

The 2022 Raiding Period is in effect from March 1 to April 30, 2022. However, some unions begin their raiding activities even before this time.

WHY WOULD SOME UNIONS RAID THE MEMBER OF OTHER UNIONS?

Although most unions, including the International Union of Painters and Allied Trades, consider raiding another Union's members to be wrong and disadvantageous to members, some unions would rather try to increase their membership numbers by going after individuals that are already members of another union rather than doing the tougher job of organizing the non-union workers in their own trades. In other words, it's easier to try to increase your membership numbers by organizing individuals that are already union rather than those who are not.

HOW DO THEY RAID ANOTHER UNION'S MEMBERS?

Be prepared because during the next few months, representatives of some other unions will approach you on the job site and try to convince you to leave your union and to join their union by **SIGNING ONE OF THEIR UNION CARDS**. They will likely make all kinds of promises and try to convince you that things will be much better for you in their union. **DON'T BE MISLED!**

WHAT SHOULD I DO WHEN THEY APPROACH ME?

First of all, **DON'T SIGN ANYTHING!** Make sure you understand that they are only interested in increasing their union's membership numbers.

Second, call your IUPAT Union representative immediately and inform them that you have been approached. A list of all IUPAT representatives is enclosed.

Third, don't be fooled by their promises! Anyone can promise you whatever they think you want to hear in order to get you to sign one of their union cards. Make sure you get the facts, not empty promises!

Ask them some very important questions like the following, and make sure to tell them that you want full and accurate answers in writing:

1. Can you guarantee me in writing that my current pension plan will not be affected if I sign with your union?
2. Can you guarantee me in writing that I can transfer my current pension money without any loss or complications?
3. Doesn't Ontario law prevent me from transferring my present pension if I am 55 years of age or older?
4. How many years does it take to become vested in your pension plan?
5. Is your pension plan fully funded? Ask them to show you the most recent certified actuarial report.
6. Can you guarantee me in writing that my family and I will not lose continuous medical, dental and other health and welfare benefits if I join your union?
7. What monthly earnings do I need to maintain health and welfare coverage in your plan?
8. Can you guarantee in writing that my union dues will not increase if I join your union?
9. Can you guarantee me in writing that I can work in my trade in both the residential and ICI sectors if I join your union?
10. Most construction unions are now involved in negotiations for new Collective Agreements. Can you explain how this raid helps us with these negotiations?
11. Why does your union want to represent trades that are traditionally represented by the IUPAT rather than organizing your own trades?

Keep in mind that changing unions can seriously affect your pension, benefits, wages, ability to work in your trade, etc.. Make sure that you have the facts before making any decisions which can affect your future or that of your family. We urge you to contact any of our representatives to learn the facts!

ATTENTION MEMBERS

Currently at our monthly meetings we are accepting proposals for the upcoming Collective Agreements for 2022. We strongly recommend that you make every effort to attend and participate in these very important meetings.

Please note, in order to ensure everyone's safety, all safety precautions will be in place including proof of vaccinations, or negative PCR test 48 hours prior to meeting, social distancing, sanitizers and masks.

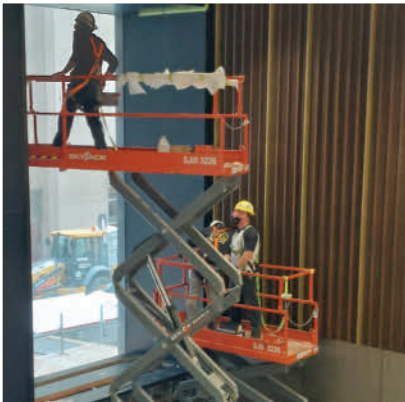
DC 46 ON THE JOB



DC 46 L.557 (Toronto) Algoma's industrial painters working on the Humber Treatment Plant, which is Toronto's 2nd largest wastewater treatment plant located near the mouth of the Humber River. Pictured are (left to right) Justin Gash, Blake Roper, Nathan Mortlock, Claudio Stauber & Michael Poirier.



DC 46 L.1590 (Sarnia) 1st year apprentice Nick Newton working in the Harkness Waters paint shop learning sandblasting and spraying. Welcome to the Union Nick!



DC 46 L.1819 (Toronto) glaziers Mark Conlin, Greg Morgan & Jorge Cruz on site for Redspire Architectural Glass.



DC 46 L.114 (Kingston) Stephen Sudds (left) and Russell Lyost showcasing over sized super clear insulated glass unit that has been glazed in a high performance structural Silicone Curtainwall System. The pair worked for Westmetro Glass with members of Local 1819 to complete the project.



DC 46 L.1904 (Sudbury) industrial painter for over 25 years, Tyler Aubrey is happy to receive his shirt on site for Morin Industrial.



DC 46 L.1891 (Toronto) hazmat member Salih Guler working for Highpoint Environment at the OPP headquarters in Orillia.



DC 46 L.1904 (Sault Ste. Marie) Mike Nichol working for Mobile Glass in SSM fixing the security doors at the OPP station.



DC 46 L.1904 (Sudbury) glaziers (left to right) Chris Gravelle, Joe Poulsen and Ryan Aubrey. Working for Flynn at the Rainbow Center in Sudbury.



DC 46 L.1904 (Sault Ste. Marie) members Tim Sanders and Michel Dubeau, working for Flynn at a water treatment plant in SSM.



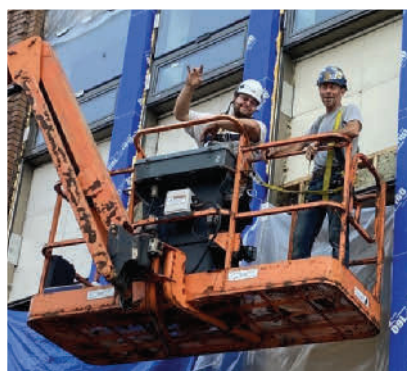
DC 46 L.1891 (Toronto) drywall tapers Al Iovi, Fred Appiah, Steve Houston and Bus. Representatives Walter Qualizza & Peter Curic working at a commercial pharmaceutical building for Four Seasons Drywall.



DC 46 L.1590 (Sarnia) paint members Henry Heynen and Corey Johnson, spraying at Nova Corunna for Kel-Gor.



DC 46 L.1494 (Windsor) happy retired paint member Charles Novak smiles for the cameras!



DC 46 L.1904 (Sault Ste. Marie) working high up above (left to right) Frank Cembal and Dan Boucher. Both Glass Employees glaziers on site at the Algoma District School Board in SSM.



DC 46 L.1590 (Sarnia) executive board members Mitch Cossette and Corey Johnson on their way to work at Nova Corunna for Kel-Gor.



DC 46 L.1494 (Windsor) painting apprentices Tasha O'Brien and Maureen O'Reilly restoring the ceiling at Assumption Church with Roy & Huebert Ltd.



DC 46 L.200 (Ottawa) drywall finisher Brian Carberry, recently moved from London, Ontario and working in Ottawa for B&B Drywall at Richcraft homes. Great having you here in Ottawa Brian!



DC 46 L.200 (Ottawa) 2nd year apprentice Tyler Beaupre (left) and Lucas Adam Catunto. Both are working for RGZ Cambridge at Urbandale Developments in Ottawa. Real Troopers!



DC 46 L. (Sarnia) Nick Newton, 1st apprentice working at Harkness and Waters paint shop. Nick is a young First Nations man in Sarnia, and has taken exceptionally well to sandblasting and spray painting. Here he is spraying epoxy, and he has been in the trade for 6 months.



DC 46 L.1904 (Sault Ste. Marie) Charles McBride working at the Algoma District School Board in SSM.



DC 46 L.1904 (Sault Ste. Marie) Business Representative Jason Cormier joins the Glass Employees crew (left to right) Don Marcotte, Deven Tummillo & Tyler Bertuzzi for a morning coffee in SSM at a school reno project.



DC 46 L.1494 (Windsor) Drew Beneteau spraying at Highbury in Leamington for Manz Contracting.



DC 46 L.1819 (Toronto) welcomes pre apprentice Shelwin Chaud on site at King Street West for C3 Specialty Glazing.



DC 46 L.205 (Hamilton) Bus. Representative Jerett Patey onsite at the Welland bridge refurbishment project.



DC 46 L.1904 (Sault Ste. Marie) Tim Sanders enjoys his lunch break on site for Flynn Canada in SSM.



DC 46 L.557 (Toronto) and L.114 (Kingston) members who work for L.P.C. and Phoenix, painting the Sanofi Pasteur - new state of the art vaccine manufacturing facility in North York. (left to right) Bogdan Jalowski, Gregory McGean, Mike Lutes & Leonardo Monacelli.



DC 46 L.200 (Ottawa) drywall finisher Jose Blanco the clean Freak, has been in the trade for only 2 years and has progressed very rapidly. Currently working for Central Building Corporation at Tamarack Homes in Ottawa.



DC 46 L.205 (Hamilton) member Paul Vaillancourt gets ready to blast, SSPC CAS Certification. Good luck Paul!



DC 46 L.1891 (Toronto) hazmat member Gustavo Cordova working for Infector in downtown Toronto.



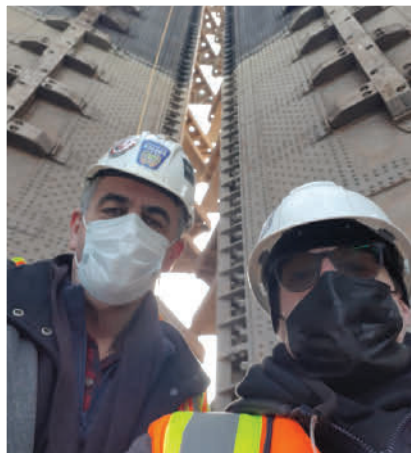
DC 46 L.1590 (Sarnia) paint members Mike Farrell dry ice blasting and Dave Bateman feeding the hopper at Precision Concepts Group in Sarnia for Veolia Industrial.



DC 46 L.1891 (Toronto) drywall tapers Janelle Jackson and Tafari Watson bump into Bus. Representative Justin Popp on site for Torino Drywall.



DC 46 L.557 (Toronto) Three Bell Painters painting the Brampton Civic Hospital (left to right) Henry Hernandez, Pedro Pons, Christopher Jules, Douglas Joya-Vargas and Karl Parsons.



DC 46 BMST Bruno Mandic & L.557 Bus. Representative Nelson Garbett visiting the seaway cancel project.



DC 46 L.1904 (Sault Ste. Marie) glazier Don Marcotte working for Glass Employees on site at the Algoma District School Board in SSM.



DC 46 L.205 (Hamilton) painter Philip Lalonde working on the seaway cancel project with Engineered Coatings Ltd.



DC 46 L.1891 (Toronto) drywall tapers Michael Myers & Mervin Findlay working for Maple Drywall.



DC 46 L.1891 (Toronto) hazmat members Luis Luna (left) and Yeison Monsalve (right) working for Inflector on site downtown Toronto.



DC 46 L.1891 (Toronto) Bus. Representative Peter Curic joins drywall tapers Wilmer Arevalo, Kimberley Coronado, Nelvin Mejia, & Rene Mainor Cordon on site for Net Drywall.



DC 46 L.205 (Hamilton) member Dave Hind spraying epoxy Coatings during his SSPC CAS Certification.



DC 46 L.205 (Hamilton) member Shawn Bailey doing some prep and coatings work on the Burlington Skyway project with contractor Dayson Industrial Services.



DC 46 L.1824 (Kitchener) member Nick James Grant at the Cambridge Kitchener Glass Shop.



DC 46 L.1824 (Kitchener) glazier Jeffrey Huston working fabricating for a Amazon delivery warehouse in London.



DC 46 L.1819 (Toronto) glaziers working for CGI at Michael Carron Hospital installing Curtain Wall entrance. Pictured are (left to right) Ian Taggart, Joe Nesbit, Michael Gionet, Tyler Mauthe, Hunter Clarkson, Antony Galluccio & Cody Poulin.



DC 46 L.1904 (Sudbury) glaziers (left to right) Tim Sanders, Chris Gravelle, Joe Poulsen & Michel Dubeau. All work for Flynn at the Rainbow mall in Sudbury.

EMAIL BLASTS

Attention All Members!

District Council 46 is sending out emails every month informing members of upcoming meetings and events. If you have not done so, please contact the Union office at **1-800-668-1823** or your local office.

Let's keep in touch!

IUPAT TIP LINE

IUPAT has a new anonymous tip line for all our members where they can call this line to leave a private message regarding any problems on the jobsites. This line can also be used to report non-union workers on your jobsites, workers working weekends, members being paid straight cheques, any collective agreement issues etc. Please make sure you leave detailed information on the voicemail.

**The number is 416-630-5180 or
toll free 1-877-717-4322.**

DISTRICT COUNCIL 46

EXECUTIVE BOARD

| Local | President | Vice President | Treasurer | Financial Secretary | Recording Secretary | Trustees | Warden | DC 46 Delegates |
|-------|-----------------|-----------------|------------------|---------------------|---------------------|--|----------------|---|
| DC 46 | Ray Preston | Armando Correia | Bruno Mandic | | | Aubrey Arlette L.1891 Wayne Grindrod L.557 Peter Turner L.1819 | | |
| 114 | Derrick Carroll | John Fejer Jr | Stephen Sudds | Adam Parker | Shane Vokey | Scott Amey Tim Kelly Bronson McDonald | | Joe O'Shea |
| 200 | George Giles | Marc Arbic | Saleem Khan | John Agosta | Mike Villeneuve | Guy Morin Marc-Andre Leclair Rodney VanGessel | Corey Derochie | Edgar Pacheco John Agosta Mike Villeneuve Nick Georganas |
| 205 | Jeff Miller | Lukas McCleary | Steven Thacher | | Dan MacDonald | | | Jerett Patey Dan MacDonald |
| 557 | Steve Koncovy | John Correia | Wayne Grindrod | | Ryan Gibson | Mike Kazmirschuk Fred Davis Brandon Alzate | Roy Sutherland | Todd Olsen Wayne Grindrod Franco Santeramo |
| 1494 | Randy Coomber | Joseph Mallen | | | Mike Rousseau | Robert Lantz Michael Martin | | |
| 1590 | Alan Ryan | Ronald Last | Dan Thompson | | Randy Labelle | Joey Man Cory Johnson Mitch Cassette | | Klaas Hoogstra |
| 1671 | Stuart McBain | Nathan Forte | Brian Arseneau | | Andre Pellerin | Walker Roberts Aaron Shipston Quang Co | | Andre Pellerin |
| 1795 | Dave Scales | David Leahy | Tom McNair | | Brandon Thompson | Bill Kyle Frank Leclerc | | Jason McColl Dave Scales |
| 1819 | Peter Turner | Dave Bourassa | Ted Balsdon | | Jules Bergeret | Damien Martin Muhammed Qureshi Jason Szabo | | Pete Turner Donald Lush Ronald Kirby |
| 1824 | Dennis Harvey | Alex Casselli | Benjamin Jardine | | | | | Enzo Di Piazza |
| 1891 | Aubrey Arlette | Samuel London | Jone Kari Kari | Tony Sousa | Miguel Carneiro | Daniel Delgado Danny Baboulas Alberto Melo | | Aubrey Arlette John McNee Nelson Cidade Tom Gibbs |
| 1904 | Don Marcotte | Frank Cembal | Jason Cormier | | | Joe Poulsen Marc Pitre | | Jason Cormier |

PROJECTS BY DC 46

WHITBY



Succession Development Corporation building a retirement residence in Whitby, Ontario. The contractor for drywall taping is 4 Star Drywall and the painting to be done by Hill-Ton Contracting.

COURTICE



A commercial plaza being built by General Contractor, Traugott on Highway 2 in Courtice, Ontario. Rosmar Drywall – contractor for drywall taping and Décor Spec – contractor for painting.

TORONTO



DC 46 volunteers helped the City of Toronto paint a mural on the exterior of a house at 1628 Dundas Street West.



**INTERNATIONAL UNION OF
PAINTERS & ALLIED TRADES
DISTRICT COUNCIL 46**

P: 416-636-4700

E: iupat@bpagroup.com

A: 132 Toro Rd, Toronto ON M3J 2A9

Mental Health Tool Box

Did you know IUPAT Benefit Administration has the following benefits in place to assist Insured Members and their eligible dependents with mental health issues?

Step 1: Member Family Assistance Program (MFAP)

via Homewood Health

Step 2: Quikcare - Mental Health Resource Tool



Member Family Assistance Program

- Short-term focused program for those individuals struggling with financial or mental health challenges.
- Counselling services are fully confidential.
- Wealth of resources available related to life, home & workplace challenges.
- For more information or to register online, please visit the website at www.homeweb.ca.
- Toll free at 1-866-462-8047.

Quikcare Mental Health Resource Tool

- Virtual Cognitive Behavioral Therapy (CBT) treatment sessions.
- Quikcare is delivered virtually in the form of digital therapy sessions in the comfort of your own home for up to 12 weeks.
- All online therapy sessions are covered through the benefits program.
- For online access, please visit the website at <https://bpa.mhealthcbt.com>.
- Toll free at 1-844-900-8357.

INTERNATIONAL UNION OF PAINTERS AND ALLIED TRADES

PROVINCE OF ONTARIO HEALTH AND WELFARE TRUST FUND

Electronic Claim Payments Now Available to IUPAT Members

IUPAT members can now receive claim payments directly to their bank account!

Register your banking information with the IUPAT Administration office in 3 easy steps:

Step 1

Download and register your account with the free **BPA eClaims App** found in the App Store & Google Play, or online at: <https://bpaclaims.onlineclaimsaccess.net/>

Step 2

Download and complete the EFT Direct Deposit Authorization form found under the 'Member Benefits' section on the IUPAT website.

Link: <https://iupat.on.ca/wp-content/uploads/2021/03/IUPAT-Agreement-Direct-Deposit-Secured.pdf>

Please submit the completed form to the IUPAT Administration office via mail, fax, or email to iupat@bpagroup.com.

Step 3

Confirmation will be sent to your BPA eClaims account when your Direct Deposit has been enabled. Once a claim is processed, you can expect to receive a payment within 48 hours depending on your financial institution. Your eClaims account will notify you when a payment has been made.

Important – You must have a registered BPA eClaims account to have your claims reimbursed via EFT. Don't delay – sign up today! Feel free to contact our office at iupat@bpagroup.com or 416-636-4700 if you require assistance.

Drug Coverage for Members age 65 and Over in Ontario

Members aged sixty-five and over in Ontario are required to claim through the Ontario Drug Benefit (ODB) first. **The Trust Fund will cover the \$100.00 deductible and any drugs eligible under the plan that is not included in the ODB formulary.** You should ask your physician to prescribe drugs covered by ODB whenever possible in order to preserve your lifetime maximum under the plan. You may gain access to your ODB benefits by speaking to your pharmacist who will enter your information into the system when you fill a prescription. The ODB program runs annually from August 1 – July 31st the following year. You will receive a letter approximately 3 months prior to your 65th birthday advising you of your upcoming eligibility. Please be sure to advise your pharmacist of your eligibility and request that your drug be run through the ODB program. Your benefit card will only be required for drugs not included in the program.

Please note the \$100.00 deductible must be submitted separately to the BPA Claims office for processing. You can use your BPA eClaims App or you can submit a claim form for processing.

I.U.P.A.T. Benefit Plan Administration Office

132 Toro Road, Ground Floor, Toronto, Ontario, M3J 2A9

Toronto Number: 416-636-4700

Toll-Free Number: 1-888-863-2278

Fax Number: 416-636-4800

E-mail Address: iupat@bpagroup.com



FRIENDLY REMINDERS

1. If you are unemployed and looking for work, make sure the union has your correct contact information. If we cannot contact you, we cannot send you out to work!
2. Contact the union if you have recently moved. Update your email address so we can keep in touch!
3. Monthly local meetings will resume in January. All safety precautions to be followed as per the Ontario guidelines. Please contact your representative or check our webpage at iupat.on.ca for updated information.

Submitting a claim? There's an app for that!

Submitting and tracking claims is now quicker and easier than ever! The new **BPA eClaims** mobile app and website allows you to submit claims and check claim status through your phone or desktop computer.

Submit claims, view claim status and manage your benefits online with a computer or with our app on your mobile devices.

To get started, all you need to do is register. You can do so by downloading the app to your phone or by accessing **BPA eClaims** from our website. Choose either way below and follow the instructions on the next page. Once registered you'll be all set to submit your claims electronically.



Mobile app

To download the mobile app to your phone or tablet, go to the App Store (iPhone) or Google Play (Android) and search **BPA eClaims**. Look for the BPA app icon pictured above and click "GET" (iPhone) or "Install" (Android) button. Follow the steps on the next page to register yourself and your eligible dependents.

Web access

To access eClaims from your computer visit our website at — iupat.on.ca/iupat-members/member-benefits — and follow the steps to register.



BPA eClaims Features



Notifications

Receive updates on your claim submission.



Search Functionality

Have a historical reference of all of your claims and what they mean.



Beneficiary Claim Management

Manage claims for your entire family and get an overview from the app or your browser.



Digital Member Benefit Card

Always have a copy of your card, conveniently located within the app.



Explanation of Benefits

View or print an "EOB" — explanation of benefits of your claim submissions.



Photo Claim Submission

Submit your claims with the camera in your phone and upload directly to the app.



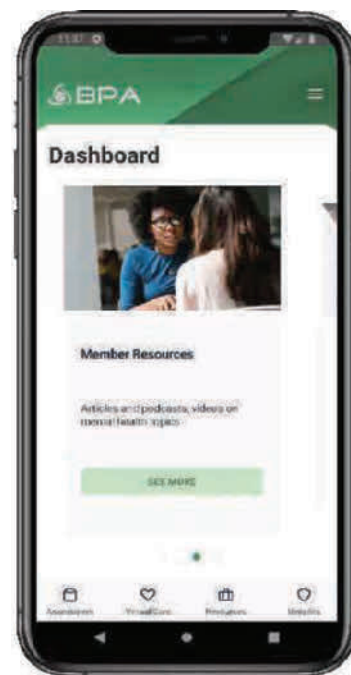
mHealth Virtual Mental Healthcare



If you struggle with stress, depression, anxiety or any other type of mental health issue, you're not alone. Mental health is the number one cause of disability in Canada, and the International Union of Painters and Allied Trades is committed to giving you and your eligible dependents the resources you need to support your mental wellness.

Easy-to-access digital platform with educational materials and virtual real-time therapy

Our new **BPA mHealth online platform** can help assess any mental health problems you may have and provide support. The results can be downloaded and shared with your primary care physician or your mental health counsellors. It is designed for adults over the age of 17. You can use the tool from the comfort of your own home on your computer or handheld device. Your responses will be confidential and secure.



Please note: Specific cases will require in person counselling at the discretion of our healthcare provider. This service is not for emergencies, please call 911 or go to the nearest emergency room.

MEET LIFE'S CHALLENGES HEAD ON WITH THE HELP OF THESE RESOURCES:



Mental health assessment tool

While no automated tool can replace the opinion of a medical professional, this assessment tool can offer valuable insight into any mental health issues you may be experiencing, along with suggestions on helpful steps you can take to improve your mental wellbeing.



Mental health knowledge forum and library

You'll find helpful articles and a variety of resources on topics like stress management, work/life balance, mindfulness meditation and more, as well as strategies for managing anxiety, mood disorders and living a healthy, well-balanced life.



Virtual mental health program

This program gives IUPAT members access to professional mental health support in the form of Cognitive Behavioural Therapy, also known as CBT.

CBT is a short-term therapy that offers long-term benefits with respect to a range of psychological conditions including but not limited to anxiety, depression, stress, and panic disorders.

Get the support you need to return to work feeling healthier, happier, and emotionally stronger by participating in digital therapy sessions from the comfort and privacy of your home.

How to sign up To access mHealth from your computer visit our website at
— <https://bpamhealth.com>
— and follow the steps to register.

For access to resources when you're on the go, be sure to download the **BPA mHealth** app.

Available on the App Store or Google Play





**finishing
trades
institute**
Ontario

UPCOMING 2021-22 APPRENTICESHIP CLASSES

NOTE: Current COVID-19 protocols are in place including reduced class sizes

TORONTO

| Architectural Glass and Metal Technician | | |
|--|-------------------|--------------------|
| | Course Start Date | Course Finish Date |
| Level 1 | January 4, 2021 | February 25, 2021 |
| Level 3 | January 4, 2021 | February 25, 2021 |
| Level 1 | March 7, 2021 | April 29, 2021 |
| Level 3 | March 7, 2021 | April 29, 2021 |

| Painter and Decorator – Commercial and Residential | | |
|--|-------------------|--------------------|
| | Course Start Date | Course Finish Date |
| Level 3 | January 4, 2021 | February 25, 2021 |
| Level 1 | March 7, 2021 | April 29, 2021 |

OTTAWA

| Architectural Glass and Metal Technician | | |
|--|-------------------|--------------------|
| | Course Start Date | Course Finish Date |
| Level 3 | January 10, 2021 | March 4, 2021 |
| C of Q Prep | March 7, 2021 | March 11, 2021 |
| Level 2 | March 21, 2021 | May 13, 2021 |

ANCASTER

| Industrial Paint | | |
|------------------|-------------------|--------------------|
| | Course Start Date | Course Finish Date |
| Level 3 | January 10, 2021 | March 4, 2021 |

Health and Safety Courses

Please call to register for all upcoming courses and register or have your name placed on the wait list.

| | |
|-----------------|----------------|
| Toronto | (416) 635-7300 |
| Ancaster | (905) 304-4479 |
| Ottawa | (613) 228-5222 |

FTI Ontario Locations

| | | |
|--|--|--|
| TORONTO 130 Toro Rd, Unit C Toronto, ON M2J 3A9 Tel: (416) 635-7300 | ANCASTER 1430 Osprey Dr. Ancaster, ON L9G 4V5 Tel: (905) 304-4479 | OTTAWA 199 Colonnade Rd., Unit 4 Nepean, ON K2E 7K3 Tel: (613) 228-5222 |
|--|--|--|



HAPPY RETIREMENT STEVE LAIRD!

This year we celebrate an instructor who we have had the honor of welcoming into retirement, Steve Laird. Steve served on the tools as a glazier for 25 years; and after over two decades of helping to build our cities skyscrapers, landmarks, and attractions he started at FTI Ontario formerly known as Ontario Industrial and Finishing Skills Centre as a glazing instructor in 2004. Our journeypersons and apprentices of the glazing trade have had the pleasure of learning from Steve's vast knowledge of the materials and methods and, while he retires from his labour, his trade legacy lives on through those who he has instructed. As we push him out on the proverbial boat of retirement, we can be assured Steve will be enjoying his retirement days sailing on Lake Simcoe and enjoying his time with family and friends. To Steve, we wish you long prosperous days satisfied by an admirable career of building up our cities and our members and thank you for all you have done.



DUES PAYMENTS

NEW! District Council 46 has arranged to pay your dues online. If you would like to pay your dues by credit card, please visit our webpage at iupat.on.ca and click on "pay your dues". An identification (i.d) number/account number is required. Your i.d number is located on your working cards.

The Union has also made arrangements with major banks in Ontario to accept your payments. Our payee name is IUPAT, DC46, or for those in Ottawa, International Union of Painters and Allied Trades, DC 46. Again, the i.d./account number is required.

If you do not know your id number please contact our office at 416-630-9604.

COURSE SCHEDULE



APPRENTICESHIP COURSES FOR SUMMER AND FALL 2021

| Course Name | Course Start Date | Course Finish Date |
|---------------------------------|-------------------|--------------------|
| Drywall Finisher & Plasterer | January 3, 2022 | March 25, 2022 |
| HAZMAT | March 7, 2022 | March 25, 2022 |
| HAZMAT – Ottawa Training Centre | January 3, 2022 | January 21, 2022 |
| HAZMAT – Ottawa Training Centre | February 14, 2022 | March 4, 2022 |

HEALTH AND SAFETY COURSES – CALL TO REGISTER

Woodbridge - (416) 740-5411 and Ottawa – 1 (613) 724-3782

| | |
|--------------------------------------|---|
| WHMIS | <p>Please call to register for upcoming classes.</p> <p>Use your IFSTC Training Verification Card to check your certification expiry dates as well as upcoming scheduled training.</p> |
| Working at Heights (WAH) | |
| Propane in Construction | |
| Working at Heights Refresher | |
| Confined Space Awareness | |
| PEWPs | |
| STILTS | |
| Suspended Access Equipment | |
| First Aid Training (\$75/person FEE) | |

JOURNEYPerson UPGRADING COURSES - Register by calling (416) 740-5411

| | |
|--|--|
| Drywall Finisher and Plasterer - Certificate of Qualification Prep Course | \$150 refundable deposit required December 20, 2021 – December 23, 2021 (Monday – Thursday 7:00am – 4:00pm) |
| Basics of Supervision | Minimum number of members required (2 day workshop) |
| Blueprint Reading | TBA – End of December 2021 for 1 week - Please contact IFSTC |

Please Contact IFSTC to reserve your seat and for information on *pre-requisites if applicable.

Woodbridge Office

60 Sharer Road, Woodbridge, ON L4L 8P4
 Monday - Friday 8:30am - 4:30pm
 Telephone: 416-740-5411

Ottawa Office

190 Colonnade Road South, Nepean, ON K2E 7J5
 Telephone: 613-724-3782

www.ifstc.com

A reminder to all apprentices as per our Provincial Collective Agreement - Article 8.10 under Appendix B – it states:

Apprentices must successfully complete the final examination required for a Certificate of Qualification as a Journeyperson within six (6) months of completion of the required schooling and hours of work to fulfill the requirements of their apprenticeship or their membership in the union may be revoked.

FINISHING GRADUATES



Nafisa Abdikarim – 453A Top H&S July 2021 Congratulations!



Harrison Guest - Top 453A July 2021 Congratulations!



July 2021 453A Graduates. Congratulations!



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– Nick C., a member of CBTU, saved \$1,140!

~

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– Amy F., a member of CBTU, saved \$1,800!

~

"I was shocked when I called and found out that Union Power offered much better coverage for approximately \$1500 less per year. It only took a 15 minute conversation!"

– Brandon L., a member of CBTU, saved \$1,500!



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- Coverage for libel & slander (almost always excluded by our competition)
- Employee Benefits Administration Errors & Omissions

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www.unionpower.ca



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*Insurance is underwritten by CUMIS General Insurance Company, a member of COPE 290.

LOCAL MEETING DATES

| | |
|--------------------------------------|---|
| Toronto – District Council 46 | 1 st Monday – 6:00 pm 132 Toro Road, 1st Floor, Toronto (Delegates Meeting) |
| Toronto – Local 557 | 2 nd Tuesday – 7:00 pm 132 Toro Road, 1st Floor, Toronto |
| Toronto – Local 1630 | 1 st Wednesday – 7:00 pm 132 Toro Road, 1st Floor, Toronto |
| Toronto – Local 1819 | 4 th Monday – 5:00 pm 132 Toro Road, 1st Floor, Toronto |
| Toronto – Local 1891 | 4 th Wednesday – 7:00 pm 132 Toro Road, 1st Floor, Toronto |
| Hamilton – Local 205 | 3 rd Tuesday – 7:00 pm 1430 Osprey Drive, Ancaster |
| Hamilton – Local 1795 | 3 rd Thursday, 7:30 pm 1430 Osprey Drive, Ancaster |
| Sudbury – Local 1904 | Last Monday – 7:00 pm Best Western, 151 Larch Street, Sudbury |
| Sault Ste. Marie – Local 1904 | Last Tuesday – 7:00 pm 68 Dennis Street, Suite 3, Sault Ste. Marie |
| Kitchener – Local 1824 | 4 th Thursday – 6:30 pm 124 Sydney Street South, Kitchener |
| Kingston – Local 114 | Last Wednesday – 5:00 pm IBEW Hall, 40 Binnington Court, Kingston |
| Ottawa – Local 200 | 2 nd Wednesday – 5:30 pm 485 Industrial Avenue, Ottawa |
| Windsor – Local 1494 | 1 st Thursday – 7:00 pm 631 Pitt Street West, Windsor |
| Sarnia – Local 1590 | 3 rd Wednesday – 7:00 pm 1151 Confederation Street, Sarnia |
| London – Local 1590 | 3 rd Thursday (Mar/Jun/Sept/Dec) – 7:00 pm 3800 Highbury Ave. South, London (Carpenters Hall) |
| Thunder Bay – Local 1671 | 3 rd Thursday – 7:30 pm Local 1669 Training Center, 1306 Capital Way, Innova Business Park, Thunder Bay |

ONTARIO COUNCIL LOCAL UNION DIRECTORY



DISTRICT COUNCIL 46

Toronto Locals 557, 1487, 1630, 1819, 1891, 2005

Bruno Mandic, Business Manager / Secretary-Treasurer

132 Toro Road, 2nd Fl., Toronto, ON M3J 2A9

Tel: 416-630-9604 Fax: 416-630-3400

Toll Free: 1-800-668-1823

Email: info@DC46.iupat.org

Business Representatives/Organizers

| | |
|-----------------|-------------------|
| Jeff Blyth | Nelson Cidade |
| Nelson Garbett | Armando Correia |
| Ivan Dawns | Zelko Gradiski |
| Donald Lush | John McNee |
| Peter Plouskas | Ray Preston |
| Walter Qualizza | Franco Santeramo |
| Greg Smith | Chris Manuel |
| Ron Kirby | Richard Sampson |
| Enrique Rosas | Justin Popp |
| James Clark | Christian Cedenio |
| Peter Curic | |

Hamilton Locals 205/1795

1430 Osprey Dr., Ancaster, ON L9G 4V5

Tel: 905-304-0001 Fax: 905-304-3389

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jmccoll@DC46.iupat.org

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Joe O'Shea

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Jason Cormier

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Business Representative/Organizer

Andre Pellerin

Ottawa Local 200

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Email: iupatlocal200@gmail.com

Business Representative/Organizers

| | |
|-----------------|-----------------|
| Edgar Pacheco | John Agosta |
| Mike Villeneuve | Stéphane Edmond |

Windsor Local 1494

631 Pitt Street West,

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Toll Free: 1-866-836-5556

Email: ibpatwin@mnsi.net

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Natalie Mayville

London/Sarnia Local 1590

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Toll Free: 1-800-387-0944

Email: sarnia@1590.iupat.org

Business Representative/Organizers

Jason Indoe Klaas Hoogstra



Thomas J. Black, General Counsel

Robert Kucheran, General Vice-President

PUBLICATION MAIL AGREEMENT #40041957

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I.U.P.A.T. DC46

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Email: info@DC46.iupat.org