



United We Stand

Provincial Newsletter of
the Ontario Council of
the International Union of
Painters and Allied Trades
Summer 2021

132 Toro Road, 2nd Floor,
Toronto ON M3J 2A9
E-mail: info@DC46.iupat.org
www.iupat.on.ca



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MESSAGE FROM THE BUSINESS MANAGER

Dear Sisters and Brothers,

Every morning we get up, go to work to provide for ourselves and our families; we never imagine we will not come home. Unfortunately, on June 28, 2021, our brother, Ted Gertsakis, did not get to go home. He tragically died on the job site at York University. That was my saddest day since I became a union representative. At this time, I wish to express my deepest condolences to Brother Ted's family, his coworkers and members of Local 1819.

Also on a sad note, Jim Micks, our longstanding business representative for Local 1904—SS Marie/Sudbury/Timmins, has passed away. My condolences to Jim's family and members of Local 1904.

To say that life has been challenging from the start of the COVID 19 pandemic in March 2020, would be an understatement. We are now at the end of the third wave. With declining COVID 19 case numbers and uptake in vaccinations, I hope there will be no fourth wave. I wish to thank all DC 46 members and their families for following public health recommendations—using masks, hand hygiene, maintaining social distancing and getting vaccinated for COVID 19.

Despite the challenges created by COVID 19, most of our members did work. Consequently, our Health and Welfare Fund is doing well. The Ontario Pension Fund is 99% funded on an ongoing basis, according to the recent actuarial evaluation. That is great news for us all!

I wish to take this opportunity to thank our business representatives and staff of DC 46 who worked hard to serve you during this difficult time.

In speaking with our business partners (contractor associations), the prognosis for the rest of this year is optimistic.

It has been a long time since we have been able to attend regular monthly meetings. It is my hope that they can resume this fall (of course dependent upon public health restrictions). As you know, the current collective agreement will expire in April 2022. As such, it is important that we receive feedback from all our working members. This will allow us to gauge member priorities as we begin the bargaining process. **PLEASE STAY IN TOUCH AND IF AT ALL POSSIBLE, ATTEND YOUR UPCOMING LOCAL MEETINGS.**

I look forward to seeing you soon. Until then, please stay safe.

GOD BLESS ALL OF YOU!



Bruno Mandic,
Business Manager/Secretary-Treasurer



Cover Photo:

DC 46 L.200 (Ottawa) Drywall Finishers working for OTTAWA PLASTERING & PAINTING in Ottawa.

This photo was taken at Local 200's new office at 485 Industrial Ave. in Ottawa.

From left to right we have:

1st year apprentice JASON BURGESS

Journey Person RICK NORRIS

1st year apprentice YIANI ANGELOPOULOS

1st year apprentice OUAMAR OUAZZOU

1st year apprentice AYA NMYES

Owner/Member JUSTIN O'BRIEN

2nd year apprentice PETER PHILIPS

Union Representative, JOHNNY AGOSTA
Local 200

IUPAT MOURNS THE LOSS OF OUR BELOVED LOCAL 1904 BUSINESS REP. JIM MICKS

JAMES “JIM” WILLIAMS MICKS

APRIL 6, 1953 – APRIL 3, 2021

James was a Metis status Indian, a devoted husband for 45 years, a proud father of 2 and grandfather of 4!

Jim, as everyone called him, was always surrounded by family and friends, where they would always be enjoying bluegrass music and playing along with their guitars. Those were his best days!

Jim became a member of the IBPAT/IUPAT in 1985 as an industrial painter, and later, a business representative for Local 1904 – northeastern Ontario in 2000. In his role as a representative, he spent countless hours and kilometres servicing the members for 17 years before retiring in 2017.

Jim will be fondly remembered as a strong union Brother who was generous and kind. His contribution to the IUPAT will not be forgotten. Rest in Peace Jim!



COVID-19 PANDEMIC UPDATE

Trades can anticipate a return to normalcy as distancing measures and increasing vaccination rates drive case counts down

As the COVID-19 pandemic moves into its second summer, Ontario has slowly begun to reopen by loosening restrictions and increasing vaccination rates.

The province will be entering Step 3 of the Reopening Ontario plan on July 16. Whereas previously reopening was tied to a colour-coded framework introduced last November, the new plan connects the reopening schedule with vaccination rates, which are:

- **Step 1:** Under the first phase, 60% of adults had to have received their first dose of a vaccine for restrictions to be loosened. Step 1 kicked in June 11 with patios and non-essential businesses being allowed to reopen. Patios were restricted to four people per table, and non-essential businesses were allowed to operate at 15% capacity, and 25% capacity for essential businesses.
- **Step 2:** The province moved into the second phase on June 30, ahead of schedule as vaccination rates had hit their target of 70% of adults receiving one dose, and 20% fully vaccinated. This phase allows for six people per table on patios, outdoor social gatherings and organized public events for up to 25 people, essential and other select retail permitted at 50% capacity, and non-essential retail capacity at 25% capacity. Stores in shopping malls opened with capacity limits, as did religious services.
- **Step 3:** The province moved into the third phase on July 16, ahead of schedule as vaccination rates had hit their target of 70-80% of people receiving their first vaccine dose, and 25% fully vaccinated. Larger indoor and outdoor social gatherings and organized public events will be permitted, and indoor dining resumes.

Public health measures including wearing masks and social distancing continue through all phases of the three-step reopening plan.

How has COVID-19 affected trades, and what have we done to progress through it:

On May 19, the Province lifted its essential workplace limits on construction, a welcome move for tradespeople. Since March, there had been ongoing changes to the job site and to work procedures in order to implement safety measures. Some trades were hit harder than others, particularly in highly populated areas. One thing that has remained constant though, is the ability of skilled trades to respond to these uncertainties quickly and effectively. Here are some examples from IUPAT:

- We launched a COVID rapid testing program that made it easier for members to stay safe by getting tested.

- We shared popup mobile vaccine clinics when available, making it possible for more members to get vaccinated much sooner.
- We offered resources and assistance for members' mental and physical health through a Town Hall organized by IUPAT International.

Skilled trades as a whole have shown that by taking safety precautions early on, implementing comprehensive measures and encouraging ongoing/transparent communication, COVID-19 could be slowed and the curve flattened. Part of the reason construction sites and other workplaces have been so successful at reducing the rate of transmission is by following a number of health and safety practices:

1. Safe Distancing

Social distancing has been one of the most effective ways to reduce the spread of the virus. By maintaining a minimum distance of 6 feet/2 metres apart from another person, workers will be much safer from particle transmission (coughing or sneezing).

2. Maintaining Personal Hygiene

A huge part of transmission is caused by touching your face, nose, eyes and ears. By washing your hands and sanitizing, you will be killing those potentially dangerous germs.

3. On-site Sanitary Stations/Products

As part of additional provincial measures, employers must provide access to first-aid kits, clean washrooms (hot water and soap), sanitizer, cleaning materials, etc. Having access to these products and stations will promote cleanliness and sanitization.

4. Communication

Employers and employees need to be transparent and honest with each other. Communicating current up-to-date information on COVID-19, ongoing safety policies, expectations, roles and responsibilities and procedures on what to do when you get sick will help prevent any outbreaks and slow the spread of the virus.

Some additional measures that construction sites have taken include:

- Wearing PPE on-site
- Having staggered shift times, including breaks and entrance/exit points
- Limiting the number of workers on-site
- Holding meetings in large outdoor spaces
- Responsive and flexible scheduling
- Ongoing tracking and monitoring

continued on page 16...

GOOD OF THE UNION



THE LIGHTHOUSE

IUPAT, DC 46 made a donation to The Lighthouse in Orillia.

The Lighthouse has been serving Orillia and its surrounding areas homeless and vulnerable community since 1992. It is a safe place in the community that helps provides physical needs such as food and shelter, spiritual hope, and permanent safe housing. District Council 46 believes no one should be left out in the dark, scared and alone and we are humbled to include them in our charity donations.



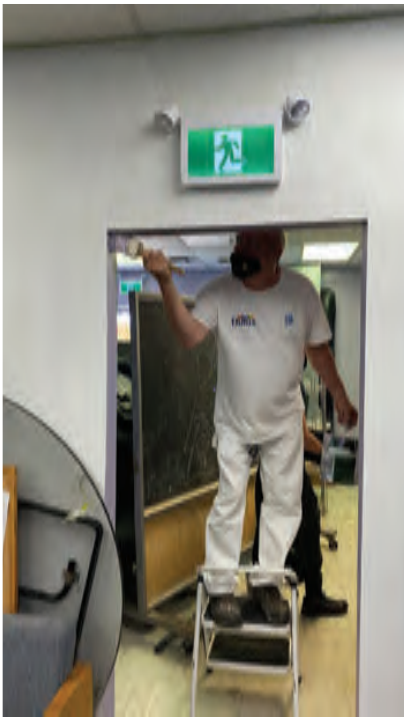
Bus Representative Tom Gibbs with Teal Wise, Manager of the Lighthouse.

DAY OF ACTION – THUNDER BAY

On June 5th 2021, DC 46 L.1671 (Thunder Bay) members gave back to the community at our annual Day of Action.

This year we were happy to help out the Underground Gym by installing many mirrors and painting the kitchen and the in-house salon. The Underground Gym is an amazing part of our community and always goes above and beyond for our youth.

Thank you to our L.1671 members who came out to help!



Jesse Schaff, Walker Roberts, Stuart McBain, Gord Strickland, Donny Couture, Aaron Shipston, Don Hayes, Daniel Prisco and Bus. Representative Andre Pellerin.



OUR RETIREES



HAPPY RETIREMENT BRIAN

DC 46 L.1590 (London/Sarnia) recent retiree Brian Leveille (Drywall Taper, Trojan Interior Contracting) and the car he fixed up. Brian is certainly enjoying his recent retirement! Happy retirement Brian!



DC 46 L.1904 (SSM/Sudbury) Retired drywall taper Nick Pasara, of North Bay, just keeping busy and staying safe.



DC 46 L.114 (Kingston) Retired Member Fred Kerlovich joined the Union in July 1973. Fred who is still very active, took time from a roofing project to share a few moments with Bus. Rep. Joe O'Shea. Fred enjoys working on cars and spending quality time doing gardening and home improvement projects.



DC 46 L.1904 (SSM/Sudbury) Retired member Terrance O'Neil, dropped by for some swag! Bus. Representative Jason Cormier was happy to pass along some goodies for our happy retiree!



HAPPY RETIREMENT WILHELM

DC 46 L.1494 (Windsor) Congratulations to long time member Wilhelm Froese (Industrial Painter, Refac Industrial) for his recent retirement! Pictured is Wilhelm with his wife Mary, and the truck he just finished fixing up.

DC 46 ON THE JOB



DC 46 L.1904 (Sault Ste Marie) Richard Nichol working for Glass Employees in Sault Ste. Marie. Richard is their auto door technician extraordinaire!



DC 46 (L.1904) BMST Bruno Mandic joins members (left to right) Chris Gravelle, Denis Giroux, Autumn Philippe, Kelly Dawson, Michel Dubeau, Kyle Savard. These Flynn Canada members were working on an addition to the Red Oak Villa retirement home in Sudbury.



DC 46 L.1819 (Toronto) Bus. Rep. Chris Manuel visits fellow glaziers Kyler Kirby, Ryan Lynch and Chris Moore working for Besi at the Job Innovation Centre in downtown Toronto.



DC 46 L.1824 (Kitchener) Drywall finishers Imad Msiss and Ahmed Al-Rawe working for Cambridge Drywall Services. GC: Joylife High-Rise Building.



DC 46 L.1891 (Toronto) Ian Archer and Tracy White on site for JR Certus for 4 Star Drywall on Applemill Road.



DC 46 L.1891 (Toronto) Drywall finisher Kristi Slade joins Local 1824 (Kitchener) Bus. Rep. Enzo Di Piazza on site for Alles Drywall and Interior Systems on Hanlon Creek Blvd in Guelph. GC: Devlan Construction Commercial



DC 46 L.1904 (Sault Ste Marie) Dan Boucher and Frank Cembal, working for Glass Employees Ltd at the hospital in Sault Ste. Marie.



DC 46 L.1891 (Toronto) drywall finisher Vinko Soboljevski applying texture spray on a ceiling for builder Liv Communities in Brantford on a residential lowrise house.



DC 46 L.1891 (Toronto) Brother Ruel Johnson working for Paragon Drywall in Ajax. Builder is Vogue Homes.



DC 46 L.1904 (Sault Ste Marie) Brandon Lay-Towns and Terry Pelletier, working at a new RBC Bank in Sault Ste. Marie for Mobile Glass.



DC 46 L.1819 (Toronto) glaziers Jimmy Walerowich, Brook Casha and Chris Tingling at Mount Denis Station working for Regional Building Solutions. GC: Crosslinx Transit.



DC 46 L.1904 (Sault Ste Marie) members Richard Nichol and Josh Johnstone, both working in Wawa, ON for Glass Employees.



DC 46 L.1904 (Sudbury) Flynn Canada crew working at the North Bay Hospital. From left to right, Michel Dubeau, Paul Lalonde, Sunny Volf, Denis Giroux & Autumn Philippe.



DC 46 L.1904 (Sudbury) Don Marcotte, Kyle Savard and Tim Sanders, working for Flynn in Sudbury.



DC 46 L.1819 (Toronto) members Harry Merzbacher and Yasser Ahmad working for Merit Glass at the Agincourt Go Station. GC: EllisDon.



DC 46 L.1904 (Sudbury) painters Andrea Centis and Glen McCutcheon working for Centor Painting at a new school in Espanola, ON.



DC 46 L.1904 (Sudbury) Denis Giroux working for Flynn at the hospital in Sudbury. They are installing exterior Covid barriers so the public doesn't wait outside while waiting to get screened.



DC 46 L.557 (Toronto) members at Cherry Beach, working for the City of Toronto are (left to right) Michelle Scarponi, Tony Marsovic and Martin Albert.



Dc 46 L.1904 (Sudbury) Joe Poulsen and Denis Perrin, working for Flynn Canada in Espanola, ON.



DC 46 L.557 (Toronto) painters Ricardo Fernandes and John Carlo Salsiri, helping with the restoration of the 125 year old concert venue Massey Hall.



DC 46 L.1904 (Sudbury) Jean Guy Demers and Don Marcotte, installing curtain wall at a residence in Sudbury. Members work for Flynn Canada.



DC 46 L.205 (Hamilton) Blasting the York Street Bridge, Brother Ray Riely Jr. working for Dayson Industrial.



DC 46 L.205 (Hamilton) BMST Bruno Mandic and L.205 Bus. Rep. Jerett Patey on site for Liberty Maintenance Inc. at the Peace Bridge in Fort Erie.



DC 46 L.1891 members Frank Miolla, Bus. Rep. Enzo Dipiazza and Al Hanna working on a Grandview Homes site for Cambridge Drywall Services in Wellesley, Ontario.



DC 46 L.1904 (Sudbury) (left to right) Sunny Volf, Autumn Philippe and Kelly Dawson all working for Flynn Canada, adding some finishing touches at Health Sciences North addition in Sudbury.



DC 46 L.1819 (Toronto) glaziers Leah Morrison and Erica Weaver at 121 King St West working C3 Speciality Glazing Solution.



DC 46 L.1904 (Sault Ste Marie) On a cold March morning pictured are left to right Brandon Lay-Towns, Terry Pelletier and Will Law. All are working for Mobile Glass doing a new install at the Royal Bank in Sault Ste. Marie.



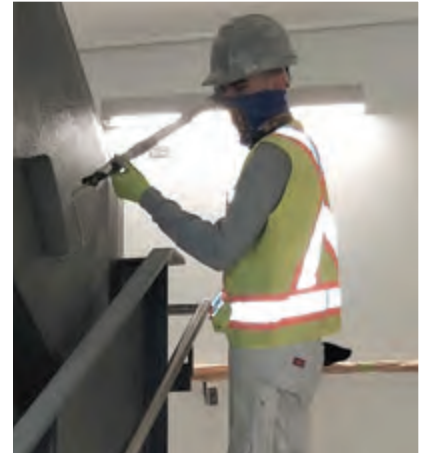
DC 46 L.1904 (Sudbury) Jacques Monette and Luc Vincent, automatic door tech specialists, troubleshooting some security doors in Sudbury for Flynn Canada.



DC 46 L.114 (Kingston) member Scott Amey performing prep work for floor coating at the new Belleville Police Station for Pheonix Painting.



DC 46, L.200 (Ottawa) Drywall taper Rodrigo Gomez Garcia working for Classic Drywall for builder Minto Homes at Mahogany Estates Ottawa.



DC 46 L.557 (Toronto) Apprentice Bailey Rocca painting the railings of the new MTO office.



DC 46 L.1891 (Toronto) Brother Jamie Scott working for Paragon Drywall in Ajax, ON for Vogue Homes.



DC 46 L.205 (Hamilton) and L.1590 (Sarnia/London) working together on site at the St. Lawrence Seaway Winter Gate Project. Contractor: Park Derochie.



DC 46 L.1904 (Sault Ste Marie) (left to right) glaziers Charles McBride, Eric Diboll, Cody McBride, Bryce Harrington, Richard Nichol. Working for Glass Employees at a school in Desbarats, ON



DC 46 L.200 (Ottawa) Father and son team, drywall tapers, Jay Partridge Sr. & Jay Partridge Jr.. both working for B&B Drywall for Richcraft Homes at Pathways Ottawa.



DC 46 L.1494 (Windsor) Pawel Pawlowski sandblasting with Manz Contracting.



DC 46 L.1494 (Windsor) member Diane Bondy spraying with Basile Interiors.



DC 46 L.1891 (Toronto) Brother Jozo Coric working for Paragon Drywall in Ajax, ON for Vogue Homes.



DC 46 L.1494 (Windsor) First ever co op student in drywall taping Jeremy Szymczak, completes his co-op and signs his apprenticeship contract working for TIC Contracting.



DC 46 BMST Bruno Mandic, L.205 Bus. Rep. Jerett Patey, L.557 Bus. Rep. Nelson Garbett visiting the site at the St.Lawrence Seaway Winter Gate/Valve Project in St.Catharines. Contractor- Engineered Coatings Ltd.



DC 46 L.1494 (Windsor) The feet of a painter on the Ambassador Bridge with Manz Contracting.



DC 46 L.1494 (Windsor) Ashley Nantais drywall taper with Trojan Interior Contracting.



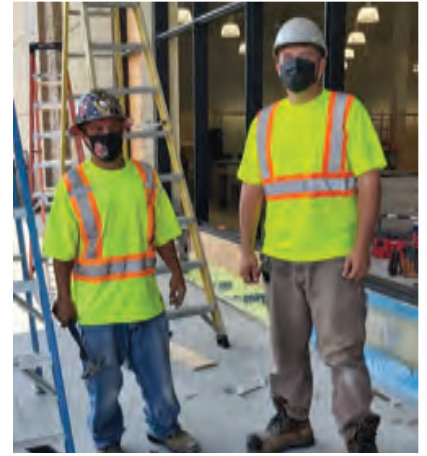
DC 46 L.200 (Ottawa) Leonardo Aureo Morgado working for Marel Contractors for Minto Homes at Quinn's Pointe Ottawa.



CAIO LIMA XAVIER working for B&B DRYWALL-
Richcraft Homes @ Pathways- Ottawa



DC 46 L.1891 (Toronto) Brother Celso Sabrosa working
at a site for Paragon Drywall in Ajax, ON. Builder:
Vogue Homes.



DC 46 L.1494 (Windsor) glaziers with Riverside Glass,
Jay Belleperche and Garrett Tyrrell.



Dc 46 Bus. Representative Jason McColl from L.1795 (Hamilton) and Jerett
Patey L.205 (Hamilton) on site at the Students Residents Building Brock
University in St.Catharines. Contractor: Croma Painting.



DC 46 L.1904 (Sault Ste Marie) members Eric Diboll and Cody McBride working at Algoma District School
Board in Sault Ste. Marie for Glass Employees.



DC 46 L.114 (Kingston) Brad Thompson and Skye Verhayen working for Meteor Painting at
Nicholson Collegiate Renovation Project in Belleville, Ontario.



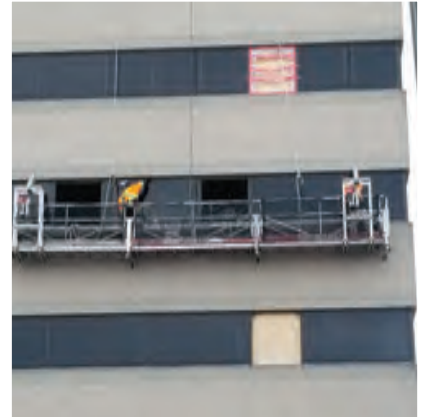
DC 46 BMST Bruno Mandic, L.205 Bus. Rep. Jerett Patey, L.557 Bus. Rep. Nelson
Garbett on a site at the St.Lawrence Seaway Winter Gate Project in St.Catharines.
Contractor- Versailles 48.



DC 46 L.1795 (Hamilton) Glaziers Ryan Lemp and Norm Remillard flying some glass to install into our curtain wall system at the new Liuna building in Grimsby. These hard working glaziers are working for City Windows.



DC 46 L.1795 (Hamilton) Picture of Barton Glass working on a church in Hamilton. Glaziers working on this project are Jaime Paulino and Norm Klebert. Keep up the great work brothers!



DC 46 L.1795 (Hamilton) Glaziers Al Thompson and Joe Savoia working at 1st Paul St W in St. Catharines. Glass Contractor: Lakeshore Metals.



DC 46 L.1891 (Toronto) members working for Donalco, firespraying a New Self Storage building in Mississauga. Pictured are left to right: Christian Cedeno (new L.1891 hazmat representative), Drew McCoy, Mike Henry, Elton Williams (30 yr member) and Aubin Wignall. General Contractor: Field Gate Construction.



DC 46 L.114 (Kingston) Snake captured at a City of Kingston fleet maintenance job in Kingston. The painter was preparing floor for epoxy coating. Neil Lindell works for Reliance Painting.

IUPAT TIP LINE

IUPAT has a new anonymous tip line for all our members where they can call this line to leave a private message regarding any problems on the jobsites. This line can also be used to report non-union workers on your jobsites, workers working weekends, members being paid straight cheques, any collective agreement issues etc. Please make sure you leave detailed information on the voicemail.

The number is 416-630-5180 or toll free 1-877-717-4322.



DC 46 L.1795 (Hamilton) Our glaziers working hard on the federal government building in Hamilton. Glaziers working on this project are Ken Honsburger, David Scales, Tyler Fitt, Wallace Kent, Chad McLean, Jeremy Nagy. Glass Contractor: Integra Building Systems Inc.

DC 46 SCHOLARSHIP WINNERS



Congratulations to Maria Blazevic for winning one of DC 46 scholarships last year. Maria is the daughter of our member Juro Blazevic.

In the photo taken outside L.1824 (Kitchener) office is Juro, Maria and Bus. Rep. Enzo Di Piazza.



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What to do now:

Financial resources remain available to people still struggling or are unemployed at this time, such as the Canada Recovery Benefit. Furthermore, IUPAT has provided a number of additional benefits and resources available to its members, such as Digital Benefits and COVID-19 resources. By taking advantage of these benefits and resources, and by staying informed, IUPAT members will be better able to get through the pandemic.

It is important to work together to make sure everybody stays safe and healthy. For information on resources, updates, contact information and support, please review/contact the following:

For COVID-19 updates from the Ontario Government:
<https://www.ontario.ca/page/how-ontario-is-responding-covid-19>

For financial assistance:

- **EI:** <https://www.canada.ca/en/services/benefits/ei.html>
- **Canada Recovery Benefit (CRB):** <https://www.canada.ca/en/revenue-agency/services/benefits/recovery-benefit.html>
- **Canada Recovery Caregiving Benefit (CRCB):** <https://www.canada.ca/en/revenue-agency/services/benefits/recovery-caregiving-benefit.html>
- **Canada Recovery Sickness Benefit (CRSB):** <https://www.canada.ca/en/revenue-agency/services/benefits/recovery-sickness-benefit.html>

For IUPAT resources:

- **IUPAT COVID-19 Updates:** <https://iupat.on.ca/covid-19-resources/>
- **IUPAT Digital Benefits:** <https://iupat.on.ca/iupat-members/member-benefits/>

For IUPAT contact Information:

- **IUPAT Benefits:** iupat@bpagroup.com or 1-877-207-5018
- **Financial concerns:** 1-800-206-7218
- **Workplace concerns:** contact your Business Representative
- **General concerns:** info@dc46.iupat.org or 1-800-668-1823

For mental health support:

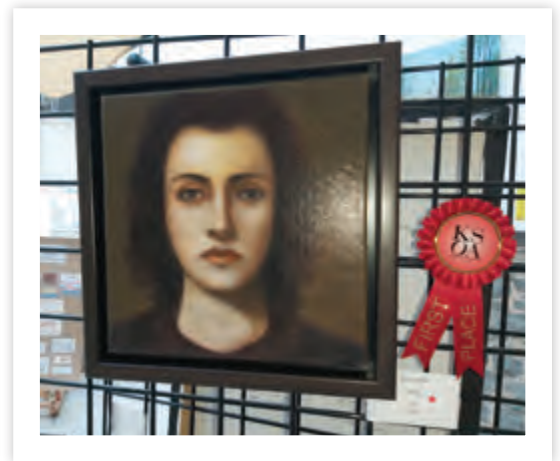
- **CAMH:** <https://www.camh.ca/en/health-info/mental-health-and-covid-19>
- **Mental Health Commission of Canada:** <https://www.mentalhealthcommission.ca/English/covid19>
- **Canadian Mental Health Association:** <https://ontario.cmha.ca/news/tips-to-manage-mental-health-during-covid-19/>

As ongoing updates are made by the Province, there will be changes in requirements, mandates and precautions in the construction and skilled trades industries. What is most important is that IUPAT members stay informed, stay safe and stay healthy. IUPAT's number one priority is always the well-being of its members.

DC 46 AWARD WINNERS

DC 46 L.114 (Kingston) Brother Dan Hawkins is not only a journeyperson painter but also a Fine Artist. Recently Dan Hawkins entered a contest put on by the Kingston School of Art, and won first place with his composition of Nadia. Pictured is Dan standing beside his beautiful art. Dan says none of his compositions are from models but rather from his imagination. Dan is very modest and Business Representative Joe O'Shea had to convince him to take a photo of himself with his work.

Congratulations Brother!



A photograph of Mervyn Hill, a man wearing a black baseball cap, a black face mask, and a black hoodie. He is holding a large ceremonial check from "Cash For Life" dated February 11, 2021. The check is for \$1,000 a week for life, payable to Mervyn H. of Hagersville. The background is a bright yellow with white stars and the word "Congrats!" in a large, white, cursive font.

Congrats!

Congratulations
Mervyn Hill from
DC 46 L.205 for winning
in the Cash for Life!

EMAIL BLASTS



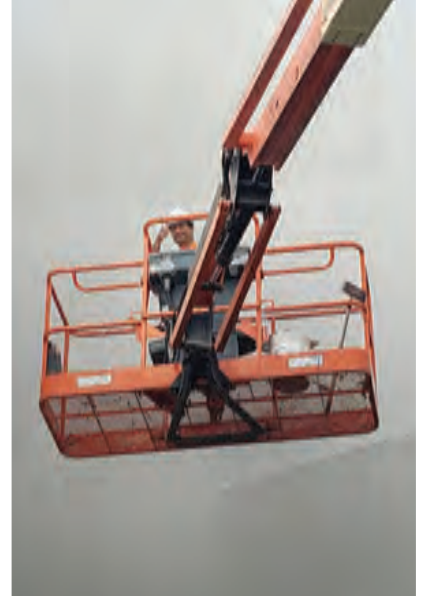
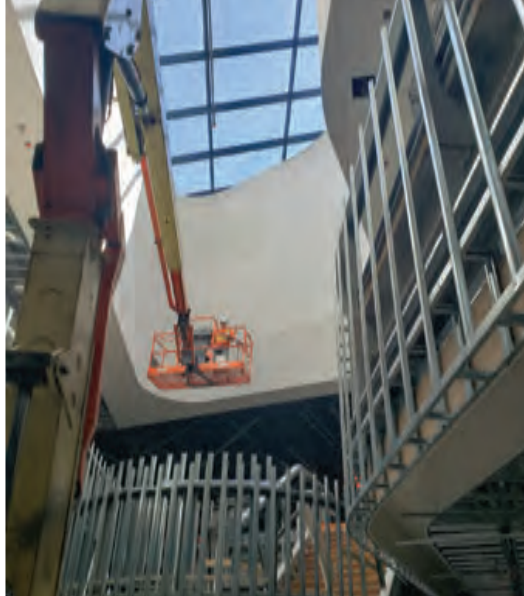
Attention All Members!

District Council 46 is sending out emails every month informing members of upcoming meetings and events. If you have not done so, please contact the Union office at **1-800-668-1823** or your local office.

Let's keep in touch!

DC 46 PROJECTS

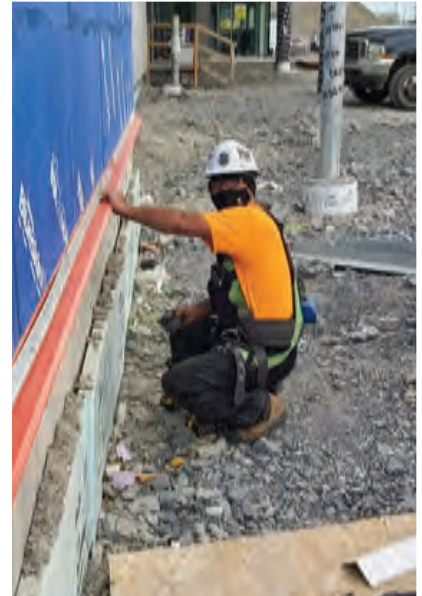
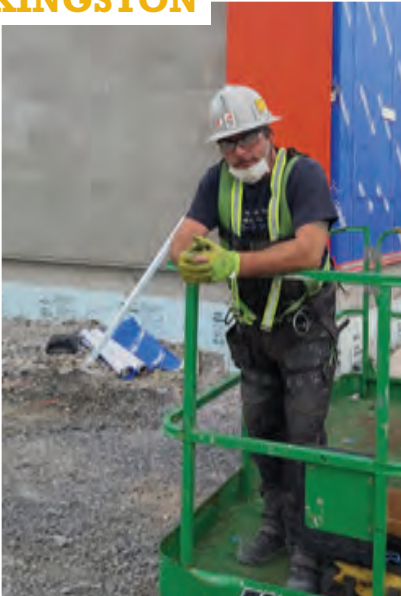
ST. CATHARINES



Canada Summer Games Building, Brock University, St. Catharines, ON

DC 46 L.1891 (Toronto) drywall taper Zoubaier Jebabli taping a featured stairwell cased in glass with drywall walls and skylights. This member is doing a level 5 finish so that the sun coming through the glass windows and doesn't highlight the drywall imperfections (level 5). The company is a joint venture Smit Brothers and PJ Daly. General Contractor is Aquicon.

KINGSTON



City of Kingston Fleet Maintenance Building, Kingston, ON

DC 46 L.114 (Kingston) glazier members Tim Ferguson, installing and levelling starter tract for Lucabond Panels. Steve Barcier is pictured in a genie boom. This photo showcases the orange panels on corner and kalwall translucent panels at clerestory.

INTERNATIONAL UNION OF PAINTERS AND ALLIED TRADES PROVINCE OF ONTARIO HEALTH AND WELFARE TRUST FUND

Electronic Claim Payments Now Available to IUPAT Members

IUPAT members can now receive claim payments directly to their bank account!

Register your banking information with the IUPAT Administration office in 3 easy steps:

Step 1

Download and register your account with the free BPA eClaims App found in the App Store & Google Play, or online at: <https://bpaclaims.onlineclaimsaccess.net/>

Step 2

Download and complete the EFT Direct Deposit Authorization form found under the 'Member Benefits' section on the IUPAT website.

Link: <https://iupat.on.ca/wp-content/uploads/2021/03/IUPAT-Agreement-Direct-Deposit-Secured.pdf>

Please submit the completed form to the IUPAT Administration office via mail, fax, or email to iupat@bpagroup.com.

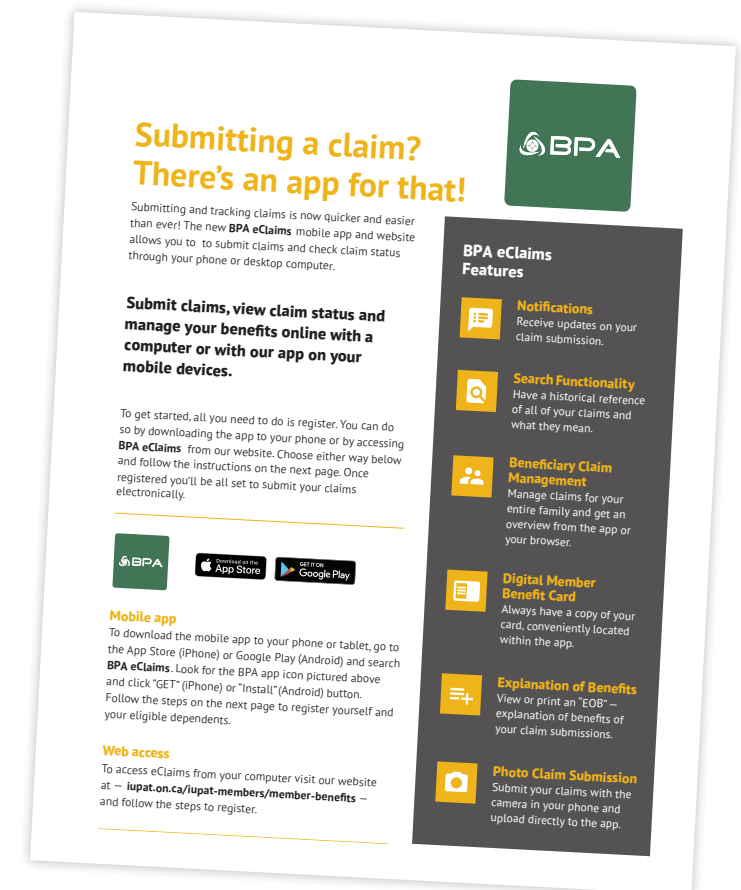
Step 3

Confirmation will be sent to your BPA eClaims account when your Direct Deposit has been enabled. Once a claim is processed, you can expect to receive a payment within 48 hours depending on your financial institution. Your eClaims account will notify you when a payment has been made.

Important – You must have a registered BPA eClaims account to have your claims reimbursed via EFT. Don't delay – sign up today! Feel free to contact our office at iupat@bpagroup.com or 416-636-4700 if you require assistance.

Drug Coverage for Members age 65 and Over in Ontario

Members aged sixty-five and over in Ontario are required to claim through the Ontario Drug Benefit (ODB) first. The Trust Fund will cover the \$100.00 deductible and any drugs eligible under the plan that is not included in the ODB formulary. You should ask your physician to prescribe drugs covered by ODB whenever possible in order to preserve your lifetime maximum under the plan. You may gain access to your ODB benefits by speaking to your pharmacist who will enter your information into the system when you fill a prescription. The ODB program runs annually from August 1 – July 31st the following year. You will receive a letter approximately 3 months prior to your 65th birthday advising you of your upcoming eligibility. Please be sure to advise your pharmacist of your eligibility and request that



your drug be run through the ODB program. Your benefit card will only be required for drugs not included in the program.

Please note the \$100.00 deductible must be submitted separately to the BPA Claims office for processing. You can use your BPA eClaims App or you can submit a claim form for processing.

I.U.P.A.T. Benefit Plan Administration Office

132 Toro Road, Ground Floor, Toronto, Ontario, M3J 2A9

Toronto Number: 416-636-4700

Toll-Free Number: 1-888-863-2278

Fax Number: 416-636-4800

E-mail Address: iupat@bpagroup.com





**IF YOU OR
SOMEONE
YOU KNOW
IS SUFFERING,**



YOU ARE NOT ALONE

Here are the warning signs that someone you know may be at immediate risk for suicide.

The following three signs should prompt you to immediately call the U.S. National Suicide Prevention Lifeline at 1-800-273-TALK (8255), the Crisis Services Canada Helpline at 1-833-456-4566 or a mental health professional.

1 Talking about wanting to die or to kill oneself.

Communication may be veiled, such as: "I just can't take it anymore." or "What's the use?"

2 Searching for a means to end their life by suicide,

such as searching online or obtaining a gun.

3 Talking about feeling hopeless or having no reason to live.

Other behaviors may also indicate serious risk - especially if the behavior is new, has increased; and/or seems related to a painful event, loss, or change.

- Talking about feeling trapped or in unbearable pain
- Talking about being a burden to others
- Increasing the use of alcohol or drugs
- Acting anxious or agitated; behaving recklessly
- Sleeping too little or too much
- Withdrawing or feeling isolated
- Showing rage or talking about seeking revenge
- Displaying extreme mood swings (SPRC)

IUPAThelpinghand.com



WORKING TOGETHER
TO SAVE LIVES

FIND HELP NOW

UNITED STATES

**NATIONAL
SUICIDE
PREVENTION
LIFELINE**

1-800-273-TALK (8255)

suicidepreventionlifeline.org

CANADA

**Crisis
Services
Canada**

HELPLINE

1-833-456-4566



SUBSTANCE USE DISORDER IS TAKING ITS TOLL IN CONSTRUCTION

GET HELP

WARNING SIGNS OF SUBSTANCE USE DISORDER

The Mayo Clinic lists these symptoms and signs of substance use disorder: Symptoms Drug addiction symptoms or behaviors include, among others:

- Feeling that you have to use the drug regularly – daily or even several times a day
- Having intense urges for the drug that block out any other thoughts
- Over time, needing more of the drug to get the same effect
- Taking larger amounts of the drug over a longer period of time than you intended
- Making certain that you maintain a supply of the drug
- Spending money on the drug, even though you can't afford it
- Not meeting obligations and work responsibilities, or cutting back on social or recreational activities because of drug use
- Continuing to use the drug, even though you know it's causing problems in your life or causing you physical or psychological harm
- Doing things to get the drug that you normally wouldn't do, such as stealing
- Driving or doing other risky activities when you're under the influence of the drug
- Spending a good deal of time getting the drug, using the drug or recovering from the effects of the drug
- Failing in your attempts to stop using the drug
- Experiencing withdrawal symptoms when you attempt to stop taking the drug

IUPAThelpinghand.com

NATIONAL HELPLINES

GET HELP

AND FIND A
TREATMENT
CENTER NEAR
YOU, A FRIEND
OR A LOVED ONE

UNITED STATES

**1-800-662-4357 (HELP)
OR 1-800-487-4889**

*Free and confidential information in English and Spanish for individuals and family members facing substance use disorder and mental health issues.
24 hours a day, 7 days a week.*

CANADA

1-877-327-4636



WORKING TOGETHER
TO SAVE LIVES



finishing
trades
institute
Ontario

UPCOMING 2021-22 APPRENTICESHIP CLASSES

NOTE: Current COVID-19 protocols are in place including reduced class sizes

TORONTO

130 Toro Rd. Unit C, Toronto, ON

Glazier -

Level 1 – August 30 to October 22, 2021 - 10 seats available

Level 3 – August 30 to October 22, 2021 - 10 seats available

Level 2 – October 25 to December 17, 2021 – Seat availability pending on COVID-19 restrictions

Level 3 – October 25 to December 17, 2021 – Seat availability pending on COVID-19 restrictions

Level 3 – January 4, to February 25, 2022 – Seat availability pending on COVID-19 restrictions

Level 3 – March 7 to April 29, 2022 – Seat availability pending on COVID-19 restrictions

Painter Decorator -

Level 1 - August 30 to October 22, 2021 - 10 seats available

Level 2 – October 25 to December 17, 2021 – Seat availability pending on COVID-19 restrictions

Level 3 – January 4, to February 25, 2022 – Seat availability pending on COVID-19 restrictions

Level 1 – March 7 to April 29, 2022 – Seat availability pending on COVID-19 restrictions

OTTAWA

Unit #4 - 199 Colonnade Rd. South, Nepean, ON

Glazier -

Level 2 – September 7 to October 29, 2021 – 10 Seats available

C of Q Exam Prep – September 13 to 18, 2021 (5-day block) 10 Seats available

C of Q Exam Prep – November 22 to 26, 2021 (5-day block) 10 Seats available

Level 3 - January 10 to March 4, 2022 - 10 Seats available

C of Q Exam Prep – March 7 to 11, 2022 (5-day block) 10 Seats available

Level 2 - March 21 to May 13, 2022 - 10 seats available

ANCASTER - (Industrial Painter)

1430 Osprey Dr., Ancaster, ON

Level 2 – October 25 to December 17, 2021 – Seat availability pending on COVID-19 restrictions

Level 1 – January 10 to February 25, 2022 – Seat availability pending on COVID-19 restrictions

Health & Safety Training

Due to COVID-19 there are limited Health & Safety courses being scheduled currently. Please contact Toronto at (416) 635-7300 or Ottawa at (613) 228-5222 to enquire on our scheduled courses to register or have your name placed on the wait list.

COURSE SCHEDULE



APPRENTICESHIP COURSES FOR SUMMER AND FALL 2021

Course Name	Course Start Date	Course Finish Date
Drywall Finisher & Plasterer	September 27, 2021	December 17, 2021
HAZMAT	November 15, 2021	December 3, 2021
HAZMAT – Ottawa Training Centre	August 9, 2021	August 27, 2021
HAZMAT – Ottawa Training Centre	October 4, 2021	October 22, 2021

HEALTH AND SAFETY COURSES – CALL TO REGISTER

Woodbridge - (416) 740-5411 and Ottawa – 1 (613) 724-3782

WHMIS	<p>Please call to register for upcoming classes.</p> <p>Use your IFSTC Training Verification Card to check your certification expiry dates as well as upcoming scheduled training.</p>
Working at Heights (WAH)	
Propane in Construction	
Working at Heights Refresher	
Confined Space Awareness	
PEWPs	
STILTS	
Suspended Access Equipment	
First Aid Training (\$75/person FEE)	

JOURNEYPERSON UPGRADING COURSES - Register by calling (416)740-5411

Drywall Finisher and Plasterer - Certificate of Qualification Prep Course	\$150 refundable deposit required August 9, 2021 – August 13, 2021 (Monday – Thursday 7:00am – 4:00pm)
Basics of Supervision	Minimum number of members required (2 day workshop)
Blueprint Reading	TBA – End of December 2021 for 1 week

Please Contact IFSTC to reserve your seat and for information on *pre-requisites if applicable.

Woodbridge Office

60 Sharer Road, Woodbridge, ON L4L 8P4
Telephone: 416-740-5411

Ottawa Office

190 Colonnade Road South, Nepean, ON K2E 7J5
Telephone: 613-724-3782

www.ifstc.com

A reminder to all apprentices as per our Provincial Collective Agreement - Article 8.10 under Appendix B – it states:

Apprentices must successfully complete the final examination required for a Certificate of Qualification as a Journeyperson within six (6) months of completion of the required schooling and hours of work to fulfill the requirements of their apprenticeship or their membership in the union may be revoked.

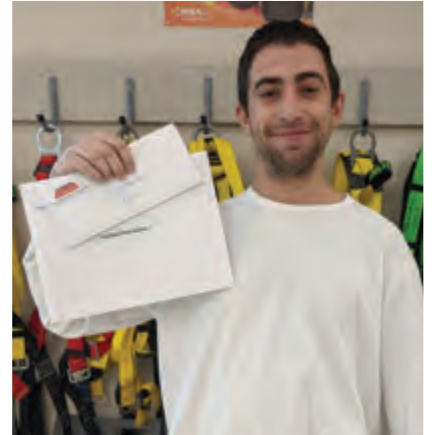
FINISHING GRADUATES



Marko Turalija - Top H&S Finisher Apprentice
April 2021 Grad



David Orozco - Top H&S Apprentice



Sebastian Gioia - Top Apprentice



Vincent Di Blasi - Top Finisher Apprentice
April 2021 Grad



Selina - TOP H&S EIFS



FRIENDLY REMINDERS

1. If you are unemployed and looking for work, make sure the union has your correct contact information. If we cannot contact you, we cannot send you out to work!
2. Contact the union if you have recently moved. Update your email address so we can keep in touch!
3. Monthly meetings are on hold at the moment due to the pandemic. Please contact your union representative or check our webpage at iupat.on.ca for updated information.

DUES PAYMENTS

NEW! District Council 46 has arranged to pay your dues online. If you would like to pay your dues by credit card, please visit our webpage at iupat.on.ca and click on “pay your dues”. An identification (i.d) number/account number is required. Your i.d number is located on your working cards.

The Union has also made arrangements with major banks in Ontario to accept your payments. Our payee name is IUPAT, DC46, or for those in Ottawa, International Union of Painters and Allied Trades, DC 46. Again, the i.d./account number is required.

If you do not know your id number please contact our office at 416-630-9604.



Insurance built to **save you more**

"I was paying over \$3,500 a year for home and auto insurance. I contacted Union Power for a free quote and now I am paying just over \$2,400. Take a few minutes and call – it can save you big time!"

– Nick C., a member of CBTU, saved \$1,140!

~

"We saved an estimated \$1,800 by switching our insurance to Union Power! Needless to say we are extremely happy with the switch and Union Power made it very easy for me"

– Amy F., a member of CBTU, saved \$1,800!

~

"I was shocked when I called and found out that Union Power offered much better coverage for approximately \$1500 less per year. It only took a 15 minute conversation!"

– Brandon L., a member of CBTU, saved \$1,500!



Home & Auto Insurance built exclusively for Canada's Building Trades.
Call 1-844-872-8722 for your free, quick, no obligation quote, it's that easy!

Union Power Commercial Insurance

- Educators' Errors and Omissions Liability (for locals who conduct training)
- Coverage for libel & slander (almost always excluded by our competition)
- Employee Benefits Administration Errors & Omissions

BEST OF ALL, the price is right! **Union Power will save your local money!**

www.unionpower.ca



Call direct **1-844-872-8722** or email info@unionpower.ca to receive a free, no obligation quote and learn how to expertly insure your home and vehicle.

*Insurance is underwritten by CUMIS General Insurance Company, a member of COPE 290.

LOCAL MEETING DATES

Toronto – District Council 46	1 st Monday – 6:00 pm 132 Toro Road, 1st Floor, Toronto (Delegates Meeting)
Toronto – Local 557	2 nd Tuesday – 7:00 pm 132 Toro Road, 1st Floor, Toronto
Toronto – Local 1630	1 st Wednesday – 7:00 pm 132 Toro Road, 1st Floor, Toronto
Toronto – Local 1819	4 th Monday – 5:00 pm 132 Toro Road, 1st Floor, Toronto
Toronto – Local 1891	4 th Wednesday – 7:00 pm 132 Toro Road, 1st Floor, Toronto
Hamilton – Local 205	3 rd Tuesday – 7:00 pm 1430 Osprey Drive, Ancaster
Hamilton – Local 1795	3 rd Thursday, 7:30 pm 1430 Osprey Drive, Ancaster
Sudbury – Local 1904	Last Monday – 7:00 pm Best Western, 151 Larch Street, Sudbury
Sault Ste. Marie – Local 1904	Last Tuesday – 7:00 pm 68 Dennis Street, Suite 3, Sault Ste. Marie
Kitchener – Local 1824	4 th Thursday – 6:30 pm 124 Sydney Street South, Kitchener
Kingston – Local 114	Last Wednesday – 5:00 pm IBEW Hall, 40 Binnington Court, Kingston
Ottawa – Local 200	2 nd Wednesday – 5:30 pm 523 St. Anthony's Street, Ottawa
Windsor – Local 1494	1 st Thursday – 7:00 pm 631 Pitt Street West, Windsor
Sarnia – Local 1590	3 rd Wednesday – 7:00 pm 1151 Confederation Street, Sarnia
London – Local 1590	3 rd Thursday (Mar/Jun/Sept/Dec) – 7:00 pm 3800 Highbury Ave. South, London (Carpenters Hall)
Thunder Bay – Local 1671	3 rd Thursday – 7:30 pm Local 1669 Training Center, 1306 Capital Way, Innova Business Park, Thunder Bay

ONTARIO COUNCIL LOCAL UNION DIRECTORY



DISTRICT COUNCIL 46

Toronto Locals 557, 1487, 1630, 1819, 1891, 2005

Bruno Mandic, Business Manager / Secretary-Treasurer

132 Toro Road, 2nd Fl., Toronto, ON M3J 2A9

Tel: 416-630-9604 Fax: 416-630-3400

Toll Free: 1-800-668-1823

Email: info@DC46.iupat.org

Business Representatives/Organizers

Jeff Blyth	Nelson Cidade
Nelson Garbett	Armando Correia
Ivan Dawns	Zelko Gradiski
Donald Lush	John McNee
Peter Plouskas	Ray Preston
Walter Qualizza	Franco Santeramo
Greg Smith	Chris Manuel
Ron Kirby	Richard Sampson
Enrique Rosas	Justin Popp
James Clark	

Hamilton Locals 205/1795

1430 Osprey Dr., Ancaster, ON L9G 4V5

Tel: 905-304-0001 Fax: 905-304-3389

Toll Free: 1-866-459-1715

Email: 205@DC46.iupat.org

1795@DC46.iupat.org

Business Representatives/Organizers

Jerett Patey Jason McColl

Kitchener Local 1824

124 Sydney Street South, Unit 104

Kitchener, ON N2G 3V2

Tel: 519-744-4714 Fax: 519-744-4019

Email: edipiazza@DC46.iupat.org

Business Representative/Organizer

Enzo Di Piazza

Kingston Local 114

1724 Bath Road, Unit #205A

Kingston, ON K7M 4Y2

Tel: 613-384-4810 Fax: 613-384-6378

Email: local114@bellnet.ca

Business Representative/Organizer

Joe O'Shea

S.S. Marie, Sudbury, Timmins Local 1904

68 Dennis Street, Suite 203, Sault Ste Marie, ON P6A 2W9

Tel: 705-971-4203 Fax: 705-945-9559

Email: jcormier@dc46.iupat.org

Business Representative/Organizer

Jason Cormier

Thunder Bay Local 1671

777 Red River Rd., Lower Level

Thunder Bay, ON P7B 1J9

Tel: 807-345-2681 Fax: 807-344-2658

Email: painters@tbaytel.net

Business Representative/Organizer

Andre Pellerin

Ottawa Local 200

485 Industrial Avenue

Ottawa, Ontario K1G 0Z1

Tel: 613-722-6293 Fax: 613-722-3204

Email: iupatlocal200@gmail.com

Business Representative/Organizers

Edgar Pacheco John Agosta
Mike Villeneuve

Windsor Local 1494

631 Pitt Street West,

Windsor, ON N9A 5M5

Tel: 519-256-8050 Fax: 519-256-3417

Toll Free: 1-866-836-5556

Email: ibpatwin@mnsi.net

Business Representative/Organizer

Natalie Mayville

London/Sarnia Local 1590

1151 Confederation Street

Sarnia, ON N7S 3Y5

Tel: 519-337-3791 Fax: 519-337-0080

Toll Free: 1-800-387-0944

Email: sarnia@1590.iupat.org

Business Representative/Organizers

Jason Indoe Wayne Wright



Thomas J. Black, General Counsel

Robert Kucheran, General Vice-President

PUBLICATION MAIL AGREEMENT #40041957

Return undeliverable Canadian addresses to:

I.U.P.A.T. DC46

132 Toro Road, Toronto, ON M3J 2A9

Email: info@DC46.iupat.org