

2019 MEMBERS PENSION AND BENEFIT MEETING

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MESSAGE FROM THE BUSINESS MANAGER

Dear Sisters and Brothers, winter is coming...

As 2019 draws to a close, I would like to take this opportunity to reflect on important moments for DC46.

As you know, one of the fundamental duties of the union is collective bargaining. I am happy to say that all collective agreements have been successfully ratified. Our representatives are actively enforcing the agreements. Please let them know if there are any discrepancies and they will be more than happy to help.

Our annual family picnic was again a success, and I hope it will be even bigger and better next year.

In August the IUPAT held its 32nd General Convention in Las Vegas. The theme was "WE ARE UNION". Every local from DC46 sent their own delegates who had the opportunity to participate in the general business of the IUPAT. I am proud to say that DC46 is the third largest district council in the IUPAT. On behalf of the member of DC46, political director Ivan Dawns and I were honoured to accept the General President's Award for Excellence in Government Affairs.

The Labour Day parade was well attended by our members and their families throughout the province. For that I thank you.

We celebrated the 75th anniversary of Local 1494. Our longstanding representative and former business manager for Locals 1494 and 1590, Kevin Elliott, subsequently retired. I thank him for his many years of service and dedication to our union and wish him good health. Kevin, enjoy your well-deserved retirement. At the same time, I wish to announce that a familiar face, Natalie Mayville, will carry on as union representative for the Windsor area.

On a sad note, we lost a longstanding member and former representative of Local 205 (Hamilton), Fred Farkas.

Our second General Meeting had a bit of a twist. It was all about pensions and benefits. I hope it was informative. I am planning to have the presentations available for viewing on our website for those members who could not attend.

I wish to thank you all for your continuing confidence and support. I am sure the next decade will be both opportunity and challenges. I, along with DC46 representatives and staff are committed to face those challenges with you. After all, WE ARE UNION!

To those who celebrate Christmas, may it be merry. To all my brother, sisters and their families, may the New Year bring much health, happiness and prosperity. GOD BLESS YOU ALL!



Bruno Mandic,Business Manager/Secretary-Treasurer



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"We Are Union" was the theme of the 32nd IUPAT Convention which was held in Las Vegas, Nevada in August 2019. Over 800 delegates from District Councils all over North America attended the convention with Ontario sending 37 delegates to participate in the business of our International Union. For four days our delegates were captivated by dynamic speakers from our International Officers and staff, political representatives, and other union advocates and supporters. There were discussions on the economy due to the changes of our political leaders leading to the decline in IUPAT's membership numbers. Our key message, We Are Union, was repeated numerous times with the focus for the next five years to organize and be more involved in our communities.

At the convention, the IUPAT General Executive Board were re-elected. The officers were:

General President, Kenneth Rigmaiden
General Secretary Treasurer, George Galis
General VP (Canada), Robert Kucheran
General VP (Eastern Region) - William Candelori
General VP (Central Region) - Harry Zell
General VP (Western Region) - Mark Van Zevern
General VP (at Large/Organizing) - James Williams Jr.

DC 46 is the third largest council in North America, and politically most active. This convention on behalf of DC 46 members Business Manager/Secretary-

Treasurer Bruno Mandic and Political Director Ivan Dawns, accepted the General Presidents's Award for Excellence in Government Affairs.

The business of the convention included 15 resolutions with majority of those constitutional amendments submitted by the IUPAT members and voted on by the full convention of delegates which will guide us for the next five years. These resolutions will be in full detail in the next edition of the IUPAT constitution available next year.



District Council 46 Political Director Ivan Dawns and Business Manager Bruno Mandic, receive the General President's Award for Excellence in Government Affairs, from IUPAT's General President Ken Rigmaidan and Director of Government Affairs Chris Sloan

PENSION & BENEFIT MEETING 2019

In November, the International Union of Painters and Allied Trades, District Council 46, arranged for representatives from the Benefit Plan Administration office as well as the International Union of Painters and Allied Trades Industry Pension Plan from the United States to come to Toronto and attend a special meeting for our membership. This meeting was an informative session on benefits and pension which was open to all members, spouses and beneficiaries.

BMST Bruno Mandic opened the meeting introducing GVP Robert Kucheran and Jeff Baldwin, President of Benefit Plan Administration. Jeff explained the new upgrades and changes to the IUPAT benefit plan. Jane Lafarga, Vice President of the Ontario Pension Plan did a presentation about our Ontario Pension Plan. Overall, the Ontario Pension Plan is doing well. Members were eager to ask questions regarding the benefits and pension, and Jane and Jeff were happy to answer those questions.

Tim Maitland, Pension Administrator (administered by the US International), gave a short presentation regarding the Canadian Industry Pension Fund. Overall, the Pension Plan is strong and growing. There was a discussion on many issues and Tim's team were on hand to answer all questions.





IUPAT, DC 46 stresses to all members to fill our both benefits and pension beneficiary cards.

The **Ontario Pension Plan (BPA)** number is **1-888-863-2278**, or you can pick up the cards at the Benefit Plan Administration office at 132 Toro Road, Ground Floor.

The Canadian Industry Pension Plan (US International) number is 1-800-554-2479, or you can pick up the form at the IUPAT DC 46 office at 132 Toro Road, 2nd Floor.



AWARDS

Don Flynn Safety Awards

"Named after our company founder, The Don Flynn Safety Awards are the ultimate prize at Flynn. Each year, two branches with the top health and safety performances have a celebration in recognition of their hard work and dedication to our thriving safety culture. This highly sought-after trophy is displayed in their offices until the new winners are announced.

We are pleased to announce this year's safety award winner. Flynn Sudbury has won the 2019 Don Flynn Safety Award. We would like to congratulate Mike Lumley from Sudbury, their entire team for tireless dedication to the world class standards Flynn is known for.

Safety is Flynn's most important value. In everything we do, we strive to keep our customers and each other safe. We look forward to working further with all our branches to ensure everyone can go home safely to their family at the end of the day".



This year Local 1904 Glaziers at Flynn were the recipients of the Don Flynn Safety Awards.

Accepting the award are (left to right): Sunny Volf, Joe Poulsen, Paul Lalonde, Don Marcotte, Mike Dubeau, Mike Lumley-Branch Manager and Doug Flynn-Flynn President.

Not pictured but part of the team are: Joshua Derive, Jacques Monette, Denis Perrin, Timothy Sanders & Luc Vincent



DC 46 L.1891 Business Representative Ivan Dawns is presented the Jamaican Canadian Association Community Service Award from former JCA President Hermon Stewart at the JCA Independent Gala.



DC 46 L.557 (Toronto) President Todd Olsen congratulates member Martin Albert (r) for passing his Certificate of Qualifications.



DC 46 L.557 (Toronto) member James Clark (r) is congratulated for passing his Certificate of Qualifications by L.557 President Todd Olsen.

DC 46 SCHOLARSHIP WINNERS





Once again, District Council 46 presented two scholarships available to the children and grandchildren of our membership. A scholarship committee of members from District Council 46 have accepted to volunteer in awarding two scholarship awards of \$2000.00 each to the institution of choice for a member's child or grandchild.

We are happy to announce our two DC 46 Scholarship winners, Natasha Szulist and Richard Popik!

Natasha is the granddaughter of Local 557 member Franco Derose. Natasha is attending McMaster University. She is studying Life Sciences with the hopes of pursuing Neuroscience.

Richard is the son of Local 1891 member Peter Popik. Richard is attending Brock University. He is studying concurrent education (Physical Education and Geography).

Congratulations Natasha and Richard!



Eventually his dad, his uncle Joe and another fellow bought a sandblasting business, He worked for them, learning an awful lot from his uncle Joe. At some point, the business began to fade. He was fortunate to have a fellow, Kirby Parent, who was a long time member of Painters Local 1494, he persuaded him to join the Union. That was in 1979. He was 23 years old. He worked for National Paint sandblasting at Allied Chemical. He was paid at journeyman rate off the giddy-up. At some point, He became the foreman, and then the lead at Allied in charge of all work in the plant

In 1989, Cyril Cohen (the Business Representative for 1494) had health issues and decided to retire. Cy decided that Kevin would be a good replacement for him. Kevin was elected in June 1989.

Over the years Kevin sat on various Boards, Health and Welfare Trust Fund, Pension Fund, Vacation Pay Fund, Ontario Council of Painters, Ontario College of Trades, Canadian Regional Conference, Finishing Trades Trust Fund, Infrastructure Health and Safety Association, Painters Negotiating Committee.

In 2010 Locals 1494 and 1590 were merged. Kevin was now the Business Manager for Windsor/Sarnia/ London.

Kevin hired Simon Hazelwood and then Wayne Wright and eventually, Rick LaBelle. Simon eventually moved on to the International Union. Wayne (London), Rick (Sarnia) and the newest Representative, Natalie Mayville (Windsor), carry on in Kevin's retirement.

We all wish him a long and enjoyable retirement!



CONGRATULATIONS LOCAL 1494 ON YOUR 75TH YEAR ANNIVERSARY!

On August 7, 2019, IUPAT DC 46 Local 1494 celebrated their 75th year anniversary

All members and signatory contractors of Local 1494 were invited to join in the celebrations. Business Manager/
Secretary-Treasurer Bruno Mandic, General Vice President Robert Kucheran, and Business Representatives Rick Labelle, and Wayne Wright were also in attendance to mark this milestone.

Local 1494 our satellite office in Windsor, Ontario services the areas in Essex and Kent Counties, the southernmost Counties in Ontario and the southernmost point in Canada.









OUR RETIREES



DC 46 L.200 (Ottawa) held a retiree luncheon for their members in July at Capone's Restaurant. In attendance was Business Representative Edgar Pacheco, Business Representative Mike Villeneuve and retirees Barry Martin, Daniel Dufault, Francisco Sertal, Serge Parent, Yvon Lapointe and Mike Bérubé.

The night was filled with good times and our retirees enjoyed reminiscing about the good old days. To celebrate the night, each retiree received a spring jacket and hat to commemorate the occasion.

"This was our first luncheon, and we can't wait to have another!" Edgar Pacheco



DC 46 L.114 (Kingston) congratulates Gerald Bryant on receiving his 55 year pin from his local. Gerald started his career with Fraser and Brace Construction and Engineering at the Dupont, Kingston Facility. Before his retirement, Brother Bryant worked for many signatory painting contractor's over the years, and is a source of many stories of jobsite hijinks over the years. Congratulations Gerald on for your years of service and to many more!





DC 46 L.1824 (Kitchener) retired former glazier member Ernst Mohring is happy to receive his retiree jacket from Business Representative Enzo Dipiazza. Ernst has been a proud member of IUPAT for 52 years!

DONATIONS





DC 46 and Pattison Sign Group L.1630 (Orillia) raised \$3,519.65 for cancer research.



Business Representative Tom Gibbs gives Lynn Thomas, Development Coordinator, and her colleague, a cheque for The Lighthouse Soup Kitchen and Shelter in Orillia

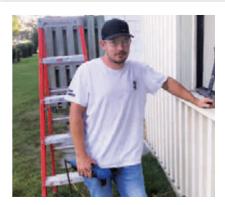




DC 46 was proud to participate in the Back Pack Program on behalf of L.1630 in Orillia.



DC 46 ON THE JOB



DC 46 L.1904 (SSM) member Lucas Pollari thankful to be working, in the shade on a hot sunny day, replacing a thermal unit for Mobile Glass in Sault Ste. Marie.



DC 46 L.1891 (Toronto) residential painters, left to right, Bus. Rep. Oktay Inan, Francesco Raimondo, Freddy Loayza, Carlos Canencia, Marwin Sanchez all working for Northend Interiors in Maple.



DC 46 L.557 (Toronto) members, left to right, Dennis Voisin, Rick O'Hearn & Jason Speirs painting an overpass in L.1904 Sudbury.



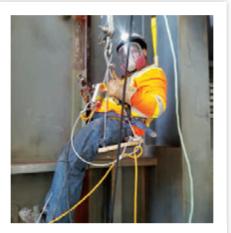
DC 46 L.1904 (SSM) members, left to right, Daniel Gardner and Steve Miller, replacing all windows of the building pictured in Sault Ste. Marie for Glass Employees Ltd.



DC 46 L.557 (Toronto) members David Myles and Andrea Ryan working for the Toronto District School Board.



DC 46 L.557 (Toronto) painting members Crystal Fagan and Mario Farrente working high above at the Scotia Plaza in downtown Toronto for Protex Painting.



DC 46 L.557 (Toronto) member Dylan Steeves working for Park Derochie in Napanee.



DC 46 L.1904 (SSM) glaziers working for Mobile Glass, getting ready to change all windows in the building behind them in Sault Ste. Marie. Pictured left to right are Terry Pelletier, Lucas Pollari and Daryle Hayes.



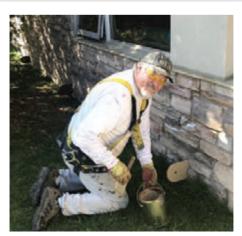
DC 46 L.1819 (Toronto) BMST Bruno Mandic stops by the site at the Vaughan hospital to check on the Gamma Windows and Wall crew!



DC 46 L.1904 (Sudbury) member Tim Sanders working for Flynn at a new super school in Espanola outside of Sudbury.



DC 46 L.1904 (Sudbury) member Luc Vincent working for Flynn at a Holiday Inn in Sudbury.





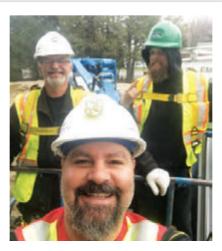
DC 46 L.1904 (Sudbury) members Darwin Esser (wearing his Star's program hat) and Glen McCutcheon painting brackets for Pro-Tech Corrosion Control Inc.



DC 46 L.1904 (SSM) members Mike Nichol and Lucas Pollari, working for Mobile Glass.



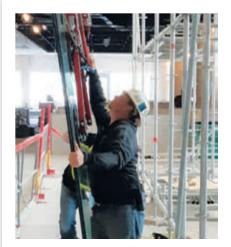
DC 46 L.1904 (SSM) new glazier journeyman Brock Kinnunen, replacing a doorway for Glass Employees Ltd.



DC 46 L.1904 (SSM) Bus. Rep Jason Cormier on site with Don Marcotte, and Tim Sanders



DC 46 L.1904 (SSM) glazers left to right, Tyler Bertuzzi, Kyle Savard and Dennis Duguay all working for Glass Employees Ltd.



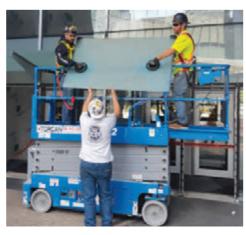
DC 46 L.1819 (Toronto) glazier working in the Newmarket administration building.

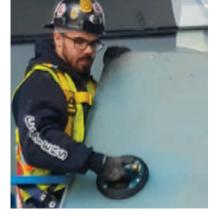


DC 46 L.1891 (Toronto) tapers Martin Summers (I) and 1st year apprentice John Paton (r) working for GC Gillam at the Downsview site.



DC 46 L.1819 (Toronto) glazier Daniel Urquhart Jr. smiles from the top of 81 Bay Street.





DC 46 L.1819 (Toronto) Custom Glass employee with new apprentice Kyler Kirby installing glass panels at the Scotiabank arena downtown Toronto.



DC 46 L.1891 (Toronto) residential painters, from left to right, Jose Echegoyen and Jose Marin working for Northend Interiors in Maple.



DC 46 L.1891 (Toronto) tapers, left to right, Al Lovi, Steve Houston, and Robert Johnson, of Four Season Drywall, join Andrew Scott, L.557 member, of Refine Corporate Finishing at the Holt Renfrew store.



DC 46 L.557 (Toronto) industrial painters Zoltan Sepsi and Nikola Zelic, working at the Ashbridges Bay, Wastewater Treatment Plant.



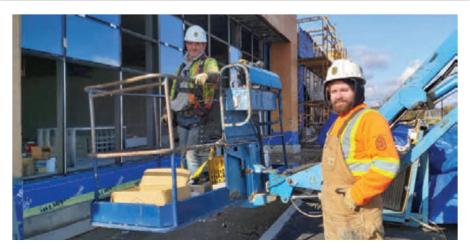


DC 46 L.557 (Toronto) members Carlos Correa (pictured above), and Nicholas McCann Jr (pictured left), spraying the deck of a new Community Center in Milton.

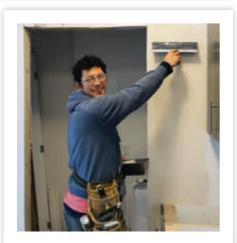




DC 46 L.557 (Toronto), TTC Hillcrest Complex's newest addition, getting painted by members John Londono (on scissor lift), and Roberto De Mariano (in mechanical room).



DC 46 L.114 curtain wall installation glaziers Donny Dusharme (on lift), and Nathan Skinner, working for Westmount Storefronts System on a Kitchener site for GC Carwell.



DC 46 L.200 (Ottawa) drywall finisher repair man Rodrigo Gomez Garcia, working for Classic Drywall at Phoenix Homes Condominiums in Ottawa.



DC 46 L.557 (Toronto) members Nathan Mortlock and Justin Gash applying coatings on an actuator at the Humber Wastewater Treatment Plant.



DC 46 L557 (Toronto) members Peter Whalen and Mark Fox painting Appleby College in Oakville.



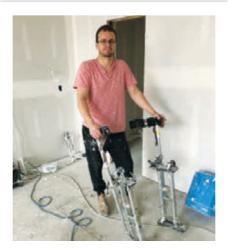
DC 46 L557 (Toronto) members Douglas Joya-Vargas and Anatoly Kozlov painting the exterior of the Square One shopping mall in Mississauga.



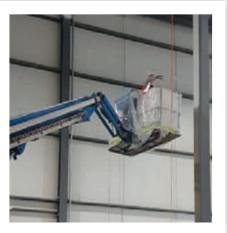
DC 46 L.557 (Toronto) members Nicolas McCann Sr and Miguel Gonzalez, painting doors for the Appleby College addition in Oakville.



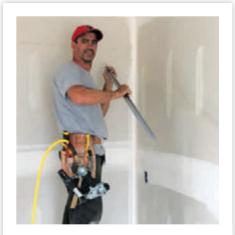
DC 46 L.200 (Ottawa) drywall finisher Hans Bras, working for M&M Drywall at Urbandale Developments in Stittsville.



DC 46 L.200 (Ottawa) drywall finisher Leandro Oliveira, for M&M Drywall for HN Homes in Kanata.



DC 46 L557 (Toronto) member Colin Fitzpatrick, spraying the structural steel in a new Distribution Centre in Brampton for Prepared Foods.



DC 46 L.200 (Ottawa) drywall finisher Lino Rodrigues, our cornerbead installer, for Marel Contractors at



DC 46 L.200 (Ottawa) drywall finishers (I) Denis Guilbeault, and Supervisor (r) Normand Bigras, working for Classic Drywall at Phoenix Homes in Kanata.



L.557 apprentice Ethan Lawrence, Joe Lawrence, Peter Debinski and Huberney Correa Guevara.



L.557 members left to right, James Rose, Blair Burke and Sergey Blazhkov.

DC 46 members on site at the Fergus Memorial Hospital in Fergus, Ontario for L.P.C. Limited, GC Ellis Don



DC 46 L.1824 member Andrew Earle



L.557 apprentice Ethan Lawrence



DC 46 L.557 (Toronto) and L.205 (Ancaster) members doing bridge work for Harrison Muir.



DC 46 L.1671 (Thunder Bay) members Garrett Kelly and Brandon Polhill on site for Norshore Painting.



DC 46 L.1904 (SSM) Richard Nichol and Corry Fedeli, working in Sandy Lake Native Reserve approximately 8 hours north of Thunder Bay only accessible by plane or Ice Road trucking. These members are working for Felice Glazing out of Local 1795 in Local 1671 but are from Local 1904! This is how we work together! WE ARE UNION!



DC 46 L.1904 painter Kevin Currie working far north in Kapuskasing for Dion Peinture Industries.



DC 46 L.1671 (Thunder Bay) Warren & Wayne Norman painting for Normans Painting



DC 46 L.1904 (SSM) members Dan Boucher, Charles McBride, Josh Johnstone and probationary employee Deven Tummillo all working on the new train station in Sault Ste. Marie for Glass Employees Ltd.



DC 46 L.1891 (Toronto) residential painter Giuseppe lanni on site at Jane and Hwy 7 for Cervini Painting, GC TMG builders.



DC 46 L.1891 (Toronto) taper Francisco Milagre, working for 4 Star Drywall at an Ellis Don Project.



DC 46 L.1891 (Toronto) taper Marcello Aguirre, working for 4 Star Drywall at Ellis Don Project.



DC 46 L.1671 (Thunder Bay) member Charles Carpenter on site for Keating.



DC 46 L.1891 (Toronto) members, Garry Kerrigan, Danijel Fercec and Sultan Bahu, taping Reid's Heritage headquarters on Wellington road 34 in Puslinch ON, near Guelph, for Marel contractors.



DC 46 L.1891 (Toronto) father Eider Pereira, and son Gabriel Pereira, working for Norwest Drywall on a Fernbrook Homes site in Rockwood ON, near Guelph.

IN THE COMMUNITY

CARIBANA 2019

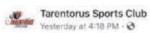
IUPAT DC 46 was proud to sponsor the 2019 Caribana festival in Toronto this past summer. Over 1 million people gather each year to celebrate the Caribbean festival which is the largest in North America. Caribana is a festival of Caribbean culture and traditions that brings people together from all over the world! Thank you DC 46 for your support and participation in this fun event!



TARENTORUS SPORTS CLUB

DC 46 L.1904 members who participated in this community event were Tammy Francis, Earl Dunn, Larry Silver and Steve Dreuery.

Thank you to our DC 46 signatory contractors who pitched in to help, Algoma Industrial Ltd. and Ideal Colour Contracting Ltd!



It was a community day of action at the club today!

Thank you to the International Union of Painters & Allied Trades and a special thank you to Union Rep Jay Cormier and union members Tammy and Earl for making this happen for the club - this most certainly would not have been possible without you! What a difference a fresh coat of paint has made to our beloved sports club!

This also would not have been possible without the donation of scissor lifts from club sponsor Service Rentals and Sales - Darren and staff, you rock!







BASILE INTERIORS HOSTS A FUN EMPLOYEE BBQ!

DC 46 L.1494 (Windsor) signatory company Basile Interiors, held a fun barbecue for its staff on September 28. The feast which included homemade Italian delicacies and salmon caught and smoked by painter Randy McNeely were enjoyed on a beautiful fall afternoon.



Mario Rochetti and Wisam Abro



Supervisor Diane Bondy and her Mom



Gino Basile



Group Photo, back row: Sam Basile, Frank Rocchetti, Steve Humm, Mom Bondy, Diane Bondy, Leo Silvestri, Rob Lantz, Gino Basile, Jeff Harasemchuk, Mario Rocchetti, Ralf Raulin, and Bus. Rep. Natalie Mayville

Front: Wisam Abro, Mike Mitchell



Seated: Ammar Rahmani, Wisam Abro, Steve Humm, Leo Silvestri, Diane Bondy, Gino Basile, Mario Rocchetti, Frank Rocchetti, Ralf Raulin

Standing: Waad Mikha, Salim Odeescho, Sam Basile, Rob Lantz

FAMILY DAY TORONTO

































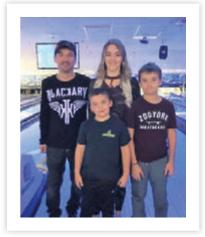








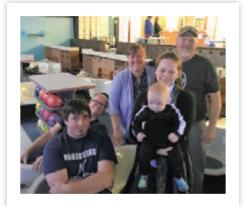
FAMILY DAY SUDBURY



























EMAIL BLASTS



Attention All Members!

District Council is sending out emails every month informing members of upcoming meetings and events. If you have not done so, please contact the Union office at 1-800-668-1823 or your local office.

Let's keep in touch!

IUPAT TIP LINE

IUPAT has a new anonymous tip line for all our members where they can call this line to leave a private message regarding any problems on the jobsites. This line can also be used to report non-union workers on your jobsites, workers working weekends, members being paid straight cheques, any collective agreement issues etc. Please make sure you leave detailed information on the voicemail.

The number is 416-630-5180 or toll free 1-877-717-4322.

FRIENDLY REMINDERS (4)



- 1. Attend your meetings in 2020. We look forward to seeing you!
- 2. If you are unemployed and looking for work, make sure the union has your correct contact information. If we cannot contact you, we cannot send you out to work!
- 3. Contact your Union Hall to update your email address, so we can keep in touch with you.
- 4. Sweatshirts coming soon!
- 5. Make sure you have your beneficiaries filled out for your benefits and pension.

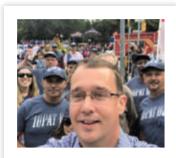
LABOUR DAY TORONTO

























WINDSOR

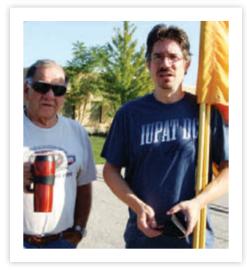














INTERNATIONAL UNION OF PAINTERS AND ALLIED TRADES PROVINCE OF ONTARIO HEALTH AND WELFARE TRUST FUND

Dear Valued Plan Member:

The Board of Trustees would like to remind you of the following benefits added in 2019:

For Plan A, Plan B, Working Owners and Early Retirees:

Critical Illness benefits have been increased from \$30,000 to \$50,000. Benefits reduce to \$25,000 at age 65 and terminate at age 70 as before.

Hospital Cash benefits have been increased from \$75 to \$225 per day (Requires a 3-day stay minimum and maximum stay of 120-days).

Drug Vaccination coverage has been expanded and **Retirees** are also eligible for this benefit.

For Plan A and Working Owners:

Psychotherapists/Psychoanalysts are now included in the **Licensed Clinical Psychologists/Social Workers** benefit with a combined calendar year maximum of \$1,000, subject to Insurance Carrier reasonable and customary fees per visit.

For Plan A, Plan B, Working Owners, Early Retirees and Retirees:

Medical Cannabis coverage has been added with a Calendar Year Maximum of \$1,000 per member and each eligible dependent. Coverage will be with Great West Life (now called Canada Life) through your existing drug card. Treatment must be for one of the following six conditions: Anorexia, Nausea/Vomiting from Chemotherapy, Neuropathic Pain (Chronic), Palliative Care, Spasticity, and Spinal Cord Injury. Approved providers have been assigned a PIN number by Great West Life (Canada Life). Providers without approved PIN numbers will not be eligible for reimbursement. Please contact the Benefits Office for further details.

Two new and important benefits were also added in 2019.

For Plan A, Plan B, Working Owners, Early Retirees and Retirees:

QuikCare Confidential Mental Health Program

Many Canadians suffer from anxiety, stress or depression. When needed, eligible members and their dependents have access to a 12 week on-line Cognitive Behavioural Therapy program to help address these, and other, mental health issues. This benefit can be used in conjunction with, and in addition to, your other plan benefits such as the Member and Family Assistance Program (offered through Homewood Health).

Accessing this benefit is very simple. Once you receive a physician's referral for psychological intervention, you call the confidential QuikCare Helpline at 1-844-900-8357 to begin the process. This number is NOT an emergency crisis line.

QuikCare Platinum - Expedited Access to Healthcare Program

When your health is at risk you shouldn't have to wait. QuikCare Platinum expedites access to diagnostic services, if your doctor cannot access such services within 21 days, such

- · MRI
- · CT Scan
- Neurology
- Cardiology
- Urology
- · General Surgery
- Ophthalmology
- Orthopedics
- Rheumatology
- Gastroenterology
- · Ear, Nose & Throat
- · Ultrasound

When your physician recommends an eligible diagnostic procedure or refers you to a specialist, you call the **QuikCare Helpline 1-844-900-8357** for rapid intervention.

Brochures for both the QuikCare Confidential Mental Health Program and the QuikCare Platinum – Expedited Access to Healthcare Program were previously mailed to eligible members. However, should you require a brochure please contact the Benefits Office and we would be pleased to send you a copy.

I.U.P.A.T. Benefit Plan Administration Office

132 Toro Road, Ground Floor, Toronto, Ontario, M3J 2A9

Toronto Number: 416-636-4700 Toll-Free Number: 1-888-863-2278 Fax Number: 416-636-4800

E-mail Address: iupat@bpagroup.com





UPCOMING 2020 APPRENTICESHIP CLASSES

TORONTO

Glazier - LEVEL 3 January 6 - February 28 (FULL)

Glazier - LEVEL 1 January 6 - February 28

Glazier - LEVEL 3 March 9 - May 1 (FULL)

Painter Decorator - LEVEL 3 January 6 - February 28

Painter Decorator - LEVEL 2 March 9 - May 1

OTTAWA

Glazier - LEVEL 3 January 6 - February 14

Glazier - LEVEL 2 February 24 - April 4

EXAM PREP for Level 3 Glaziers - November 2019 &

February 2020

ANCASTER

Industrial Painter - LEVEL 3 January 6 - February 28

HEALTH & SAFETY TRAINING CALENDAR

Check the FTI Ontario website at https://ftiontario.com/ under the "Training By Location" tab for upcoming training courses.

TORONTO Training Centre -

CALL (416) 635-7300 TO REGISTER

NOVEMBER

PEWPS - November 22, 2019

WORKING AT HEIGHTS REFRESHER - November 21, 2019

evening class 5:00pm start

WORKING AT HEIGHTS FULL - November 23, 2019

HOISTING & RIGGING - November 23 & 24, 2019

DECEMBER

CONFINED SPACE ENTRY - December 9, 2019

LEAD AWARENESS - December 10, 2019

PEWPS - December 14, 2019

SUSPENDED ACCESS EQUIPMENT - December 21 & 22, 2019

JANUARY 2020

WORKING AT HEIGHTS REFRESHER - January 10, 2020

WORKING AT HEIGHTS REFRESHER - January 15, 2020

evening class 5:00pm start

PEWPS - January 18, 2020

WORKING AT HEIGHTS REFRESHER - January 22, 2020

evening class 5:00pm start

SUSPENDED ACCESS EQUIPMENT - January 25 & 26, 2020

ANCASTER Training Centre -

CALL (905) 304-0001 TO REGISTER

NOVEMBER

PEWPS - November 15, 2019

WORKING AT HEIGHTS FULL - November 16, 2019

CONFINED SPACE ENTRY - November 18, 2019

LEAD AWARENESS - November 20, 2019

SUSPENDED ACCESS EQUIPMENT – November 23 & 24,

2019

DECEMBER

WORKING AT HEIGHTS FULL – December 7, 2019 WORKING AT HEIGHTS REFRESHER – December 18, 2019 evening class 5:00pm start

JANUARY 2020

WORKING AT HEIGHTS FULL - January 10, 2020

WORKING AT HEIGHTS REFRESHER – January 15, 2020 evening class 5:00pm start

PEWPS - JANUARY 18, 2020

WORKING AT HEIGHTS REFRESHER – January 22, 2020

evening class 5:00pm start

SUSPENDED ACCESS EQUIPMENT – January 25 & 26, 2020 WORKING AT HEIGHTS REFRESHER – January 29, 2020

evening class 5:00pm start

OTTAWA Training Centre -

CALL (613) 228-5222 TO REGISTER

NOVEMBER

WORKING AT HEIGHTS FULL – November 22, 2019 WORKING AT HEIGHTS REFRESHER – November 29, 2019

DECEMBER

PEWPS - December 6, 2019

SUSPENDED ACCESS EQUIPMENT – December 12 & 13, 2019

WORKING AT HEIGHTS FULL - December 20, 2019

JANUARY 2020

WORKING AT HEIGHTS REFRESHER - January 10, 2020

PEWPS - January 17, 2020

WORKING AT HEIGHTS FULL – January 24, 2020

HOISTING & RIGGING - January 31, 2020

COURSE SCHEDULE



APPRENTICESHIP COURSES FOR 2020 WINTER/SPRING		
Course Name	Course Start Date	Course Finish Date
Certificate of Qualification Exam-Prep – Finisher & Plasterer (Night classes 4:30pm – 8:30pm twice/week)	14-January -2020	06-February-2020
EIFS (Stucco) Apprenticeship Program (10 full weeks)	20-January-2020	27-March-2020
HAZMAT Apprenticeship Program (3 full weeks)	20-January-2020	06-February-2020
Layout (Night classes – twice weekly/4 weeks)	10-March-2020	02-April- 2020
Drywall Finisher & Plasterer Apprenticeship Program (12 full weeks)	06-April -2020	26-June-2020

HEALTH AND SAFETY COURSES – CALL TO REGISTER		
Woodbridge - (416) 740-5411 and Ottawa – 1 (613) 724-3782		
WHMIS	Wednesday and Friday 7:00am start	
Working at Heights (WAH)	Monday, Tuesday 7:00am start	
Propane in Construction	Wednesday 12:30pm	
Working at Heights Refresher	Wednesday, Thursday, Friday 7:00am start	
Confined Space Awareness	Thursday 12:30pm	
PEWPs	Wednesday 12:30pm	
STILTS	Wednesday 12:30pm	
Suspended Access Equipment	Minimum seats filled is required	
First Aid Training (\$75/person FEE)	Minimum seats filled is required	
Basics of Supervision	Minimum seats filled is required	

Please Contact IFSTC to reserve your seat and for information on *pre-requisites if applicable.

Woodbridge Office

60 Sharer Road, Woodbridge, ON L4L 8P4 Telephone: 416-740-5411

Ottawa Office

190 Colonnade Road South, Nepean, ON K2E 7J5 Telephone: 613-724-3782

www.ifstc.com

A reminder to all apprentices as per our Provincial Collective Agreement - Article 8.10 under Appendix B – it states:

Apprentices must successfully complete the final examination required for a Certificate of Qualification as a Journeyperson within six (6) months of completion of the required schooling and hours of work to fulfill the requirements of their apprenticeship or their membership in the union may be revoked.

FINISHING GRADUATES



Nicholas Spanton - TOP H&S Finisher Apprentice - September 30, 2019



Kayla Saunders - TOP Finisher Apprentice - September 30, 2019



Graduates of September 30th 2019



Hazmat Team at IFSTC ready for graduation in Ottawa









Insurance built to save you more

"I was paying over \$3,500 a year for home and auto insurance. I contacted Union Power for a free quote and now I am paying just over \$2,400. Take a few minutes and call – it can save you big time!"

- Nick C., a member of CBTU, saved \$1,140!

"We saved an estimated \$1,800 by switching our insurance to Union Power! Needless to say we are extremely happy with the switch and Union Power made it very easy for me"

- Amy F., a member of CBTU, saved \$1,800!

"I was shocked when I called and found out that Union Power offered much better coverage for approximately \$1500 less per year. It only took a 15 minute conversation!"

- Brandon L., a member of CBTU, saved \$1,500!



Home & Auto Insurance built exclusively for Canada's Building Trades. Call 1-844-872-8722 for your free, quick, no obligation quote, it's that easy!

Union Power Commercial Insurance

- Educators' Errors and Omissions Liability (for locals who conduct training)
- Coverage for libel & slander (almost always excluded by our competition)
- Employee Benefits Administration Errors & Omissions

BEST OF ALL, the price is right! **Union Power will save your local money!**

www.unionpower.ca



LOCAL MEETING DATES

Toronto – District Council 46	l st Monday – 6:00 pm 132 Toro Road, 1st Floor, Toronto (Delegates Meeting)
Toronto – Local 557	2 nd Tuesday – 7:00 pm 132 Toro Road, 1st Floor, Toronto
Toronto – Local 1630	lst Wednesday – 7:00 pm 132 Toro Road, 1st Floor, Toronto
Toronto – Local 1819	4 th Monday – 5:00 pm 132 Toro Road, 1st Floor, Toronto
Toronto – Local 1891	4 th Wednesday – 7:00 pm 132 Toro Road, 1st Floor, Toronto
Hamilton – Local 205	3 rd Tuesday – 7:00 pm 1430 Osprey Drive, Ancaster
Hamilton – Local 1795	3 rd Thursday, 7:30 pm 1430 Osprey Drive, Ancaster
Sudbury – Local 1904	Last Monday – 7:00 pm Best Western, 151 Larch Street, Sudbury
Sault Ste. Marie – Local 1904	Last Tuesday – 7:00 pm 68 Dennis Street, Suite 3, Sault Ste. Marie
Kitchener – Local 1824	4 th Thursday – 6:30 pm 124 Sydney Street South, Kitchener
Kingston – Local 114	Last Wednesday – 5:00 pm IBEW Hall, 40 Binnington Court, Kingston
Ottawa – Local 200	2 nd Wednesday – 5:30 pm 523 St. Anthony's Street, Ottawa
Windsor – Local 1494	l st Thursday – 7:00 pm 631 Pitt Street West, Windsor
Sarnia – Local 1590	3 rd Wednesday – 7:00 pm 1151 Confederation Street, Sarnia
London – Local 1590	3 rd Thursday (Mar/Jun/Sept/Dec) – 7:00 pm 3800 Highbury Ave. South, London (Carpenters Hall)
Thunder Bay – Local 1671	3 rd Thursday – 7:30 pm Local 1669 Training Center, 1306 Capital Way, Innova Business Park, Thunder Bay

ONTARIO COUNCIL

LOCAL UNION DIRECTORY (12)



DISTRICT COUNCIL 46

Toronto Locals 557, 1487, 1630, 1819, 1891, 2005

Bruno Mandic, Business Manager / Secretary-Treasurer

132 Toro Road, 2nd Fl., Toronto, ON M3J 2A9 Fax: 416-630-3400 Tel: 416-630-9604

Toll Free: 1-800-668-1823 Email: info@DC46.iupat.org

Business Representatives/Organizers

Jeff Blyth Nelson Cidade Nelson Garbett Armindo Correia Ivan Dawns Zelko Gradiski Juan Lopez Oktay Inan Donald Lush Peter Plouskas John McNee Walter Qualizza Ray Preston Greg Smith Franco Santeramo Ron Kirby Chris Manuel

Hamilton Locals 205/1795

1430 Osprey Dr., Ancaster, ON L9G 4V5 Tel: 905-304-0001 Fax: 905-304-3389

Toll Free: 1-866-459-1715 Email: 205@DC46.iupat.org 1795@DC46.iupat.org

Business Representatives/Organizers

Ken Burley Jason McColl

Kitchener Local 1824

124 Sydney Street South, Unit 104 Kitchener, ON N2G 3V2

Tel: 519-744-4714 Fax: 519-744-4019

Email: edipiazza@DC46.iupat.org

Business Representative/Organizer

Enzo Dipiazza

Kingston Local 114

1724 Bath Road, Unit #205A Kingston, ON K7M 4Y2

Tel: 613-384-4810 Fax: 613-384-6378

Email: local114@bellnet.ca

Business Representative/Organizer

Ioe O'Shea

S.S.Marie, Sudbury, Timmins Local 1904

68 Dennis Street, Suite 203, Sault Ste Marie, ON P6A 2W9

Tel: 705-971-4203 Fax: 705-945-9559

Email: jcormier@dc46.iupat.org

Business Representative/Organizer

Jason Cormier

Thunder Bay Local 1671

777 Red River Rd., Lower Level Thunder Bay, ON P7B 1J9

Tel: 807-345-2681 Fax: 807-344-2658

Email: painters@tbaytel.net

Business Representative/Organizer

Andre Pellerin

Ottawa Local 200

880 Lady Ellen Place, G1 Ottawa, ON K1Z 5L9

Fax: 613-722-3204 Tel: 613-722-6293

Email: iupatlocal200@gmail.com

Business Representative/Organizers

Edgar Pacheco John Agosta

Mike Villeneuve

Windsor/Sarnia Locals Local 1494

631 Pitt Street West, Windsor, ON N9A 5M5

Tel: 519-256-8050 Fax: 519-256-3417

Toll Free: 1-866-836-5556 Email: ibpatwin@mnsi.net

Local 1590

1151 Confederation Street Sarnia, ON N7S 3Y5

Tel: 519-337-3791 Fax: 519-337-0080

Toll Free: 1-800-387-0944 Email: sarnia@1590.iupat.org

Business Representative/Organizers

Natalie Mayville Rick Labelle

Wayne Wright

(U)

Thomas J. Black, General Counsel

Robert Kucheran, General Vice-President

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