



UNITED WE STAND

132 Toro Road, 2nd Floor, Toronto ON M3J 2A9 E-mail: info@DC46.iupat.org • www.iupat.on.ca

Ontario Council

Toronto
Locals 557, 1487,
1630, 1819, 1891,
2005

Hamilton
Locals 205
& 1795

Sudbury,
Timmins,
Sault Ste. Marie
Local 1904

Kitchener
Local 1824

Kingston
Local 114

Ottawa
Local 200

Windsor
Local 1494

Sarnia/London
Local 1590

Thunder Bay
Local 1671

Editor:
Bruno Mandic

Dear Union Sisters and Brothers:

As we make our way into another busy spring and summer season, I want to wish you and your families well.

Thanks to legislative efforts, IUPAT measures, and, most importantly, your diligence and skills, Ontario is actively growing. In and around Toronto, we are seeing tremendous improvements in infrastructure, and [reports by the Canadian Construction Association](#) indicate steadiness in residential, commercial, industrial, and institutional building. This bodes well for painters, glaziers, tapers, and other workers in the skilled trades; your expertise is necessary to help our cities grow and thrive.

Recently, the [Changing Workplaces Review](#) has piqued the interest of government officials and workers across the province. In an effort to amend the Labour Relations Act of 1995 and the Employment Standards Act of 2000, the Review provides specific suggestions to modernize these Acts to fit the needs of contemporary employees. We all know that workplace issues are changing rapidly; this is a practical way for legislation and legislators to remain vigilant, accountable, and relevant.

Moving forward, we will keep an eye on all government movements, amendments, bills, and modifications affecting the union and its membership. We also recommend that everyone focus on staying up-to-date with training; this is necessary for us to be prepared as a collective entity. At the same time, we cannot meet all the skilled trade needs throughout Ontario without apprentices. If you know of someone seeking an initial job path, or considering a career change, I recommend suggesting the trades.



Since taking on the role of Business Manager, I have implemented an “open door policy” to better understand the needs of our members. You are welcome to share your thoughts, ideas, and concerns with me at any time. Without your voices, the IUPAT cannot hope to meet the demands of the coming generations of workers.

Thank you for your never-ending support of our mission. Let’s work as one to keep our cities looking and functioning at world-class levels.

Bruno Mandic
Business Manager

IN MEMORY OF SANDRO FRAGALE

October 15, 1961 to May 13, 2017



It is with great sadness that we lost our Brother, Sandro Fragale, Business Representative for District Council 46 (Local 1671) in Thunder Bay. Brother Fragale passed away at the Thunder Bay Regional Hospital at the young age of 55. Those of us who knew Sandro Fragale have fond memories of his laughter, his friendship, and his devotion to both his friends as well as the Council and Union.

As a young man, Sandro met Anita Riecko; years later, they would rekindle a friendship and ultimately say their nuptial vows and go on to raise two children, Matthew and Alexa, over nearly 30 years of marriage. His journey as a skilled tradesman began in 1981 when he initiated with the IUPAT. Over the years, he worked for Clara Industrial and Aster Painting. (and continuously sought to bring a positive light to the Union and its members.)

In 2010, Sandro agreed to take the job as Business Representative for DC 46, Local Union 1671. He rose to the challenge where he and the members of Local 1671 increased the market share of the paint, glass and drywall finishing trades to one of the highest in all of the IUPAT. His passion was to spend time with apprentices and new members, promoting the apprenticeship program and upgrading courses. He believed in the local 1671 Executive Board and lauded their involvement. He was considered by the signatory contractors as fair, dependable and honest. He was deeply involved in the community. (Sandro has been rightly called a true activist, working tirelessly for District Council 46 since March 2010 and representing our greater northern region, Local 1671.) What more can we say? He was beloved by everyone who had the pure privilege to share time, work, conversation, food, and life with this bright spot we will miss so dearly. Sandro was always up for a challenge, no



matter how difficult; we must remind ourselves of this in our time of grief. He brought out the best in others no matter the circumstances. No doubt he would want us to channel his compassion and fairness as we move forward. We will always miss Sandro and his dedication to his family, friends, members and co-workers. Rest in peace Brother. 🐶





OFFICER TRAINING SEMINAR

On Saturday, January 28th 2017, District Council 46 held a New Officer Training Seminar for all newly elected executive officers across Ontario. As an Officer and Delegate in the Local Union, it was important to share information on the IUPAT organization as

well as their Locals. GVP Robert Kucheran, BMST Bruno Mandic and DC 46 President Ray Preston, presented the seminar which was well received by everyone. Thank you to all Officers that attended this informative session! 🐾



IN MEMORY OF DERMOT LYNCH

The Heart & Stroke visited the IUPAT office to honour and remember Local 1819 union representative, Dermot Lynch, by having an Automated External Defibrillator placed at the Union Office on Toro Road. The Lynch family was joined by BMST Bruno Mandic, DC 46 President Ray Preston, glazing business representatives Ron Kirby, Joe O'Shea, Donald Lush, President of Local 1819 Peter Turner and OIFSC Director Robert Bronk.

Dermot passed away a few years ago from cardiac arrest and to this day, our Union family miss Dermot dearly. Thank you to Julia, Ryan and Kelly and the rest of the family for coming down to the District Council 46 office



to share this moment with us. The Heart and Stroke also presented a plaque to Julia and IUPAT in memory of Dermot Lynch. Rest in peace Dermot, you are in our memories and will never be forgotten. 🐾



HAPPY RETIREMENT JIM!



UPAT District Council 46 would like to congratulate long time Local 1904 Business Representative James (Jim) Micks in the Sault Ste Marie area a Happy Retirement. Jim joined the IUPAT July 1, 1985, almost 32 years ago. He was a certified industrial painter but also worked as a commercial painter. Jim completed all his safety training and was lead supervisor on most jobsites when he was working on

the tools. Jim was hired as a IUPAT Business Representative in April 2000, representing the membership in the north in areas around Sault Ste Marie and Sudbury. In retirement, Jim plans on spending more time with his wife and grandchildren. Jim also enjoys wood working and can't wait to get back to playing bluegrass music with his guitar.

We know Jim can look back on his time with us at IUPAT as one of achievement and a job well done! BM/ST Bruno Mandic, Representative at Large Greg Smith, President DC 46 Representative Ray Preston, and Local 1904 Representative, Jason Cormier, all joined Jim and his family for a retirement luncheon in Sault Ste Marie. Native Indian Ted Recollet, a spiritual healer, gave Jim a spiritual cleansing to wish him much success, health and happiness for his future. As part of Jim's Native background, this was a honour for the spiritual healer to come and celebrate with us! Jim, all the best, you will be missed. 🍀



BASEBALL 2017

On June 3rd, 2017, members and Business Representatives from DC 46 Toronto took part in the Central Ontario Building Trades Baseball Tournament. This yearly tradition was a favourite of our beloved team captain and former Business Representative, Dermot Lynch, who passed away suddenly in May, 2012. Although the Lions tried their best, they could not defeat the champs! Better luck next year DC 46 Lions! 🍀



DC 46 AWARDS & ACHIEVEMENTS



DC 46 L.557 (Toronto) Bus. Rep. Nelson Garbett completed his Certificate of Completion for Project Management for the Industrial Painting Contractor. This course was put on by the SSPC. Congratulations Nelson!

GENERATIONAL NEWS

DC 46 L.1891 (Toronto) member Michael Jarvis, son-in-Law to long time member Ken Wilkinson, presents Ken, The East End Legend, with his 30 year pin. Congratulations Kenny, your fifty year pin is on order! Stay tuned...



DC 46 L.557 (Toronto) member Shain Turner (l) receives the Malcom Satov Award for Safety presented to him by Dan Orrett (r), President of Harrison Muir.



DC 46 L.557 (Toronto) Bus. Rep. Nelson Garbett congratulates long time member Vincent Zicari with his 30 year pin.

DC 46 L.1819 (Toronto) Bus. Rep. Ron Kirby (right) gives long time glazing member Tony Estey a 30 year pin for his service in the Union.

Old and New! Congratulations to new members sworn in and to our 40 plus members who received their **recognition** awards for years of dedicated service.



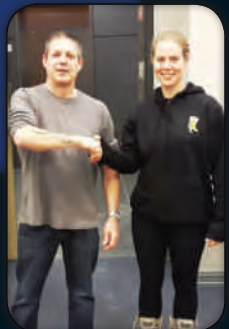
DC 46 L.1494 (Windsor) glazing member Andrew Everaert, receives his Journeyman award. Brother Everaert works for CGI in Windsor, Ontario.



DC 46, Local 1494 (Windsor) proud members Andre Barrette and Chris Ross, receive their Journeyman awards.



DC 46 L.557 (Toronto) Bus. Rep. Nelson Garbett shakes hands with newest member, Crystal Fagan, as she is initiated into Local Union 557. Welcome Crystal!



DC 46 L.1904 (Sault Ste Marie) Bus. Rep. Jason Cormier congratulates members Albert Marcellus (pictured left) with his 30 year pin, Steve Pinnell (pictured above) with his 20 year pin and Tom Major (pictured right) with his 25 year pin. All three members work for Algoma Industrial.



DC 46 PICNIC 2017

All members and their families are invited to attend our District Council 46 Family Day Barbecue. In the past the barbecue has been filled with fun and activities for you and your families - this year promises to be just as successful!!



The **FAMILY DAY BARBECUE** will take place on:

Sunday, July 23, 2017 @ 11:00 a.m. (rain or shine)
Lunch served between 11:30 am - 2:30 pm

**Father Kamber Croatian Parish Park,
4525 Mississauga Road, Mississauga,
Ontario L5M 4C6**

*Note: Shelter is provided on site in case of rain on this day. Park opens at 10:00 a.m.
(No Pets Allowed)*

We will have rides and slides for children, face painting, prizes and lots of food and soft drinks!!! Also, there is a swimming pool at the park for your family to enjoy! Be sure to bring your towels (*lifeguards on duty*).

In order for you and your family to be eligible to win a prize, you must send in the RSVP card(s) (mailed to you in May) and be present at the barbecue. These cards will be used to draw for the prizes. You must complete the yellow reply card along with the white card for the prize draws if you are bringing children. The "yellow" card will be used for the children prizes and the "white" card will be used for member prizes. Please send your **REPLY FORMS** back to us **as soon as possible**, as much planning must take place. **If you haven't received your cards in the mail please stop by at the DC 46 office in Toronto and fill them out there, or call us at 416-630-9604 to have the RSVP picnic cards mailed to you.**

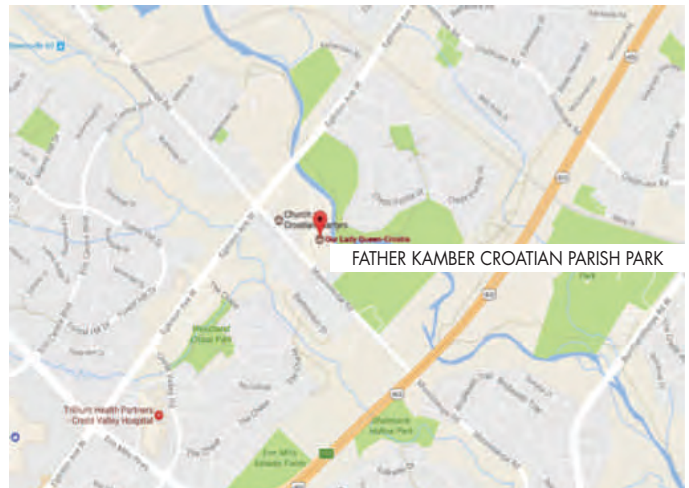
Upon your arrival at the park, you and your family must check in at the registration desk. Once you have registered, your RSVP cards will be placed in the prize draw drum. Your RSVP card will not be placed in the prize draw drums until you register.

On behalf of myself, the Delegates of the International Union of Painters and Allied Trades District Council 46 and the Local Unions, we look forward to seeing the families of our union join together and participate in a day of fun.

Calling all volunteers for our Family Barbeque

As you are aware, preparations for this event are numerous and require all the help we can get. Please consider volunteering for this year's event! We need approximately 30 volunteers to help make the day run smooth. District Council 46 will draw from all the responses received, the names of 30 volunteers. Please contact us at 416-630-9604 if you wish to volunteer at this event!

**Please note there is limited parking at the park.
Parking is also available at the
Church of Croatian Martyrs
(entrance off Mississauga Road)**



DC 46 MEMBERS IN ACTION!



DC 46 L.1904 (Sault Ste Marie) glazing members of Glass Employees, (left to right) Steve Miller, Charles McBride, Brock Kinnunen and Eric Diboll



DC 46 L.1819 (Toronto) glazing member Ian Degganes-Shaw working for Dack Construction at Downsview TTC

DC 46 L.1904 (Sudbury) member Jacques Monette working on automatic doors for Flynn in North Bay.



DC 46 L.1819 (Toronto) glaziers Nicholas Fockler and Tony Mustafa at One Bloor St. working for Bass Installation.



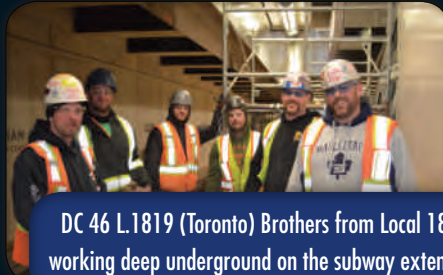
DC 46 L.114 (Kingston) Scott Ulian (l) and Jason Socquet (r) working for Flynn, finishing off Curtainwalls at the Ivy Lea Border Crossing.



DC 46 L.1819 (Toronto) glazing members Justin & Jared Popp, Rich Flowers and Chris Pallotta on the job for AGC Flat Glass



DC 46 L.114 (Kingston) The crew of Meteor Painting at MB51 CFB Kingston.



DC 46 L.1819 (Toronto) Brothers from Local 1819 working deep underground on the subway extension.



DC 46 L.114 (Kingston) members (left to right) Kyle Tompkins, Don Dusharme, Jay McKinnon, Mark Lavesque and Sam Crabtree working at MB 51 Building CFB Kingston for Westmount Storefronts on a large Curtainwall Project. Don Dusharme has worked for Westmount Storefronts for 17 years and his son Nathan Skinner(not in photo in tradeschool) has worked there for 3.5 years.



DC 46 L.114 (Kingston) Steve Sudds (r) and Russell Loyst (l) employee's of AGC Flat Glass who are installing fireproof glass at the Kingston General Hospital. Brother Sudds has been an employee of AGC Flat Glass for 37 years and Brother Loyst for 20 years.



DC 46 L.114 (Kingston) members David Bowering (r) and Dave Goodwin (l) on scissor lift at the Ivy Lea Border Crossing Project. Both are working for Flynn.



DC 46 L.114 (Kingston) glazier member who started working for AGC Flat Glass back in 1978 when the shop was known as Pilkington Glass. Over the years the business changed names many times but Steve remained stalwart.



DC 46 Local 1891 (Toronto) residential painting members Claudio Tulipano, Diana Luis, William Torres and Nador Varga, working in the highrise condos for Marando.



DC 46 L.200 (Ottawa) Paul Giroux working for Marel Contractors for Minto Homes.



DC 46 L.200 (Ottawa) taping member James Lindsay working for Rosmar Construction at Tangiers Outlet Mall.



DC 46 L.1891 (Toronto) residential piecework members working in the lowrise.



DC 46 L.1891 (Toronto) drywall taper Holly Thomas, working for Trans-Ontario at the new Ernest Young Tower.

DC 46 L.200 (Ottawa) 1st year apprentice Alex Howe working for Marel Contractors.



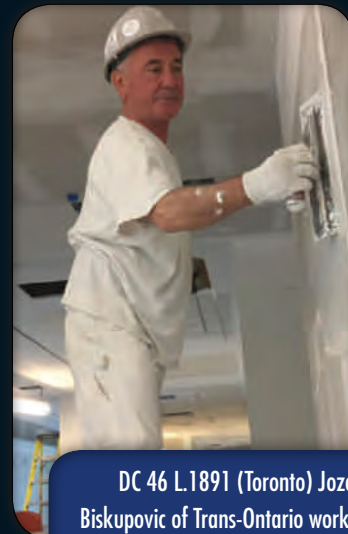
DC 46 L.200 (Ottawa) Mathieu Newberry working for Johnny B Drywall. Welcome aboard Mathieu!!



DC 46 L.1891 (Toronto) Deajau Rose working at the new Ernest Young Tower.

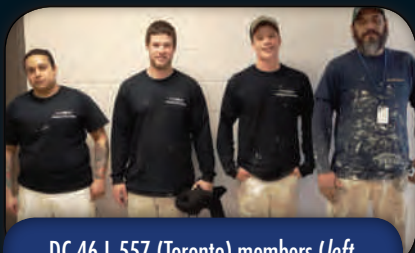


DC 46 L.200 (Ottawa) member Lorenzo Cacciato working for Rosmar Construction at Tangiers Mall.



DC 46 L.1891 (Toronto) Jozo Biskupovic of Trans-Ontario working at Sun Life Head Offices.

DC 46 MEMBERS IN ACTION!



DC 46 L.557 (Toronto) members (left to right) Riaud Baksh, Derek Calverley, Devon Calverley, Guillermo Nielsen working for Calverley Painting and Decorating at Toronto Police-23 Division.



DC 46 L.557 (Toronto) painting members Dillon Heyward (l) and Mike Kazmirschuk (r) of Phoenix Painting, working at the Gore Meadows Recreation Center and Library.



DC 46 L.114 (Kingston) member Tim Kelly who is lead man-supervisor for Flynn Glazing, at the Ivy Lea Border Crossing Project at Ivy Lea, Ontario.



DC 46 L.1590 (Sarnia) member Grant McKellar painting the stack at Douglas Point



DC 46 L.1891 (Toronto) the happy crew of Oakdale Drywall working at St. Michael's Hospital East Wing



DC 46 L.1891 (Toronto) taper member Victor Navarro, working at Queensway and Hwy 427 for Xtreme Drywall



DC 46 Local 1590 (Sarnia) member Stephen Machacek, lends a helping hand in taping a house with CD Drywall for Habitat for Humanity.

DC 46 L.1891 (Toronto) taper member Ralf Felschow of Four Season Drywall working on the ceiling at 1 Adelaide Street East.



DC 46 L.1891 (Toronto) long time member Franjo Jurkovic, celebrated 37 years as a member of IUPAT on March 27, 2017. Great job Franjo!



DC 46 L.1904 (Sudbury) glazing members Jean-Guy Demers (l), and Michel Dubeau (r), working for Flynn in Sudbury at a local school.

DC 46 L.1671 (Thunder Bay) C5 Training class. Pictured are David Godwin, Mark Bosko, Mike Skok, Ben Kmill, George Kargatzis, Petri Torne, Jack Robinson, Toni Calabrese, and FTI Trainer Jim McAlister



DC 46 L.1795 (Ancaster) a few Brothers gathered together in Welland for shop steward training. Thank you Brother Thomas Black for organizing this informative program.



DC 46 L.1904 (Sault Ste Marie) members with NDP representative Joe Krmpotich. Thank you Joe for staying with the members and answering all their questions!



DC 46 L.1904 (Sault Ste Marie/Sudbury) Bus. Rep. Jason Cormier joins NDP leader Andrea Horwath, and NDP representative Joe Krmpotich, on the trail to meet new people in the area.

IN THE COMMUNITY



On Saturday, May 13, 2017, Toronto Police Service's 31 Division held its annual Open House Community BBQ during Police week. This event is organized by officers in 31 Division, Community Police Liaison Committee (CPLC), and many dedicated volunteers. It is also supported by many local businesses. This year's event attendance was over 300+ community members. Through the generosity of the community and sponsors the following were made available: free food, games for kids, face painting, cotton candy, a large bouncy castle, and a tour of 31 Division police station. There were also many exhibitors such as, Toronto Fire Services, Toronto Police Service's Emergency Task Force, Dog Services, the Marine Unit, and IUPAT. DC 46 sponsored this event and Aaron Winter (Local 557, and instructor at OIFSC) distributed information about IUPAT's trades and let the kids try on a safety harness and hard hat.

DC 46 GIVES BACK TO THE COMMUNITY

THE NEW LUSO CENTRE IN HAMILTON



DC 46 L.1891 (Toronto) residential painter Goran Indjich painting the new Luso Centre in Hamilton. Pictured is Goran allowing a Luso Centre client to try his painting equipment.



IUPAT is proud to support the The Luso Canadian Charitable Society that provides support services to adults with developmental and physical disabilities. The Society offers a variety of programs for people with disabilities and also provides support to their families. Through various programs, clients continue to learn social skills by group participation to build greater independence, self esteem and facilitate integration within the community.



Picture left are DC 46 L.1891 (Toronto) residential painters Goran Indjich and Richard Perez at the Luso Centre in Hamilton.

CNIB TORONTO



Thank you, DC 46 Business Representatives, Walter Qualizza, Zelko Gradiski, Oktay Inan, Franco Santeramo and Nelson Cidade for painting the Canadian National Institute for the Blind in Toronto. CNIB is Canada's primary source of support for people who are blind or partially sighted to have the confidence, skills and opportunities to fully participate in life. DC 46 is proud to help in our community when needed! Way to go Brothers!

Andre Pellerin, member of L.1671 in Thunder Bay, once again competes in the Strong Man Competitions. These competitions help raise money for local charities in the area. Great job Andre, IUPAT has got your back!

DC 46 L.1590 (Sarnia) Bus. Rep. Rick Labelle presents a donation for the Strong Kids Campaign to Brittany Kueneman, YMCA Community Engagement Coordinator.



Every year, DC 46 sponsors our Business Representatives in the Volta Luso Charities bike ride fundraiser. This year Business Representatives Armindo Correia, Nelson Cidade and Juan Lopez participated in this great fundraising event! If you would like to participate in the fundraising ride next year please contact your representative at DC 46.

ARE YOU AT RISK FOR MESOTHELIOMA?

Mesothelioma is an aggressive type of cancer common among trades workers that starts in the lining of the lungs. The vast majority of 500 new cases of mesothelioma diagnosed in Canada each year are caused by exposure to asbestos in the workplace.

Asbestos was widely used in construction materials and many other products up until the 1980s. Mesothelioma typically appears 20 to 40 years after exposure.

Younger trades workers are still at serious risk of being exposed to asbestos, and not just from contamination from older buildings. Asbestos has not yet been banned in Canada. It is being imported and used in the manufacture of products, like asbestos concrete pipes.

When workers or their families swallow or inhale asbestos fibers, these microscopic-sized needles work their way into the lining of their lungs or other parts of their body. The body's immune system tries to destroy the foreign substance, creating chronic inflammation. That leads to DNA damage, so that eventually normal cells become cancerous cells, which develop into fast growing tumors. If this aggressive tumor is left untreated, it can spread to other organs. But if caught early, patients can benefit from various treatment options and have better chances for survival.

The Princess Margaret Hospital was the first facility in the world to screen people who have been exposed to asbestos for mesothelioma and asbestos-related disorders using CT scan and biomarkers. If an individual is diagnosed with mesothelioma, treatments can be given to help slow the progress of the disease. The treatment strategies used at Princess Margaret Hospital have more than doubled the survival rates, from 32% to 72%.

The Early Detection Program team screens individuals 30 years of older who have no symptoms but have a history of exposure to asbestos (at least 20 years ago) or show evidence of asbestos exposure on their X-rays in the form of lung scarring (pleural plaques).

The building trades unions helped start the Early Detection Program. They, including the IUPAT, have become instrumental in the growth of the Princess Margaret's Mesothelioma Program, supporting both screening and research. As government funding is limited, the financial support of the trades unions is very important.

I urge our members, who have a history asbestos exposure, to take advantage of this tremendous resource and contact the Early Detection Program at Princess Margaret Cancer Centre at (416) 340-5686.

Sincerely,



DISTRICT COUNCIL 46 SCHOLARSHIP AWARD

Dear Sisters and Brothers:

Once again, District Council 46 is presenting two scholarships to be made available to the children and grandchildren of our membership. I have been an advocate of education, whether it is within our working family by way of apprenticeship or skills upgrading, or externally by post-secondary institutions. Training and education is provided to our membership through our training facilities which is financially assisted by government and negotiated collective agreements. Extending financial opportunities to our members' families with the availability of a scholarship award will assist our members at a time of rising costs to post-secondary education.

A scholarship committee of members from District Council 46 have accepted to volunteer in awarding two scholarship awards of \$2000.00 each to the institution of choice for a member's child or grandchild.

To win one of the scholarship awards, the applicant must submit an essay of not less than 1,000 words and not more than 2,000 words on the specific topic below:

The Province of Ontario is currently conducting a review of the changing nature of the workplace and an interim report has been released with a range of options to amend Ontario's Labour Relations Act, 1995, and Employment Standards Act, 2000 to better protect workers while supporting business in today's economy.

Among the proposed changes to the Labour Relations Act, 1995 are the banning or limiting the use of replacement workers during a strike, making it easier for the employees of franchises to form unions and allowing domestic workers employed in private homes to form unions.

Do you agree or disagree with these proposed changes to the Labour Relations Act? Why or why not?

As well, if you were tasked with updating the Labour Relations Act, 1995 which deals with unionized workplaces, what types of changes would you recommend and why?

If there is interest in applying for one of the awards, please complete the application form (on the back side) and essay and return to our office no later than July 31, 2017. If you have any questions, please contact Nicole at our office at (416) 630-9604 or 1 (800) 668-1823.

I sincerely hope we are able to assist the education needs of our members, and I am looking forward to your response.

Fraternally Yours,





IUPAT DISTRICT COUNCIL 46 SCHOLARSHIP AWARD PROGRAM APPLICATION FORM

Date			SIN#	
Student's Name:				
Address:				
City:		Province:		
Postal Code:		Telephone:		
Date of Birth:		Expected date of graduation:		
High School:				
List the college, university, vocational/technical institute, or other institute of higher learning you are enrolled in to attend:				
Briefly describe the course of study you are pursuing:				
IUPAT member's name:	Relative is a member of which local? (indicate by an X)	<input type="checkbox"/> Local 114 <input type="checkbox"/> Local 200 <input type="checkbox"/> Local 205 <input type="checkbox"/> Local 557 <input type="checkbox"/> Local 1487 <input type="checkbox"/> Local 1494 <input type="checkbox"/> Local 1590 <input type="checkbox"/> Local 1630	<input type="checkbox"/> Local 1671 <input type="checkbox"/> Local 1795 <input type="checkbox"/> Local 1819 <input type="checkbox"/> Local 1824 <input type="checkbox"/> Local 1891 <input type="checkbox"/> Local 1904 <input type="checkbox"/> Local 2005	
Applicant's relationship to member:				
Member's Signature:				
Member's SIN #:				
Applicant's Signature:				
By signing this form, I agree to abide by the Rules and Conditions of the IUPAT District Council 46 Scholarship Award Program. Please return this form along with your essay by July 31, 2017.				

▲ CUT OUT SCHOLARSHIP APPLICATION ▲

Mail completed form to:
IUPAT District Council 46 Scholarship Committee
132 Toro Road, Toronto, Ontario M3J 2A9

DAY OF ACTION

TORONTO, ONTARIO, CANADA



DC 46 gave back to the community by volunteering at the Oasis Community Centre Food Bank to restore and paint their storage area that keeps food for their community. Oasis serves on average 465 families per month which consists mostly of children and refugees in the neighbourhood. Member of Parliament, Julie Dzerowicz stopped by to show her support for her community and was excited to see the transformation to the food bank storage area. Pictured are DC 46 business reps, Oktay Inan, Franco Santeramo, long time Oasis volunteer George Buckingham, Member of Parliament Julie Dzerowicz, Zelko Gradiski and Assistant Director at Oasis Sofia Pazmino.



TORONTO, ONTARIO, CANADA

DC 46 L.1891 residential painting representative Nelson Cldade and members Goran Indjich and Richard Perez all helped paint the Luso Centre in Mississauga. IUPAT is proud to support the The Luso Canadian Charitable Society that provides support services to adults with developmental and physical disabilities, thus allowing families/care givers the much needed temporary relief, while their loved ones are in a safe nurturing environment. Through various programs, clients continue to learn social skills by group participation to build greater independence, self esteem and facilitate integration within the community. Thank you for all your help L.1891!



OTTAWA, ONTARIO, CANADA



DC 46 L. 200 Business representative John Agosta with his son Frankie Agosta, as well as L.200 members Pierre Dore, Michael Wingle, Tony Farina and Lorenzo Cacciato all volunteered their time to clean up their community at the Steepleview Crossing Residents in Nepean, Ontario. "It was a pleasure to come out and help this community, to see the smiles on the residents who live there was well worth it". said Bus. Rep John Agosta. Once again, thank you L.200 for participating in your community!



SAULT ST MARIE, ONTARIO, CANADA



DC 46 Local 1904 Business representative Jason Cormier led his team in painting Remembrance Day Ceremony props for the Royal Canadian Legion including crosses, flag stand, etc. Thank you to L.1904 members Bill Ballantyne, Frank Cembal and Dan Boucher for helping the Legion! Also, a special thank you to Dulux Paints Manager, Dwayne Tuckett, for donating the paint and supplies! Well done Local 1904!



DAY OF ACTION

HAMILTON, ONTARIO, CANADA



DC 46 Locals 1891 & 1795 were proud to help the Salvation Army over the weekend. Business representatives Jason McColl and Jeff Blyth joined IUPAT representative Simon Hazelwood and members Dave Leahey, and Dave Scales helped tape, caulk windows, and paint. This facility has a 82 dorm beds and 21 room emergency shelter for homeless or transient men. Provides short and long term transitional accommodations as well as an enhanced hosteling program with case management. Thank you to all who participated!



SUDBURY, ONTARIO, CANADA



DC 46 Local 1904 Business representative Jason Cormier and members Darwin Esser, Claude Castilloux, Mike Dubeau and Earl Dunn volunteered to help patch, caulk and paint front entrance walls, stairwells, reception walls, and numerous doors and trim at the Pregnancy Care Centre & Infant Food Bank. This facility serves over 800 families with children under the age of 3 living in poverty in the greater Sudbury area. Thank you to Dulux Paints Cathy Burns for supplying the paints and all the members who helped out!



SARNIA, ONTARIO, CANADA



DC 46 Local 1590 Business Representative Rick Labelle was joined by volunteers to paint the entire interior of the Deker Bauer Foundations suicide prevention centre. We would like to thank Dulux paints/PPG protective and marine coatings for donating all the paint for this years project.

Group picture (left to right) Tom Banks, Randy LaBelle, Mike Anderson, Teresa Ingles (founder - Deker Bauer), Rick LaBelle, Mitch Cossette, Ted Bleakley



THUNDER BAY, ONTARIO, CANADA



Thank you to the members of Local 1671 for painting the Boys and Girls Club on our annual Day of Action. Pictured are Brother Anthony Situm, Brother John Scocchia and Executive Director of the Boys and Girls Club, Mr. Albert Aiello. Way to Go Brothers!



I.U.P.A.T. Benefit Administration

UPDATES TO YOUR BENEFIT PACKAGE

There have been a couple of improvements made to your I.U.P.A.T. Benefit Package – an increase in coverage for Critical Illness, and the introduction of a new benefit, the Member Family Assistance Program (MFAP).

Critical Illness

Critical Illness provides a lump sum benefit if an active member is diagnosed with a critical illness which is included on the list of eligible ailments indicated in the policy. This payment can be used in any way that will meet your particular needs.

- Paying for the cost of care and treatment
- Paying for assistance in recuperation
- Replacing a loss of income
- Funding a change in lifestyle

The benefit amount of Critical Illness increased from \$20,000 for an eligible diagnosis to \$30,000 effective February 1st, 2017.

If you think that you may be eligible for Critical Illness coverage, please contact the I.U.P.A.T. Benefit Office.

Member Family Assistance Program (MFAP)

This is a new, confidential service available to active I.U.P.A.T. members that provides counselling and coaching on a wide variety of life balance and health issues – whether individual personal problems, family or relationship issues or other areas of concern. The categories of services covered include: addiction counselling (alcohol, smoking, drugs, etc.), family counselling (children issues, eldercare, etc.), medical support (psychiatric, cognitive impairment), personal support (legal & financial issues), psychological care (anxiety, anger, depression, etc.), relationships (divorce & separation, domestic violence), and career counselling (retirement planning, workplace issues).

Counselling is available in person, by phone, by video or online. Offices are local, and appointments are made quickly with your convenience in mind. They also have online resources available which include health risk assessments, e-Learning courses, a childcare/eldercare locator, and many articles in their online library.

If you feel that this program may be of some benefit to you, please contact the I.U.P.A.T. Benefit Office for more information.

PRIVACY – YOUR PEACE OF MIND

The Trustees and the plan administrator respect the privacy of the personal information which is entrusted to them. The information provided on your Member Information Card and on claim forms submitted are kept strictly confidential and accessed only by those individuals who require it in the day to day administration of your file.

The administrator must follow some guidelines to ensure that your information is kept private. Here are some of those guidelines and why they are needed:

- **Changes to your personal information can only be accepted by writing.** Personal information can not be changed over the phone. These changes include change of mailing address, addition of a Dependent Child, etc. The administrator needs to be sure that changes to your information are coming directly from you and no one else.
- **Details regarding your submitted claims will not be discussed with your spouse, other family members, or your Union Representative until written authorization from you has been received.** After you have given the administrator written confirmation that states you allow that specific person/persons to know about your claim, the administrator will be able to discuss the claim with them. This authorization is valid for 24 hours, so you will be required to give written authorization every time you want to allow someone access to your information, unless you have a legal Power of Attorney in place and on file with us.

Member Information Card

To ensure your family's claims are paid promptly and correctly, it is important to keep your family information current. You can update your family information by completing a new Member Information Card. The administrator must have a completed Member Information Card on file at all times in order to administer your benefits accurately.

Need a new card? Just contact the administrator's office and they will send one out to you, or you can pick one up at the office location. Here are some key points to remember when filling out a Member Information Card:

- **Provide Birthdates.** Names and birthdates of your Spouse/Common Law Partner and all Dependent Children must be provided on each Member Information Card in order for them to receive benefit coverage.
- **Designate a Beneficiary.** The Beneficiary you indicate on your Member Information Card will receive your Life Insurance Benefit in the event of your death.
- **Sign and Date It.** The Member Information Card must be signed and dated by you for the information on it to be considered valid.

Visiting the Benefits Office

Office hours are from 8:30 am to 4:30 pm Monday to Friday.

Benefit Plan Administrators Limited

132 Toro Rd., Toronto, Ontario M3J 2A9

Phone: 416-636-4700

Toll Free: 1-888-863-2278

Fax: 416-636-4800

Email: toro@bpagroup.com



DAY OF MOURNING TORONTO & OSHAWA, ONTARIO

APRIL 28TH, 2017



Every year on April 28th the labour movement holds the annual Day of Mourning for workers killed or injured at work, or suffering from occupational disease. We also honour the many families and friends who have been deeply affected by these tragedies. Every worker has the right to return home safe and sound at the end of each work day. By working together with employers, workers and our health and safety partners – we can prevent worker injuries and deaths before they occur. 🐾



CANADIAN BUILDING TRADES MONUMENT UNVEILING May 16th, 2017



DC 46 L.200 (Ottawa) glazier apprentice Sonia Boucher from Verval Ltee cut a piece of glass with Prime Minister Justin Trudeau. A monument unveiling was held to celebrate the tradespeople as well as to commemorate the fallen workers. This unveiling was held at the Major Hill Park in Ottawa, Ontario. 🐾

THE HONOURABLE PATTY HAJDU

Minister of Employment, Workforce Development and Labour visits the OIFSC

The Ontario Industrial and Finishing Skills Centre (OIFSC) was proud to host The Honourable Patty Hajdu, Minister of Employment, Workforce Development and Labour, as she toured the facility and delivered a speech on the Budget 2017: Working for the Middle Class.

The minister began her tour by popping in on the Advanced Glazier apprentices who were hard at work on their skylight projects. The skylights are a team project for groups of 4-5 Glazier apprentices who work together to use many of the skills they have acquired over their apprenticeship, to build a pyramid shaped skylight from the ground up. The



projects were nearing completion and looking great for the minister's visit. She was also able to connect with a fellow Thunder Bay resident, Lucas Olsen, who was an Advanced Apprentice at the time of her visit. Lucas was able to meet with the minister and she helped out the team by installing some screws.

Minister Hajdu then moved onto the mezzanine, where she met with Basic Painter Decorator apprentices Alastair



Lowery and Brandon Alzate. Alastair and Brandon were working on a free-hand painting project which develops fine brush techniques and improves the painter's ability to paint detailed and complicated patterns onto a surface.



This project was an excellent chance for the apprentices to demonstrate some of the fine motor skills required in their trade. The minister also took the opportunity to try her hand at some brush techniques, and proved to be a very steady hand.

After visiting with both Glazier and Painter apprentices, the Minister completed her tour in the Multi-purpose room, where Executive Director Robert Bronk showed her a display with samples of Faux finishes taught at the Training Centre, as well as two vehicles being prepped for windshield replacements. These specialized skills are lesser known areas of both trades, but Robert took the opportunity to make the Minister aware that we are the trades that perform these skills.

On completion of the tour, Minister Hajdu, backed by a wall of apprentices, addressed the assembled apprentices and media. She gave a speech on the federal Budget 2017: Working for the Middle Class, which outlined federal plans to increase funding for skills upgrading, as well as to make Employment Insurance available to a wider range of people who are also receiving subsidised training or education. The speech concluded with applause and interviews with the assembled media.

This exciting visit was an excellent chance for the International Union of Painters and Allied Trades to be seen on the national stage, with the Minister responsible for all Employment, Workforce Development, and Labour in Canada making an announcement, touring our facilities, and meeting with our members. Bruno Mandic and Robert Kucheran took the opportunity to speak with the Minister and presented her with a IUPAT hard hat signed by the apprentices. The OIFSC is looking forward to implementing new programs and funding into training, to help improve the apprenticeship and skills upgrading training available to IUPAT Painters and Glaziers.

Ontario Industrial & Finishing Skills Centre - Name Change to The Finishing Trades Institute of Ontario this Fall

One of the recommendations that came out of the 2016 Canadian Conference - Canadian Regional Training Committee was a harmonized naming format for IUPAT training centres across the country, similar to that in the United States. Several U.S. examples are: FTI of New England, FTI of Southern New England, FTI of the upper Midwest, and FTI of Long Island City.

Currently DC 38's training centre's name is the "Finishing Trades Institute of BC" or "FTI of BC". It was recommended that when DC 17 opens a training centre it will be named "FTI of Western Canada", DC 39 will become "FTI of Atlantic Canada", and in the same pattern, DC 46 "FTI of Ontario".

By using the prefix "Finishing Trades Institute" or "FTI" it denotes that the training centre is part of a larger federation or association of related IUPAT training centres, correctly implying a sharing of best practices and resources, with "FTI International" being the main hub. The name is also a more accurate description of the train-

ing centre. OIFSC's name is not an accurate description, as it is an "industrial and commercial" finishing skills trades training centre, not "industrial skills" and "finishing skills" training centre.

This fall there will be a formal Grand Reopening announcing that OIFSC will be changing its name to the Finishing Trades Institute of Ontario. In conjunction to this, OIFSC's web site and documents are in the process of being upgraded and updated. There will also be exterior upgrades at the Toronto Training Centre, the parking lot will be repaved, new signage, and a project on the exterior wall installed by apprentices and pre-apprentices which will demonstrate the various skills our tradesmen possess to everyone driving by or visiting. Renaming the training centre is a statement saying things are changing, DC 46 is moving upwards visually and in its training standards and practices. More information will be released this summer. 🐾

Major Tom Bell – OIFSC Apprentice Liaison Officer – Operation IMPACT



Tom Bell, Apprentice Liaison Officer (Member of Local 557) at the Ontario Industrial & Finishing Skills Centre (OIFSC) has taken a special leave for 6 months to participate in Operation IMPACT in Kuwait at the Joint Task Force – Iraq Headquarters. Operation IMPACT is the Canadian Armed Forces' contribution to the Global Coalition to dismantle and ultimately defeat Daesh (ISIS/ISIL). Tom will play a role in Canada's support of the Coalition by training local security forces, building capacity, and providing medical services.

Tom was a fulltime member of the Canadian Armed Forces for 9 years and then active for 4 years as an officer in the Governor General's Horse Guard Reserve Force. His selection for this mission is a demonstration of the skills and qualifications he has acquired during his service. Anyone who has worked with Tom in his role as OIFSC's Apprentice Liaison Officer will affirm his leadership skills and dedication to DC 46 IUPAT Members. Tom has been active throughout the province supporting both apprentices and signatory contractors since he started in January 2016. DC 46 and OIFSC wishes Tom success in his mission and a safe return in early 2018. 🐾

Course Schedule

Please note as of April 1, 2015 OIFSC will no longer be delivering Fall Protection, it will be replaced with The Working at Heights program.

July 2017	Ancaster	Working at Heights	July 08
		WHMIS	July 09
		Working at Heights	July 15
		Forklift	July 22-23
		Working at Heights	July 29
	Toronto	Working at Heights	July 08
		WHMIS	July 08
		Regulatory Basics for Supervisors	July 15-16
		Working at Heights	July 22
		WHMIS	July 22
		Working at Heights	July 29
	Ottawa	WHMIS	July 29
		Working at Heights	July 08
		WHMIS	July 11
		Regulatory Basics for Supervisors	July 15-16
		Forklift	July 22-23
		Working at Heights	July 29

August 2017	Ancaster	Powered Elevating Work Platforms	Aug. 12
		Working at Heights	Aug. 19
		WHMIS	Aug. 20
	Toronto	Working at Heights	Jan. 07 (FULL)
		WHMIS	Jan. 07
		Working at Heights	Jan. 14
		Working at Heights	Jan. 21
		Suspended Access Equipment	Jan. 12 & 22
	Ottawa	Working at Heights	Aug. 12
		WHMIS	Aug. 12
		Working at Heights	Aug. 13
		Forklift	Aug. 19-20

September 2017	Ancaster	Working at Heights	Sept. 9
		WHMIS	Sept. 10
		Forklift	Sept. 16 & 17
		Regulatory Basics for Supervisors	Sept. 23 & 24
		Working at Heights	Sept. 30
	Toronto	Suspended Access Equipment	Sept. 9 & 10
		Working at Heights	Sept. 9
		Working at Heights	Sept. 16
		WHMIS	Sept. 16
		Working at Heights	Sept. 23
		Working at Heights	Sept. 30
	Ottawa	WHMIS	Sept. 30
		Working at Heights	Sept. 9
		WHMIS	Sept. 12
		Working at Heights	Sept. 16
		WHMIS	Sept. 21
		Regulatory Basics for Supervisors	Sept. 23 & 24
		Working at Heights	Sept. 30

Working At Heights courses from now until Jan are FULL. Please call the training centre to see if there are any cancellations or to put their names on a wait list.

October 2017	Ancaster	Working at Heights	Oct. 14
		Powered Elevating Work Platforms	Oct. 21
		Suspended Access Equipment	Oct. 28 & 29
	Toronto	Working at Heights	Oct. 14
		Solar	Oct. 21
		Working at Heights	Oct. 21
		WHMIS	Oct. 21
		Working at Heights	Oct. 28
	Ottawa	Working at Heights	Oct. 14
		WHMIS	Oct. 17
		Working at Heights	Oct. 21
		WHMIS	Oct. 26
		Powered Elevating Work Platforms	Oct. 26

November 2017	Ancaster	Working at Heights	Nov. 4
		WHMIS	Nov. 5
		First Aid CPR	Nov. 11 & 12
		Working at Heights	Nov. 18
	Toronto	Powered Elevating Work Platforms	Nov. 25
		Working at Heights	Nov. 4
		WHMIS	Nov. 4
		Powered Elevating Work Platforms	Nov. 11
		Working at Heights	Nov. 11
		Suspended Access Equipment	Nov. 18 & 19
	Ottawa	Forklift	Nov. 25 & 26
		Working at Heights	Nov. 25
		Suspended Access Equipment	Nov. 4 & 5
		WHMIS	Nov. 7
		Working at Heights	Nov. 11
		WHMIS	Nov. 16
		First Aid CPR	Nov. 18 & 19
		Working at Heights	Nov. 25

December 2017	Ancaster	Working at Heights	Dec. 2
		WHMIS	Dec. 3
		Working at Heights	Dec. 9
	Toronto	Powered Elevating Work Platforms	Dec. 16
		Working at Heights	Dec. 2
		WHMIS	Dec. 2
		Powered Elevating Work Platforms	Dec. 9
		Working at Heights	Dec. 16
	Ottawa	Working at Heights	Dec. 2
		WHMIS	Dec. 5
		Powered Elevating Work Platforms	Dec. 9
		Working at Heights	Dec. 16

This calendar lists several health + safety programs and your participation is encouraged. Please note any member wishing to participate **MUST** register by calling the training centre at 416-635-7300 or 1-800-943-6210. These courses are scheduled, however, they will not occur without registration by participants. For further information you can contact the OIFSC at 416-635-7300 or 1-800-943-6210. 130C Toro Road, Toronto, Ontario, M3J 3M9

Course Schedule

APPRENTICESHIP COURSES FOR SUMMER/FALL 2017

COURSE	START	FINISH
Drywall Finisher & Plasterer	October 2, 2017	December 22, 2017
HAZMAT	November 6th, 2017	November 24th, 2017

HEALTH AND SAFETY COURSES - REGISTER BY CALLING (416)740-5411

WHMIS	Wednesday and Friday 7:00am start
Working at Heights (WAH)	Monday, Tuesday and Thursday 7:00am start
Propane in Construction	Wednesday 12:30pm
Confined Space Awareness	Thursday 12:30pm
PEWPs	Wednesday 12:30pm
STILTS	Wednesday 12:30pm
Suspended Access Equipment	Minimum seat filled is required
First Aid Training (\$75/person FEE)	Contractors request – minimum seats filled is required
Basics of Supervision	Minimum seats filled is required

JOURNEYPerson UPGRADING COURSES - REGISTER BY CALLING (416)740-5411

Certificate of Qualification Prep Course – Drywall Finisher and Plasterer	\$150 refundable deposit required September 19th – October 12th, 2017 (Tuesday & Thursday 4:30pm – 8:30pm)
Blueprint Reading	September 11th – October 4th, 2017 (Monday & Wednesday 4:30pm – 8:30pm)

Please Contact IFSTC at 416-740-5411 to reserve your seat and for information on *pre-requisites if applicable.

60 Sharer Road, Woodbridge, ON L4L 8P4
Telephone: 416-740-5411 • www.ifstc.com

A reminder to all apprentices as per our Provincial Collective Agreement - Article 8.10 under Appendix B – it states:

Apprentices must successfully complete the final examination required for a Certificate of Qualification as a Journeyperson within six (6) months of completion of the required schooling and hours of work to fulfill the requirements of their apprenticeship or their membership in the union may be revoked.

TRAINING



Interior Finishing Systems Training Centre



Interior Finishing Systems Training Centre



Class Photo



Sponsor Representative of Top Apprentice Award; Peter Hasselmann of CGC and Ron Johnson



Top H&S Apprentice Award— Hector Neira



Top Apprentice Award — Holly Thomas



Top Apprentice Award — Florica Lonescu



Top H&S Apprentice Award — Steven Law



Finisher Graduating Class

Local Meeting Dates

Toronto – District Council 46	1 st Monday – 6:00 pm, 132 Toro Road, 1st Floor, Toronto (Delegates Meeting)
Toronto – Local 557	2 nd Tuesday – 7:00 pm, 132 Toro Road, 1st Floor, Toronto
Toronto – Local 1630	1 st Wednesday – 7:00 pm, 132 Toro Road, 1st Floor, Toronto
Toronto – Local 1819	4 th Monday – 5:30 pm, 132 Toro Road, 1st Floor, Toronto
Toronto – Local 1891	4 th Wednesday – 7:00 pm, 132 Toro Road, 1st Floor, Toronto
Hamilton – Local 205	3 rd Tuesday – 7:00 pm, 1430 Osprey Drive, Ancaster
Hamilton – Local 1795	3 rd Thursday, 7:30 pm, 1430 Osprey Drive, Ancaster
Sudbury – Local 1904	Last Monday – 7:00 pm, Best Western, 151 Larch Street, Sudbury
Sault Ste. Marie – Local 1904	Last Tuesday – 7:00 pm, 68 Dennis Street, Suite 3, Sault Ste. Marie
Kitchener – Local 1824	4 th Thursday – 6:30 pm, 124 Sydney Street South, Kitchener
Kingston – Local 114	Last Wednesday – 5:00 pm, IBEW Hall, 40 Binnington Court, Kingston
Ottawa – Local 200	2 nd Wednesday – 5:30 pm, 523 St. Anthony's Street, Ottawa
Windsor – Local 1494	1 st Thursday – 7:00 pm, 631 Pitt Street West, Windsor
Sarnia – Local 1590	3 rd Wednesday – 7:00 pm, 1151 Confederation Street, Sarnia
London – Local 1590	3 rd Thursday (Mar/Jun/Sept/Dec) – 7:00 pm, 3800 Highbury Ave. South, London (Carpenters Hall)
Thunder Bay – Local 1671	3 rd Thursday – 7:30 pm, Local 1669 Training Center, 1306 Capital Way, Innova Business Park, Thunder Bay



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– Brandon L., a member of CBTU, saved \$1,500!



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LOCAL UNION DIRECTORY

DISTRICT COUNCIL 46

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631 Pitt Street West,

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Email: ibpatwin@mnsi.net

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1151 Confederation Street

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